## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### **SCHEDULE TO**

(Rule 14d-100)

Tender Offer Statement Under Section 14(d)(1) or 13(e)(1) of the Securities Exchange Act of 1934

## LUNA INNOVATIONS INCORPORATED

(Name of Subject Company (Issuer) and Filing Person (Offeror))

Options to Purchase Common Stock, \$0.001 Par Value Per Share (Title of Class of Securities)

550351100

(CUSIP Number of Common Stock Underlying Class of Securities)

Talfourd H. Kemper, Jr. Vice President and General Counsel 1 Riverside Circle, Suite 400 Roanoke, VA 24016 (540) 769-8400

(Name, Address and Telephone Number of Person Authorized to Receive Notices and Communications On Behalf of Filing Person)

Copy to

Darren K. DeStefano Brian F. Leaf Cooley LLP One Freedom Square Reston Town Center 11951 Freedom Drive Reston, Virginia 20190-5656 (703) 456-8000

#### CALCULATION OF FILING FEE

Transaction Valuation*	Amount of Filing Fee**					
\$759,690	\$54.17					

- \* Estimated solely for purposes of calculating the amount of the filing fee. The calculation of the Transaction Valuation assumes that all options to purchase shares of the issuer's common stock that may be eligible for exchange in the offer will be tendered pursuant to this offer. These options covered an aggregate of 874,772 shares of the issuer's common stock and had an aggregate value of \$759,690 as of August 31, 2010, calculated based on a Black-Scholes option pricing model.
- \*\* The amount of the filing fee, calculated in accordance with Rule 0-11(b) of the Securities Exchange Act of 1934, as amended, equals \$71.30 per \$1,000,000 of the aggregate amount of the Transaction Valuation (or .0000713 of the aggregate Transaction Valuation). The Transaction Valuation set forth above was calculated for the sole purpose of determining the filing fee and should not be used for any other purpose.
- Check the box if any part of the fee is offset as provided by Rule 0-11(a)(2) and identify the filing with which the offsetting fee was previously paid. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

Amount Previously Paid: Not applicable.

Form or Registration No.: Not applicable.

Filing Party: Not applicable.

Date Filed: Not applicable.

Check the box if the filing relates solely to preliminary communications made before the commencement of a tender offer.

Check the appropriate boxes below to designate any transactions to which the statement relates:

- □ third party tender offer subject to Rule 14d-1.
- issuer tender offer subject to Rule 13e-4.
- □ going-private transaction subject to Rule 13e-3.
- amendment to Schedule 13D under Rule 13d-2.

Check the following box if the filing is a final amendment reporting the results of the tender offer:  $\Box$ 

#### Item 1. Summary Term Sheet.

The information set forth under "Summary Term Sheet—Overview" and "Summary Term Sheet—Questions and Answers" in the Offer to Exchange Certain Outstanding Stock Option Grants for New Stock Option Grants, dated September 20, 2010 (the "Exchange Offer"), attached hereto as Exhibit (a)(1) (A), is incorporated herein by reference.

#### Item 2. Subject Company Information.

(a) *Name and Address.* The issuer is Luna Innovations Incorporated, a Delaware corporation (the "Company"). The Company's principal executive offices are located at 1 Riverside Circle, Suite 400, Roanoke Virginia 24016 and the telephone number of its principal executive offices is (540) 769-8400.

(b) *Securities.* This Tender Offer Statement on Schedule TO relates to an offer by the Company to certain optionholders, subject to specified conditions, to exchange some or all of their outstanding options to purchase shares of the Company's common stock, par value \$0.001 per share (the "Common Stock"). An option will be eligible for exchange (an "Eligible Option") if it was granted under the Company's Amended and Restated 2006 Equity Incentive Plan (the "2006 Plan") and has an exercise price per share equal to or greater than the greater of:

- \$2.75,
- the closing price of the Common Stock as reported on the NASDAQ Capital Market ("NASDAQ") on the expiration date of the Exchange Offer, or
- 125% of the average closing price of the Common Stock as reported on NASDAQ for the 60-day period ending on the expiration date of the Exchange Offer.

However, if the closing price of the Common Stock on the expiration date of the Exchange Offer is equal to or greater than \$5.00 per share, the Exchange Offer will automatically, without further action by the Company or its board of directors, terminate and no options would be eligible or accepted for exchange. Optionholders tendering Eligible Options will receive in exchange new options to purchase a reduced number of shares of Common Stock to be granted under the 2006 Plan (the "New Options"). This offer is being made upon the terms and subject to the conditions set forth in the Exchange Offer and in the related accompanying Election Form, attached hereto as Exhibit (a)(1)(D).

The information set forth in the Exchange Offer under "Summary Term Sheet—Overview," "Summary Term Sheet—Questions and Answers," Section 1 ("Eligible Options; Eligible Optionholders; Expiration Date of This Exchange Offer"), Section 5 ("Acceptance of Eligible Options for Exchange; Issuance of New Options"), Section 7 ("Price Range of Our Common Stock") and Section 8 ("Source and Amount of Consideration; Terms of New Options") is incorporated herein by reference.

(c) Trading Market and Price. The information set forth in the Exchange Offer under Section 7 ("Price Range of Our Common Stock") is incorporated herein by reference.

#### Item 3. Identity and Background of Filing Person.

(a) *Name and Address*. The information set forth under Item 2(a) above is incorporated herein by reference. The Company is both the filing person and the subject company.

#### Item 4. Terms of the Transaction.

(a) *Material Terms.* The information set forth in the Exchange Offer under "Summary Term Sheet—Overview," "Summary Term Sheet—Questions and Answers," Section 1 ("Eligible Options; Eligible Optionholders; Expiration Date of This Exchange Offer"), Section 3 ("Procedures for Tendering Eligible Options"), Section 4 ("Withdrawal Rights"), Section 5 ("Acceptance of Eligible Options for Exchange; Issuance of New Options"), Section 6 ("Conditions of This Exchange Offer"), Section 8 ("Source and Amount of Consideration; Terms of New Options"), Section 9 ("Information Concerning Us; Financial Information"); Section 11 ("Status of Eligible Options Acquired by Us in This Exchange Offer; Accounting Consequences of This Exchange Offer"), Section 12 ("Legal Matters; Regulatory Approvals"), Section 13 ("Material United States Tax Consequences"), and Section 14 ("Extension of Exchange Offer; Termination; Amendment") is incorporated herein by reference.

(b) *Purchases.* The information set forth in the Exchange Offer under Section 10 ("Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities") is incorporated herein by reference.

#### Item 5. Past Contacts, Transactions, Negotiations and Agreements.

(e) Agreements Involving the Subject Company's Securities. The information set forth in the Exchange Offer under Section 10 ("Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities") is incorporated herein by reference. The 2006 Plan and related option agreements included with the Exchange Offer and attached hereto as Exhibits (d)(1)-(d)(2) also contain information regarding the subject company.

#### Item 6. Purposes of the Transaction and Plans or Proposals.

(a) Purposes. The information set forth in the Exchange Offer under Section 2 ("Purpose of This Exchange Offer") is incorporated herein by reference.

(b) Use of Securities Acquired. The information set forth in the Exchange Offer under Section 5 ("Acceptance of Eligible Options for Exchange; Issuance of New Options") and Section 11 ("Status of Eligible Options Acquired by Us in This Exchange Offer; Accounting Consequences of This Exchange Offer") is incorporated herein by reference.

(c) *Plans.* The information set forth in the Exchange Offer under Section 2 ("Purpose of This Exchange Offer") and Section 10 ("Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities") is incorporated herein by reference.

#### Item 7. Source and Amount of Funds or Other Consideration.

(a) Source of Funds. The information set forth in the Exchange Offer under Section 8 ("Source and Amount of Consideration; Terms of New Options") and Section 15 ("Fees and Expenses") is incorporated herein by reference.

(b) Conditions. The information set forth in the Exchange Offer under Section 6 ("Conditions of This Exchange Offer") is incorporated herein by reference.

(d) Borrowed Funds. Not applicable.

#### Item 8. Interest in Securities of the Subject Company.

(a) Securities Ownership. The information set forth in the Exchange Offer under Section 10 ("Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities") is incorporated herein by reference.

(b) Securities Transactions. The information set forth in the Exchange Offer under Section 10 ("Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities") is incorporated herein by reference.

#### Item 9. Persons/Assets, Retained, Employed, Compensated or Used.

Not applicable.

#### Item 10. Financial Statements.

(a) *Financial Information*. The information set forth in Item 8 ("Financial Statements and Supplementary Data") of the Company's Annual Report on Form 10-K for the year ended December 31, 2009; Part I, Item 1 ("Financial Statements (Unaudited)" and "Notes to the Consolidated Financial Statements") of the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2010; the financial information contained in the Exchange Offer under Section 9 ("Information Concerning Us; Financial Information"); and Section 16 ("Additional Information") is incorporated herein by reference. See Section 16 ("Additional Information") for more information regarding how to obtain copies of or otherwise review such reports.

(b) Pro Forma Information. Not applicable.

#### Item 11. Additional Information.

(a) Agreements, Regulatory Requirements and Legal Proceedings.

- (1) The information set forth in the Exchange Offer under "Risk Factors," Section 10 ("Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities") is incorporated herein by reference.
- (2) The information set forth in the Exchange Offer under Section 12 ("Legal Matters; Regulatory Approvals") is incorporated herein by reference.
- (3) Not applicable.
- (4) Not applicable.
- (5) Not applicable.

(b) Other Material Information. Not applicable.

Item 12.	Exhibits.
Exhibit No.	Description
(a)(1)(A)	Offer to Exchange Certain Outstanding Stock Option Grants for New Stock Option Grants dated September 20, 2010
(a)(1)(B)	E-Mail to Eligible Optionholders from Talfourd H. Kemper, Jr. dated September 20, 2010
(a)(1)(C)	Form of E-Mail Announcement of Offer to Exchange
(a)(1)(D)	Election Form
(a)(1)(E)	Form of Eligible Option Information Sheet
(a)(1)(F)	Notice of Withdrawal
(a)(1)(G)	Form of Communication to Eligible Optionholders Participating in the Exchange Offer Confirming Receipt of Election Form and Eligible Option Information Sheet
(a)(1)(H)	Form of Communication to Eligible Optionholders Confirming Receipt of Notice of Withdrawal
(a)(1)(I)	Form of Confirmation Letter to Eligible Optionholders Participating in the Exchange Offer
(a)(1)(J)	Form of Communication to Eligible Optionholders Rejecting the Election Form or Eligible Option Information Sheet Under the Exchange Offer
(a)(1)(K)	Form of Communication to Eligible Optionholders Rejecting the Notice of Withdrawal under the Exchange Offer
(a)(1)(L)	Form of Reminder E-Mail to Eligible Optionholders
(a)(1)(M)	Form of E-Mail to Eligible Optionholders with New Number of Underlying Shares
(a)(1)(N)	Form of Communication to Eligible Optionholders Rejecting the Election to Tender Options under the Exchange Offer
(a)(1)(O)	Annual Report on Form 10-K for the year ended December 31, 2009 filed with the Securities and Exchange Commission on March 26, 2010 (SEC File No. 000-52008) and incorporated herein by reference
(a)(1)(P)	Quarterly Report on Form 10-Q for the quarter ended June 30, 2010 filed with the Securities and Exchange Commission on August 16, 2010 (SEC File No. 000-52008) and incorporated herein by reference
(b)	Not applicable
(d)(1)	Amended and Restated 2006 Equity Incentive Plan
(d)(2)	Form of Stock Option Agreement under the Amended and Restated 2006 Equity Incentive Plan (filed as an exhibit to the Company's Registration Statement on Form S-1 filed with the Securities and Exchange Commission on February 10, 2006 (SEC File No. 333-131764) and incorporated herein by reference)
(d)(3)	Second Amended and Restated Stock Sale Restriction Agreement by and between the Company and Dale E. Messick dated February 27, 2008 (filed as exhibit 10.2 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on March 3, 2008 and incorporated herein by reference)
(d)(4)	Second Amended and Restated Stock Sale Pectriction Agreement by and between the Company and Scott F. Graeff dated February 27, 2008

(d)(4) Second Amended and Restated Stock Sale Restriction Agreement by and between the Company and Scott E. Graeff dated February 27, 2008 (filed as exhibit 10.3 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on March 3, 2008 and incorporated herein by reference)

- (d)(5) Amended and Restated Investor Rights Agreement, dated as of January 13, 2010, by and among the Company, Carilion Clinic and certain other stockholders of the Company, including Dr. Kent Murphy (filed as exhibit 10.4 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on January 15, 2010 and incorporated herein by reference)
- (d)(6) Letter Agreement with Dr. Kent Murphy dated August 10, 2010
- (d)(7) Securities Purchase and Exchange Agreement by and among the Company and Carilion Clinic (filed as exhibit 10.1 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on January 15, 2010 and incorporated herein by reference)
- (d)(8) Warrant to Purchase Common Stock dated January 13, 2010 by and among the Company and Carilion Clinic (filed as exhibit 10.2 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on January 15, 2010 and incorporated herein by reference)
- (d)(9) Warrant to Purchase Common Stock dated January 13, 2010 by and among the Company and Carilion Clinic (filed as exhibit 10.3 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on January 15, 2010 and incorporated herein by reference)

(g) Not applicable

(h) Not applicable

#### Item 13. Information Required by Schedule 13E-3.

Not applicable.

#### SIGNATURE

After due inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

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#### LUNA INNOVATIONS INCORPORATED

/S/ TALFOURD H. KEMPER, JR.

(Signature)

TALFOURD H. KEMPER JR., VICE PRESIDENT AND GENERAL COUNSEL

September 20, 2010

Date

#### Index to Exhibits

F-1:1:4	index to Exhibits
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(g)	Not applicable
(h)	Not applicable

#### LUNA INNOVATIONS INCORPORATED

#### SUMMARY TERM SHEET — OVERVIEW

#### OFFER TO EXCHANGE CERTAIN OUTSTANDING STOCK OPTION GRANTS FOR NEW STOCK OPTION GRANTS

#### This offer and withdrawal rights will expire at 12:00 midnight, U.S. Eastern Time, on October 18, 2010, unless extended.

By this Offer to Exchange Certain Outstanding Stock Option Grants for New Stock Option Grants (the "*Exchange Offer*"), Luna Innovations Incorporated, which we refer to in this document as "we," "us" or "Luna Innovations" is giving each Eligible Optionholder the opportunity to exchange voluntarily eligible options for new options that will represent the right to purchase fewer shares at a lower exercise price than the eligible option, as described herein or as may be amended.

You are an "Eligible Optionholder" if:

- On the date this option exchange commences, you are employed in the U.S. by us and you are not (i) a director who serves on our board of directors, or (ii) one of our officers who files reports under Section 16(a) of the Securities Exchange Act of 1934, as amended ("Section 16 Officers"); and
- You continue to be employed in the U.S. by us on, and have not submitted or received a notice of employment termination on or prior to, the date the new options are granted.

If you are an Eligible Optionholder, you may elect to exchange any Luna Innovations stock option which has been granted to you under our Amended and Restated 2006 Equity Incentive Plan (the "2006 Plan") in the program if it has an exercise price per share greater than or equal to the greater of:

- \$2.75,
- the closing price of our common stock as reported on the NASDAQ Capital Market ("NASDAQ") on the expiration date of the Exchange Offer, or
- 125% of the average closing price of our common stock as reported on NASDAQ for the 60-day period ending on the expiration date of the Exchange Offer.

Option grants meeting this criteria held by Eligible Optionholders are "*Eligible Options*." The option grants which are issued pursuant to this Exchange Offer in exchange for the Eligible Options are "*New Options*."

If the closing price of our common stock as reported on the NASDAQ on the expiration date of the Exchange Offer is equal to or greater than \$5.00 per share, the exchange offer will automatically, without further action by Luna Innovations or its board of directors, terminate and no options would be eligible or accepted for exchange.

The expiration date of the Exchange Offer is October 18, 2010 (unless extended). The expiration date is sometimes, in other documents related to or describing the Exchange Offer, referred to as the "closing date."

If you choose to participate in this Exchange Offer and tender Eligible Options for exchange, and if we accept your tendered Eligible Options, you will receive a New Option that will have substantially the same terms and conditions as the surrendered Eligible Option it replaces, except that:

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Your New Option will represent the right to purchase fewer shares than the Eligible Option tendered for exchange. To determine the number of shares subject to your New Option, we will use an exchange ratio that is designed to maintain approximately the same fair value, for accounting purposes, for the New Option (at the time of grant) as the fair value of the Eligible Option you surrender for exchange (at the time immediately prior to cancellation). The exchange ratios used in the Exchange Offer will be calculated using the Black-Scholes option pricing model (as described below in Section 8 ("Source and Amount of Consideration; Terms of New Options") of this Exchange Offer) and based upon the greater of (i) the closing price of our common stock as reported on NASDAQ on the second business day prior to the expiration date of the Exchange Offer (the "*Exchange Ratio Determination Date*") or (ii) 125% of the average closing price of our common stock as reported on NASDAQ for the 60-day period ending on the Exchange Ratio Determination Date. You will receive an e-mail communication before 12:00 Midnight U.S Eastern Time on the Exchange Ratio Determination Date with the final numbers of shares that will be subject to any New Option you would receive in exchange for properly tendered Eligible Options.

- The exercise price per share for your New Option will be equal to the greater of (i) the closing price of our common stock as reported on NASDAQ on the expiration date of the Exchange Offer (the "*Market Price*") or (ii) 125% of the average closing price of our common stock as reported on NASDAQ for the 60-day period ending on the expiration date of the Exchange Offer.
- Each New Option will have the same vesting schedule and expiration date as the tendered Eligible Option.

The commencement date of this Exchange Offer is scheduled for September 20, 2010. We are making this Exchange Offer upon the terms and subject to the conditions described in this Exchange Offer document and in the related Election Form and Eligible Option Information Sheet distributed with this Exchange Offer document. You are not required to participate in this Exchange Offer. If you tender one Eligible Option in this Exchange Offer, you do not need to tender any other Eligible Options you may hold. Eligible Options properly tendered in this offer and accepted by us for exchange will be cancelled and the New Options granted as of the expiration date of this Exchange Offer.

## See "<u>Risk Factors</u>" beginning on page 8 for a discussion of risks and uncertainties that you should consider before tendering your Eligible Options.

Shares of our common stock are quoted on NASDAQ under the symbol "LUNA." On September 16, 2010, the closing price of our common stock as reported on NASDAQ was \$2.12 per share. We recommend that you obtain current market quotations for our common stock before deciding whether to elect to participate in the Exchange Offer.

You should direct questions about the Exchange Offer or requests for assistance (including requests for additional or paper copies of this Exchange Offer document, the Election Form, your Eligible Option Information Sheet or other documents relating to this Exchange Offer) to Kimberly Bush, our Stock Plan Administrator, at 1 Riverside Circle, Suite 400, Roanoke, Virginia 24016, or by calling (540) 769-8467 or sending an email to stockadmin@lunainnovations.com.

#### IMPORTANT

If you wish to tender any or all of your Eligible Options for exchange, you must properly complete and sign the accompanying Election Form and your Eligible Option Information Sheet and deliver both properly completed and signed documents to us so that we <u>receive</u> them before 12:00 midnight, U.S. Eastern Time, on October 18, 2010 (or such later date as may apply if this Exchange Offer is extended), by one of the following means:

*By Mail or Courier* Luna Innovations Incorporated 1 Riverside Circle, Suite 400 Roanoke, VA 24016 Attention: Kimberly Bush, Stock Plan Administrator Phone: (540) 769-8467

#### **By** Facsimile

Luna Innovations Incorporated Attention: Kimberly Bush, Stock Plan Administrator Facsimile: (540) 769-8401

By Hand or Interoffice Mail (Before 5:00 p.m. U.S. Eastern Time on October 18, 2010) Attention: Kimberly Bush, Stock Plan Administrator

By Email (By PDF or similar imaged document file) stockadmin@lunainnovations.com

You do not need to return your stock option agreements for your Eligible Options to be exchanged in this Exchange Offer.

Although our board of directors has approved the Exchange Offer, consummation of the Exchange Offer is subject to the satisfaction or waiver of the conditions described in Section 6 ("Conditions of This Exchange Offer") of this Exchange Offer including without limitation, the condition that the Market Price not be equal to or greater than \$5.00. Neither we nor our board of directors makes any recommendation as to whether you should tender, or refrain from tendering, any or all of your Eligible Options in the Exchange Offer. You must make your own decision whether to tender any or all of your Eligible Options. You should consult your personal outside advisors if you have questions about your financial or tax situation as it relates to this Exchange Offer.

Neither the Securities and Exchange Commission nor any state securities commission has approved or disapproved of this transaction or passed upon the fairness or merits of this transaction or the accuracy or adequacy of the information contained in this Exchange Offer. Any representation to the contrary is a criminal offense.

WE HAVE NOT AUTHORIZED ANY PERSON TO MAKE ANY RECOMMENDATION ON OUR BEHALF AS TO WHETHER OR NOT YOU SHOULD TENDER YOUR ELIGIBLE OPTIONS PURSUANT TO THIS EXCHANGE OFFER. YOU SHOULD RELY ONLY ON THE INFORMATION CONTAINED IN THIS DOCUMENT OR IN DOCUMENTS TO WHICH WE HAVE REFERRED YOU. WE HAVE NOT AUTHORIZED ANYONE TO GIVE YOU ANY INFORMATION OR TO MAKE ANY REPRESENTATION IN CONNECTION WITH THIS EXCHANGE OFFER OTHER THAN THE INFORMATION AND REPRESENTATIONS CONTAINED IN THIS DOCUMENT OR IN THE RELATED ELECTION FORM. IF ANYONE MAKES ANY RECOMMENDATION OR REPRESENTATION TO YOU OR GIVES YOU ANY INFORMATION, YOU SHOULD NOT RELY UPON THAT RECOMMENDATION, REPRESENTATION OR INFORMATION AS HAVING BEEN AUTHORIZED BY US.

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#### SUMMARY TERM SHEET — QUESTIONS AND ANSWERS

The following are answers to some of the questions that you may have about this Exchange Offer. We encourage you to carefully read the remainder of this Offer to Exchange Certain Outstanding Stock Option Grants for New Stock Option Grants document and the accompanying Election Form and Eligible Option Information Sheet. Where appropriate, we have included references to the relevant sections of this Exchange Offer document where you can find a more complete description of the topics in this summary.

#### Q1. What questions are answered in this Summary Term Sheet?

No.	Question
Q1	What questions are answered in this Summary Term Sheet?
Q2	Why are we offering the option exchange program?
Q3	Who is eligible to participate in the Exchange Offer?
Q4	What securities are we offering Eligible Optionholders the opportunity to tender in the Exchange Offer?
Q5	Are there any differences between the New Options and the Eligible Options?
Q6	What are the conditions of this Exchange Offer?
Q7	What will be the exercise price per share of the New Options?
Q8	If I participate in this Exchange Offer and my tendered options are accepted, when will I receive my New Options?
Q9	When will the New Options vest?
Q10	What happens to my New Options if I cease to provide services to Luna Innovations?
Q11	How many shares will I be able to acquire upon the exercise of my New Option?
Q12	When will my New Options expire?
Q13	Must I participate in this Exchange Offer?
Q14	How should I decide whether or not to exchange my Eligible Options for New Options?
Q15	How do I find out how many Eligible Options I have and what their exercise prices are?
Q16	Can I exchange option grants that I have already fully exercised?
Q17	Can I exchange the remaining portion of an Eligible Option that I have already partially exercised?
Q18	Can I exchange a portion of an Eligible Option?
Q19	What if I am on an authorized leave of absence on the date of this Exchange Offer or on the grant date of the New Options?
Q20	What if my employment with Luna Innovations ends before the expiration date of the Exchange Offer?
Q21	Will I owe taxes if I exchange my Eligible Options in this Exchange Offer?
Q22	Will I owe taxes if I do not participate in this Exchange Offer?
Q23	What happens if, after the grant date of the New Options, my New Options end up being underwater again?
Q24	What happens to Eligible Options that I choose not to tender or that are not accepted for exchange in this Exchange Offer?
Q25	If I tender Eligible Options in this Exchange Offer, am I giving up my rights to them?
Q26	How long do I have to decide whether to participate in this Exchange Offer?
Q27	How do I tender my Eligible Options for exchange?
Q28	When and how can I withdraw previously tendered Eligible Options?
Q29	How will I know whether you have received my Election Form and Eligible Option Information Sheet or my Notice of Withdrawal?
Q30	What will happen if I do not return my Election Form and Eligible Option Information Sheet by the deadline?
Q31	What if I have any questions regarding this Exchange Offer, or if I need additional copies of this Exchange Offer or any documents attached hereto or referred to herein?

#### Q2. Why are we offering the option exchange program?

We believe that an effective and competitive employee incentive program is imperative for the future growth and success of our business. We rely on highly skilled and educated technical and managerial employees to implement our strategic initiatives, expand and develop our business, and satisfy customer needs. Competition for these types of employees is intense, and many companies use stock options as a means of attracting, motivating and retaining their best employees. At Luna Innovations, we have issued stock options to our employees under the 2006 Plan as a means to promote the long-term success of our business, because we believe that sharing ownership with our employees aligns their interests with our interests and the interests of our stockholders, and encourages our employees to devote the best of their abilities and industry to help achieve long-term value for our company. Stock options have been, and continue to be, a critical element of our overall incentive compensation an important part of compensation and retention programs, and, in addition to providing incentives for our employees to grow long-term stockholder value, are designed to encourage the long-term employment of our employees.

Historically, when our compensation committee approves the grant of a stock option, an exercise price is established that must be paid to purchase shares of common stock when the option is exercised. The exercise price per share is typically equal to the market price of a share of our common stock on the date the stock option is granted. Thus, an option holder receives value only if he or she exercises a stock option and later sells the purchased shares at a price that exceeds the stock option's exercise price.

Like many companies, our stock price has experienced a significant decline during the last couple of years, which has been exacerbated by the recent global financial crisis and other current negative macroeconomic indicators. Also, as you know, in July 2009 we filed for bankruptcy and on January 12, 2010, we emerged from bankruptcy and the bankruptcy court approved our reorganization plan. Consequently, many of our employees hold options with exercise prices significantly higher than the current market price per share of our common stock. These options are commonly referred to as being "underwater."

During the three months ended August 31, 2010, shares of our common stock have traded at a per share price ranging between \$1.69 and \$2.85 an average share price of \$2.09. On August 31, 2010, the closing sale price per share of our common stock as reported on NASDAQ was \$1.80. As of August 31, 2010, Eligible Optionholders held outstanding Eligible Options for approximately 874,772 shares with exercise prices equal or greater than \$2.75. A significant portion of these Eligible Options have been underwater for an extended period of time and have not been exercised. We are concerned these unexercised and underwater options have lost their value as either an incentive or retention tool.

We are making this Exchange Offer to address this situation in recognition of the key contributions of Eligible Optionholders to the Company by providing Eligible Optionholders with an opportunity to exchange Eligible Options for New Options issued under our 2006 Plan to provide a long-term incentive that we believe will more closely align the interests of participating employees with the interests of our stockholders. By providing Eligible Optionholders with the opportunity to realign the exercise prices of previously granted stock options with the current per share market price of our common stock and hold stock options that, over time, have a greater potential to increase in value, we believe these stock options will again become important tools to help motivate participant employees to contribute to achieving the long-term strategic and business objectives of our company and grow long-term stockholder value, and to encourage their long-term employment with us. While we hope the Exchange Offer will reduce the current disparity between the per share market price of our common stock and the exercise prices of the Eligible Options, given the volatile and unpredictable nature of the current economy and stock market, we cannot guarantee that, subsequent to the expiration date of the Exchange Offer, the per share market price of our common stock will increase to a price that is greater than the exercise price of the New Options.

See Section 2 ("Purpose of This Exchange Offer") for more information.

#### Q3. Who is eligible to participate in the Exchange Offer?

You are an "Eligible Optionholder" if:

- On the date this Exchange Offer commences, you are employed in the U.S. by us and you are not (i) a director who serves on our board of directors, or (ii) one of our Section 16 Officers.
- You continue to be employed in the U.S. by us on, and have not submitted or received a notice of termination on or prior to, the date the New
  Options are granted.

See Section 1 ("Eligible Options; Eligible Optionholders; Expiration Date of This Exchange Offer") for more information.

#### Q4. What securities are we offering Eligible Optionholders the opportunity to tender in the Exchange Offer?

Under the Exchange Offer, Eligible Optionholders will be able to elect to exchange outstanding Eligible Options to purchase shares of our common stock for New Options. Eligible Options are Luna Innovations stock options to purchase common stock that have been granted under our 2006 Plan and have exercise prices per share greater than or equal to the greater of:

\$2.75,

- the Market Price, or
- 125% of the average closing price of our common stock as reported on NASDAQ for the 60-day period ending on the expiration date of the Exchange Offer.

Any option grants under our 2003 Stock Plan and any non-plan option grants are not eligible to be exchanged in this offer.

If the Market Price is equal to or greater than \$5.00 per share, the Exchange Offer will automatically, without further action by us or our board of directors, terminate and no options would be eligible or accepted for exchange. See Section 1 ("Eligible Options; Eligible Optionholders; Expiration Date of This Exchange Offer") and question 7 below for more information.

#### Q5. Are there any differences between the New Options and the Eligible Options?

Each New Option will have substantially the same terms and conditions as the surrendered Eligible Option it replaces, except as follows:

- Your New Option will represent the right to purchase fewer shares than the Eligible Option tendered for exchange. To determine the number of shares subject to your New Option, we will use an exchange ratio that is designed to maintain approximately the same fair value, for accounting purposes, for the New Options (at the time of grant) as the fair value of the Eligible Options you surrender for exchange (at the time immediately prior to cancellation). The exchange ratios used in the Exchange Offer will be calculated using the Black-Scholes option pricing model (as described below in Section 8 ("Source and Amount of Consideration; Terms of New Options") of this Exchange Offer) and based upon the greater of (i) the closing price of our common stock as reported on NASDAQ on the Exchange Ratio Determination Date or (ii) 125% of the average closing price an e-mail communication from us before midnight on the Exchange Ratio Determination Date with the final numbers of shares that will be subject to any New Options you would receive in exchange for properly tendered Eligible Options. The Exchange Ratio Determination Date is scheduled to occur on October 14, 2010.
- The exercise price per share for your New Option will be equal to the greater of (i) the Market Price or (ii) 125% of the average closing price of
  our common stock as reported on NASDAQ for the 60-day period ending on the expiration date of the Exchange Offer. The expiration date of the
  Exchange Offer is scheduled to occur on October 18, 2010.
- Each New Option will have the same vesting schedule and expiration date as the tendered Eligible Option.

See Section 8 ("Source and Amount of Consideration; Terms of New Options") for more information. Also, see the Eligible Option Information Sheet that you received along with this Exchange Offer document and the Election Form, which include hypothetical examples of the number of shares subject to New Options that may be granted at various assumed exercise prices.

#### Q6. What are the conditions of this Exchange Offer?

This Exchange Offer is subject to a number of conditions with regard to events that could occur prior to the expiration of this Exchange Offer and which are more fully described in Section 6 ("Conditions of This Exchange Offer"), including the condition that the Market Price not be equal to or greater than \$5.00. This Exchange Offer is not conditioned upon a minimum number of Eligible Options being tendered or a minimum number of Eligible Optionholders participating. If any of the events described in Section 6 ("Conditions of This Exchange Offer") occurs, we may terminate, extend or amend this Exchange Offer at any time prior to the expiration of the Exchange Offer.

#### Q7. What will be the exercise price per share of the New Options?

The exercise price per share for New Options will be equal to the greater of (i) the Market Price or (ii) 125% of the average closing price of our common stock as reported on NASDAQ for the 60-day period ending on the expiration date of the Exchange Offer. See Section 8 ("Source and Amount of Consideration; Terms of New Options") for more information.

## We cannot predict the exercise price per share of the New Options. We recommend that you obtain current market quotations for our common stock before deciding whether to tender your Eligible Options.

See Section 7 ("Price Range of Our Common Stock") for information concerning our historical common stock prices.

#### Q8 If I participate in this Exchange Offer and my tendered options are accepted, when will I receive my New Options?

We expect to cancel all properly tendered Eligible Options on the same day that the Exchange Offer expires. We also expect that the grant date of the New Options will be the same day that the Exchange Offer expires. For example, the scheduled expiration date of this Exchange Offer is October 18, 2010, and we expect to accept and cancel all properly tendered Eligible Options on October 18, 2010, and we expect that the New Options grant date will also be October 18, 2010. If the expiration date is extended, then the cancellation date and the New Options grant date would be similarly extended. We will issue new stock option agreements promptly following the New Option date.

See Section 5 ("Acceptance of Eligible Options for Exchange; Issuance of New Options") for more information.

#### Q9. When will the New Options vest?

Each New Option will have the same vesting schedule as the surrendered Eligible Option it replaces. If an Eligible Optionholder exchanges an Eligible Option that is fully vested, the New Option would also be fully vested. If an Eligible Optionholder exchanges an Eligible Option that is partially vested, the New Option will also be partially vested in the same proportions and on the same schedule as the Eligible Option would have been before it was cancelled.

See Section 8 ("Source and Amount of Consideration; Terms of New Options") for more information.

#### Q10. What happens to my New Options if I cease to provide services to Luna Innovations?

The New Options will be treated in the same manner as the Eligible Options would have been treated if and when an employee ceases to provide continuous service to Luna Innovations. Generally, if an Eligible Optionholder ceases to provide services to us, any New Option held by such optionholder will not continue to vest and any unvested portion of the New Option will be cancelled as of the Eligible Optionholder's date of termination. Any vested, unexercised portion of the New Option will generally be exercisable for three months after termination, and for specified longer periods in the event of death or disability of the optionholder.

## Nothing in this Exchange Offer should be construed to confer upon you the right to remain an employee of Luna Innovations or one of our subsidiaries. The terms of your employment with us remain unchanged. We cannot guarantee or provide you with any assurance that you will not be subject to involuntary termination or that you will otherwise remain in our employ until the grant date for the New Options or thereafter.

See Section 5 ("Acceptance of Eligible Options for Exchange; Issuance of New Options") and Section 8 ("Source and Amount of Consideration; Terms of New Options") for more information.

#### Q11. How many shares will I be able to acquire upon the exercise of my New Option?

The number of shares represented by your New Option will be determined using an exchange ratio designed to result in approximating the fair value, for accounting purposes, of the New Option at the time the New Option is granted being equal to the fair value of the Eligible Option tendered for exchange at the time immediately prior to the Eligible Option being cancelled. The exchange ratios used in the Exchange Offer will be calculated using the Black-Scholes option pricing model (as described below in Section 8 ("Source and Amount of Consideration; Terms of New Options") of this Exchange Offer) based upon the greater of (i) the closing price of our common stock as reported on NASDAQ on the Exchange Ratio Determination Date or (ii) 125% of the average closing price of our common stock as reported on MASDAQ for the 60-day period ending on the Exchange Ratio Determination Date. While the exercise price of the New Options will be determined using the higher of the role losing price of our common stock as of the expiration date of the Exchange Offer, the exchange ratio will be determined using the higher of the closing price of our common stock as of the second business day prior to the expiration date of the Exchange Offer or 125% of the 60-day average closing price as of the second business day prior to the expiration date of the Exchange Offer or 125% of the 60-day average closing price as of the second business day prior to the expiration date of the Exchange Offer or 125% of the 60-day average closing price as of the second business day prior to the Exchange Offer, even if this price is significantly lower than the new exercise price.

The Eligible Option Information Sheet that you received along with this Exchange Offer document and the Election Form includes hypothetical examples of the number of shares subject to New Options that may be granted at various assumed exercise prices. As noted on the Eligible Option Information Sheet, the number of shares subject to New Options shown on the Eligible Option Information Sheet are hypothetical examples only and are based on assumptions made as of the date noted on the Eligible Option Information Sheet. The actual number of shares subject to New Options granted in exchange for tendered eligible options will be determined based upon the greater of (i) the closing price of our common stock as reported on NASDAQ on the Exchange Ratio Determination Date or (ii) 125% of the average closing price of our common stock as reported on NASDAQ for the 60-day period ending on the Exchange Ratio Determination Date. The New Options granted will be rounded down to the nearest whole number on a grant-by-grant basis. Adjustments to any of the assumptions, such as a change in the volatility of our stock or changes in the inputs to calculate expected term, used to calculate the information in the Eligible Option Information Sheet may not represent the actual number of New Options that you would receive in the Exchange Ratio Determination Date with the final numbers of shares of the actual number of New Options set forth in the Eligible Option Information Sheet may not represent the actual number of New Options that you would receive in the shares of the subject to any New Options you would receive in exchange for properly tendered Eligible Options.

See Section 8 ("Source and Amount of Consideration; Terms of New Options") for more information.

#### Q12. When will my New Options expire?

All New Options will have the same expiration date as the Eligible Options surrendered. See Section 8 ("Source and Amount of Consideration; Terms of New Options") for more information.

#### Q13. Must I participate in this Exchange Offer?

No. Participation in the Exchange Offer is completely voluntary. If you choose not to participate, you would keep all your options, including your Eligible Options, and would not receive any New Options under the Exchange Offer. No changes would be made to the terms of your current options. See Section 3 ("Procedures For Tendering Eligible Options") for more information.

#### Q14. How should I decide whether or not to exchange my Eligible Options for New Options?

Luna Innovations is providing substantial information to assist you in making your own informed decision. Please read all the information contained in the various sections of the Exchange Offer below, including without limitation the information in Section 2 ("Purpose of This Exchange Offer"), Section 7 ("Price Range of Our Common Stock"), Section 9 ("Information Concerning Us; Financial Information"), Section 10 ("Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities"), Section 13 ("Material United States Tax Consequences") and Section 16 ("Additional Information"). You may seek your own outside legal counsel, accountant and/or financial advisor for further advice. **No one from Luna Innovations is, or will be, authorized to provide you with advice, recommendations or additional information in this regard**.

Please also review the "Risk Factors" that appear after this Summary Term Sheet.

#### Q15. How do I find out how many Eligible Options I have and what their exercise prices are?

The Eligible Option Information Sheet distributed along with this Exchange Offer document includes a list of your potentially Eligible Options as of August 31, 2010. In addition, you can at any time confirm the number of option grants that you have, their grant dates, remaining term, exercise prices, vesting schedule and other information by contacting Kimberly Bush, our Stock Plan Administrator, at 1 Riverside Circle, Suite 400, Roanoke, Virginia 24016, or by calling (540) 769-8467 or sending an email to <u>stockadmin@lunainnovations.com</u>.

#### Q16. Can I exchange option grants that I have already fully exercised?

No. This Exchange Offer applies only to outstanding Eligible Options. An option grant that has been fully exercised is no longer outstanding.

#### Q17. Can I exchange the remaining portion of an Eligible Option that I have already partially exercised?

Yes. If you previously exercised an Eligible Option in part, the remaining unexercised portion of the Eligible Option could be exchanged under this Exchange Offer.

#### Q18. Can I exchange a portion of an Eligible Option?

No partial exchanges will be permitted. If you elect to exchange an Eligible Option, you must exchange the entire outstanding (i.e. unexercised) portion of that Eligible Option. You will be able to elect to exchange as few or as many of your Eligible Options as you wish. If you attempt to exchange a portion but not all of an outstanding Eligible Option, we will reject your tender of that particular grant. Such rejection will not affect any other Eligible Options that are properly tendered.

See Section 3 ("Procedures For Tendering Eligible Options") for more information.

#### Q19. What if I am on an authorized leave of absence on the date of this Exchange Offer or on the grant date of the New Options?

Any Eligible Optionholder who is on an authorized leave of absence will be able to participate in this Exchange Offer. If you tender your Eligible Options and you are on an authorized leave of absence on the grant date of the New Option, you will be entitled to receive New Options on the grant date as long as all eligibility requirements are still met. See Section 1 ("Eligible Options; Eligible Optionholders; Expiration Date of This Exchange Offer") for more information.

#### Q20. What if my employment with Luna Innovations ends before the expiration date of the Exchange Offer?

If you have tendered Eligible Options under this Exchange Offer and you cease providing services to us for any reason, or if you receive or submit a notice of termination before the Exchange Offer expires, you will no longer be eligible to participate in the Exchange Offer, and we will not accept your Eligible Options for cancellation. In that case, generally you may exercise your existing option grants for a limited time after your termination date to the extent they are vested and in accordance with their terms.

# Nothing in this Exchange Offer should be construed to confer upon you the right to remain an employee of Luna Innovations or one of our subsidiaries. The terms of your employment with us remain unchanged. We cannot guarantee or provide you with any assurance that you will not be subject to involuntary termination or that you will otherwise remain in our employ until the grant date for the New Options or thereafter.

See Section 5 ("Acceptance of Eligible Options for Exchange; Issuance of New Options") and Section 8 ("Source and Amount of Consideration; Terms of New Options") for more information.

#### Q21. Will I owe taxes if I exchange my Eligible Options in this Exchange Offer?

We believe the exchange of Eligible Options should be treated as a non-taxable exchange and no income should be recognized for U.S. federal income tax purposes upon grant of the New Options; however, the tax consequences of the Exchange Offer are not entirely certain.

You should consult with your tax advisor to determine the personal tax consequences of participating in the Exchange Offer. If you are an Eligible Optionholder who is subject to the tax laws of a country other than the U.S. or of more than one country, you should be aware that there may be additional or different tax consequences that may apply to you.

See Section 13 ("Material United States Tax Consequences") for more information.

## We advise all Eligible Optionholders who may consider exchanging their Eligible Options to consult with their own tax advisors with respect to the federal, state, local and foreign tax consequences of participating in this Exchange Offer.

#### Q22. Will I owe taxes if I do not participate in this Exchange Offer?

We have designed the Exchange Offer to avoid changing the tax treatment of your Eligible Options if you do not accept the Exchange Offer. However, if the Exchange Offer is extended beyond the original expiration date, then the U.S. Internal Revenue Service (the "*IRS*") may characterize the Exchange Offer as a modification of those Eligible Options that are incentive stock options, even if you decline the Exchange Offer. A successful assertion by the IRS that your Eligible Options have been modified could extend the Eligible Options' holding period to qualify for favorable tax treatment and cause a portion of your Eligible Options to be treated as nonstatutory stock options. If you choose not to exchange your Eligible Options and you have been granted incentive stock options, we recommend that you consult with your own tax advisor to determine the tax consequences of the exercise of those Eligible Options and the sale of the common stock that you would receive upon exercise.

#### Q23. What happens if, after the grant date of the New Options, my New Options end up being underwater again?

We do not expect to offer an option exchange again in the future. We can provide no assurance as to the possible price of our common stock at any time in the future. We do not anticipate offering optionholders another opportunity to exchange underwater options for replacement options.

#### Q24. What happens to Eligible Options that I choose not to tender or that are not accepted for exchange in this Exchange Offer?

This Exchange Offer will have no effect on Eligible Options that you choose not to tender or on Eligible Options that are not accepted for exchange in this Exchange Offer. We will not accept for exchange any options that are tendered that do not qualify as Eligible Options. If you tender an option that is not an Eligible Option or is otherwise not accepted for exchange, we will send you a separate notification following the expiration of the Exchange Offer explaining why your tendered option did not qualify as an Eligible Option or otherwise was not accepted for exchange.

#### Q25. If I tender Eligible Options in this Exchange Offer, am I giving up my rights to them?

Yes. When you tender your Eligible Options and we accept them for exchange, those Eligible Options will be cancelled and you will no longer have any rights to them.

See Section 5 ("Acceptance of Eligible Options For Exchange; Issuance of New Options") for more information.

#### Q26. How long do I have to decide whether to participate in this Exchange Offer?

This Exchange Offer expires at 12:00 midnight, U.S. Eastern Time, on October 18, 2010. No exceptions will be made to this deadline, unless we extend it. Although we do not currently intend to do so, we may, in our sole discretion, extend the expiration date of this Exchange Offer at any time. If we extend this Exchange Offer, we will publicly announce the extension and the new expiration date no later than 9:00 a.m., U.S. Eastern Time, on the next business day after the last previously scheduled or announced expiration date. A business day means any day other than a Saturday, Sunday or U.S. federal holiday and consists of the time period from 12:01 a.m. through 12:00 midnight U.S. Eastern Time.

See Section 14 ("Extension of Exchange Offer; Termination; Amendment") for more information.

#### Q27. How do I tender my Eligible Options for exchange?

If you are an Eligible Optionholder on the date that you choose to tender your Eligible Options, you may tender your Eligible Options at any time before this Exchange Offer expires at 12:00 midnight, U.S. Eastern Time, on October 18, 2010.

To validly tender your Eligible Options, you must deliver a properly completed and signed Election Form, a properly completed and signed Eligible Option Information Sheet, and any other documents required by the Election Form to the attention of Kimberly Bush, Luna Innovations' Stock Plan Administrator, by hand, by interoffice mail, by facsimile to (540) 769-8401, by regular or overnight mail to Luna Innovations Incorporated, 1 Riverside Circle, Suite 400, Roanoke, Virginia 24016, or by email (by PDF or similar imaged document file) to <u>stockadmin@lunainnovations.com</u>.

You do not need to return your stock option agreements relating to any tendered Eligible Options, as they will be automatically cancelled if we accept your Eligible Options for exchange.

Your Eligible Options will not be considered tendered until we receive a properly completed and signed Election Form and Eligible Option Information Sheet. We must receive your properly completed and signed Election Form and Eligible Option Information Sheet before 12:00 midnight, U.S. Eastern Time, on October 18, 2010. If you miss this deadline, you will not be permitted to participate in this Exchange Offer.

We will accept delivery of the signed Election Form and Eligible Option Information Sheet only by hand, by interoffice mail, by facsimile, by regular or overnight mail or by email (by PDF or similar imaged document file). The method of delivery



is at your own option and risk. You are responsible for making sure that the Election Form and Eligible Option Information Sheet are delivered to the person indicated above. You must allow for delivery time based on the method of delivery that you choose to ensure that we <u>receive</u> your Election Form on time. In particular, after 5:00 p.m. U.S. Eastern Time on October 18, 2010, you may not deliver your Election Form via hand delivery or interoffice mail because the Stock Plan Administrator will not be available to accept your Election Form. After 5:00 p.m. and before 12:00 midnight U.S. Eastern Time on October 18, 2010 you may submit your Election form only by facsimile or by email (by PDF or similar imaged document filed).

We reserve the right to reject any or all tenders of Eligible Options that we determine are not in appropriate form or that we determine would be unlawful to accept. Subject to our rights to extend, terminate and amend this Exchange Offer, we expect to accept all properly tendered option grants on October 18, 2010.

See Section 3 ("Procedures for Tendering Eligible Options") for more information.

#### Q28. When and how can I withdraw previously tendered Eligible Options?

You may withdraw your tendered Eligible Options at any time before the Exchange Offer expires at 12:00 midnight, U.S. Eastern Time, on October 18, 2010. If we extend the Exchange Offer beyond that time, you may withdraw your tendered Eligible Options at any time until the extended expiration of the Exchange Offer.

To withdraw tendered Eligible Options, you must deliver to us a properly completed and signed Notice of Withdrawal with the required information while you still have the right to withdraw the tendered Eligible Options. The Notice of Withdrawal may be delivered by any of the means indicated for a valid tender as indicated in Question 27 above.

If you miss this deadline but remain an Eligible Optionholder, any previously tendered Eligible Options will be cancelled and exchanged pursuant to this Exchange Offer. You may change your mind as many times as you wish, but you will be bound by the last properly submitted Election Form and Eligible Option Information Sheet or Notice of Withdrawal we receive before the expiration date and time.

## The method of delivery is at your own option and risk. You are responsible for making sure that the Notice of Withdrawal is delivered to us. You must allow for delivery time based on the method of delivery that you choose to ensure that we receive your Notice of Withdrawal on time.

Once you have withdrawn Eligible Options, you may re-tender Eligible Options only by again following the procedures described for validly tendering option grants in this Exchange Offer as discussed in Question 27 above.

See Section 4 ("Withdrawal Rights") for more information.

#### Q29. How will I know whether you have received my Election Form and Eligible Option Information Sheet or my Notice of Withdrawal?

We will send you an email or other form of communication, as appropriate, to confirm receipt of your Election Form and Eligible Option Information Sheet or Notice of Withdrawal shortly after we receive it. However, it is your responsibility to ensure that we receive your Election Form and Eligible Option Information Sheet or Notice of Withdrawal, as applicable, prior to the expiration date of the Exchange Offer. See Section 3 ("Procedures for Tendering Eligible Options") for more information.

#### Q30. What will happen if I do not return my Election Form and Eligible Option Information Sheet by the deadline?

If we do not receive your Election Form and Eligible Option Information Sheet by the deadline, then all Eligible Options held by you will remain outstanding at their original exercise price and subject to their original terms. If you prefer not to tender any of your Eligible Options for exchange in this Exchange Offer, you do not need to do anything. See Section 3 ("Procedures for Tendering Eligible Options") for more information.

## Q31. What if I have any questions regarding this Exchange Offer, or if I need additional copies of this Exchange Offer or any documents attached hereto or referred to herein?

You should direct questions about this Exchange Offer (including requests for additional or paper copies of this Exchange Offer and other Exchange Offer documents which will be promptly furnished to you at the Company's expense) to Kimberly Bush, our Stock Plan Administrator, at:

Luna Innovations Incorporated 1 Riverside Circle, Suite 400 Roanoke, Virginia 24016 Phone: (540) 769-8467 Facsimile: (540) 769-8401 Email: <u>stockadmin@lunainnovations.com</u>

#### **RISK FACTORS**

Participation in this Exchange Offer involves a number of potential risks and uncertainties, including those described below. You should consider, among other things, these risks and uncertainties before deciding whether or not to request that we exchange your Eligible Options in the manner described in this Exchange Offer.

#### **Risks Related to This Exchange Offer**

#### You will receive New Options covering fewer shares than the Eligible Options that you tender for exchange under this Exchange Offer.

We have designed the Exchange Offer to make the issuance of the New Options approximately neutral to Luna Innovations in terms of our accounting expense, which means that the number of shares represented by a New Option will be determined using an exchange ratio generally designed to result in the fair value of the New Option, for our accounting purposes, being equal to the fair value of the Eligible Option tendered for exchange at the time the New Option is granted. As a result, you will be issued New Options that will represent the right to purchase fewer shares than the Eligible Options tendered for exchange. The exchange ratios used to determine the actual number of shares that you will have the right to purchase under the New Option will be based upon the greater of (i) the closing price of our common stock as reported on NASDAQ on the Exchange Ratio Determination Date or (ii) 125% of the average closing price of our common stock as reported on NASDAQ for the 60-day period ending on the Exchange Ratio Determination Date, as well as various valuation assumptions under the Black-Scholes option pricing model (which is briefly described below in Section 8 ("Source and Amount of Consideration; Terms of New Options")), and thus you will not know the actual number of shares that you will have the right to purchase under the New Option at the time that you tender your Eligible Options for exchange.

## If the price of our common stock increases after the date on which your Eligible Options are cancelled, it is possible that your cancelled option grants might have been worth more in the aggregate than the New Options that you received in exchange for them.

Because you will receive New Options covering fewer shares than the Eligible Options surrendered, it is possible that, at some point in the future, your exchanged Eligible Options would have been economically more valuable in the aggregate than the New Options issued pursuant to this Exchange Offer. For example, assume, for illustrative purposes only, that you exchange an Eligible Option for 5,000 shares with an exercise price of \$6.00, that you receive in exchange a New Option to purchase 1,500 shares with an exercise price of \$2.00 per share. If the price of our common stock subsequently increases to \$10.00 per share, and you exercise the New Option and sell the shares subject to the New Option, you would realize a pre-tax gain of \$12,000. However, under this example, if you had kept your exchanged Eligible Option, exercised it in full and sold all 5,000 shares at \$10.00 per share, you would have realized a pre-tax gain of \$20,000.

We cannot predict whether the market price of our common stock will increase following this Exchange Offer. The price of our common stock has been, and in the future may be, volatile and could decline. The trading price of our common stock has fluctuated in the past and is expected to continue to do so in the future as a result of a number of factors, many of which are outside our control. In addition, the stock market has experienced extreme price and volume fluctuations that have affected the market prices of many companies and that have often been unrelated or disproportionate to the operating performance of those companies.

#### Your New Options may not be eligible for favorable incentive stock option tax treatment under U.S. tax laws.

The New Options will generally be of the same type (for U.S. tax purposes) as the Eligible Options you tender for exchange. If the Eligible Option you tender for exchange is a nonstatutory stock option, the New Option you receive in its place will likewise be a nonstatutory stock option. If the Eligible Option you tender for exchange is an incentive stock option, the New Option you receive in its place will likewise be an incentive stock option to the maximum extent permitted by law. Note, however, that to the extent that the aggregate fair market value (determined as of the New Option grant date) of the shares of our common stock subject to your incentive stock options (including New Options, Eligible Options not tendered for exchange, and other incentive stock options you hold that are not Eligible Options) that become exercisable during any calendar year exceeds \$100,000, such excess portion will not constitute an incentive stock option and will instead be treated as a nonstatutory stock option.

You should also note that in order to receive favorable tax treatment for incentive stock options, the shares subject to the New Option must be held more than two (2) years after the New Option grant date and more than one (1) year after you exercise the New Option. Because the New Options will be deemed a completely new grant for purposes of the incentive stock option rules, employees will not receive any credit for the time during which they held their Exchanged Options. As a result, in order for the new incentive stock option to be eligible for favorable U.S. federal tax treatment, you must wait to sell any shares you receive upon exercise of your new incentive stock option until the passage of more than two (2) years from the New Option grant date and more than one (1) year after you exercise the New Option. If these holding periods (and all other incentive stock option requirements) are met, the excess of the sale price of the New Option shares over the exercise price of the New Option will be treated as long-term capital gain. See Section 13 ("Material United States Tax Consequences") for more information about the tax treatment of the New Options.

## Even if you choose not to participate in this Exchange Offer, you may be required to restart the measurement periods required to be eligible for favorable tax treatment for your existing Eligible Options that are incentive stock options.

This Exchange Offer is currently expected to remain open for twenty-nine (29) calendar days. If we extend this Exchange Offer such that it is open for thirty (30) or more calendar days, Eligible Options that are incentive stock options held by employees who do not participate in this Offer will be considered to have been modified. The commencement date of the Exchange Offer September 20, 2010) will be considered the modification date for purposes of determining whether the employee will receive favorable tax treatment with respect to the incentive stock options. As a result, in order to receive favorable tax treatment with respect to any such incentive stock option that is an Eligible Option but not tendered for exchange, you must not dispose of any shares acquired with respect to the incentive stock option until the passage of more than two (2) years from the date this Exchange Offer commenced (September 20, 2010) (i.e., the date of the deemed modification) and more than one (1) year after the exercise of the option. If these holding periods (and all other incentive stock option requirements) are met, the excess of the sale price of the option shares over the exercise price of the option will be treated as long-term capital gain. For more detailed information, See Section 13 ("Material United States Tax Consequences") for more information about the tax treatment of the New Options.

#### There may be adverse tax consequences associated with your participation in the Exchange Offer.

Although we believe that the exchange of Eligible Options for New Options pursuant to the Exchange Offer should be treated as a non-taxable exchange and neither we nor any of our employees should recognize any income for U.S. federal income tax purposes upon the surrender of grants of Eligible Options and the grant of New Options, the tax consequences of the Exchange Offer to you may be different depending on your personal circumstances. We recommend that all Eligible Optionholders who are considering exchanging their Eligible Options consult with their own tax advisors with respect to the local, state, federal, and foreign tax consequences of participating in the Exchange Offer. See Section 13 ("Material United States Tax Consequences") for more information about the federal income tax impacts of the Exchange Offer in the United States. *If you are subject to the tax laws of another country, even if you are a resident of the United States, you should be aware that there may be other tax and social insurance consequences that may apply to you.* You should consult with your own tax advisors to discuss these consequences.

If you reside outside the United States, there may be tax and social insurance consequences for participating in this Exchange Offer. You should consult with your own tax advisor to discuss these consequences.

#### **Risks Related to Our Business and Common Stock**

You should carefully review the risk factors contained in our Annual Report on Form 10-K for the year ended December 31, 2009 and our Quarterly Report on Form 10-Q for the quarter ended June 30, 2010 and also the other information provided in this Exchange Offer and the other materials that we have filed with the Securities and Exchange Commission, or SEC, before making a decision as to whether or not to tender your Eligible Options. You may access these filings electronically at the SEC's Internet site at http://www.sec.gov. In addition, we will provide without charge to you, upon your written or oral request, a copy of any or all of the documents to which we have referred you. See Section 16 ("Additional Information") for more information regarding reports we file with the SEC and how to obtain copies of or otherwise review these reports.

#### THE EXCHANGE OFFER

#### Section 1. Eligible Options; Eligible Optionholders; Expiration Date of This Exchange Offer.

Upon the terms and subject to the conditions of this Exchange Offer, we are making an offer to Eligible Optionholders to exchange some or all of their Eligible Options that are properly tendered in accordance with Section 3 ("Procedures for Tendering Eligible Options") and not validly withdrawn pursuant to Section 4 ("Withdrawal Rights") before the expiration date of this Exchange Offer for New Options to purchase fewer shares with an exercise price per share equal to the greater of (i) the closing price of our common stock as reported on the Nasdaq Capital Market ("*NASDAQ*") on the expiration date of the Exchange Offer (the "*Market Price*") or (ii) 125% of the average closing price of our common stock as reported on NASDAQ for the 60-day period ending on the expiration date of the Exchange Offer.

"*Eligible Options*" are outstanding stock options granted under the Luna Innovations Incorporated Amended and Restated 2006 Equity Incentive Plan (the "2006 Plan") with an exercise price per share greater than or equal to the greater of:

- \$2.75,
- the Market Price, or
- 125% of the average closing price of our common stock as reported on NASDAQ for the 60-day period ending on the expiration date of the Exchange Offer.

If the Market Price is equal to or greater than \$5.00 per share, the exchange offer will automatically, without further action by Luna Innovations or our board of directors, terminate and no options would be eligible or accepted for exchange. Any option grants held by our employees under our 2003 Stock Plan and any non-plan option grants are not eligible to be exchanged in this Exchange Offer. The foregoing exercise price per share threshold will be proportionately adjusted to reflect any stock split, reverse stock split, stock dividend, combination or reclassification of our common stock occurring after the commencement date and before the expiration date of this Exchange Offer.

#### You are an "Eligible Optionholder" if:

- On the date this option exchange commences, you are employed in the U.S. by us and you are not (i) a director who serves on our board of directors, or (ii) one of our officers who files reports under Section 16(a) of the Securities Exchange Act of 1934, as amended ("Section 16 Officers"); and
- You continue to be employed in the U.S. by us on, and have not submitted or received a notice of termination on or prior to, the date the New Options are granted.

You will not be eligible to tender Eligible Options or receive New Options if you cease to be an Eligible Optionholder for any reason prior to the grant date of the New Options, including retirement, disability or death. An employee who is on an authorized leave of absence and is otherwise an Eligible Optionholder on such date will be eligible to tender Eligible Options in this Exchange Offer. If you tender your Eligible Options and they are accepted and cancelled in this Exchange Offer and you are on an authorized leave of absence on the grant date of the New Option, you will be entitled to receive New Options on that date as long as you are otherwise eligible to participate in the 2006 Plan, as applicable. Leave is considered "authorized" if it was approved in accordance with our policies.

Each "New Option" will have substantially the same terms and conditions as the surrendered Eligible Option it replaces except that:

Your New Option will represent the right to purchase fewer shares than the Eligible Option tendered for exchange. To determine the number of shares subject to your New Option, we will use an exchange ratio that is designed to maintain approximately the same fair value of the New Options (at the time of grant), for our accounting purposes, as the fair value of the Eligible Options you surrender for exchange (at the time immediately prior to cancellation). The exchange ratios used in the Exchange Offer will be calculated using the Black-Scholes option pricing model (as described below in Section 8 ("Source and Amount of Consideration; Terms of New Options") of this Exchange Offer) and the greater of (i) the closing price of our common stock as reported on NASDAQ on the second business day prior to the expiration date of the Exchange Offer (the "*Exchange Ratio Determination Date*") or (ii) 125% of the average closing price of our common stock as reported on NASDAQ for the 60-day period ending on the Exchange Ratio Determination Date. While the exercise price of the New Options will be determined using the higher of the closing price on the Exchange Ratio Determination Date, even if this price is lower than the exercise price of the New Options. You will receive an e-mail communication from us before midnight on the Exchange Ratio Determination Date with the final numbers of shares that will be subject to any New Options you would receive in exchange for properly tendered Eligible Options.



- The exercise price per share for your New Option will be equal to the greater of (i) the Market Price or (ii) 125% of the average closing price of our common stock as reported on NASDAQ for the 60-day period ending on the expiration date of the Exchange Offer.
- Each New Option will have the same vesting schedule and expiration date as the tendered Eligible Option.
- Eligible Options under the 2006 Plan would be replaced with New Options granted under, and thus subject to the terms of, the 2006 Plan. We have filed a copy of the 2006 Plan as an exhibit to the Tender Offer Statement on Schedule TO that we filed on September 20, 2010, which we refer to as the Schedule TO, with the SEC.
- The New Options will generally be of the same type (for U.S. tax purposes) as the Eligible Options you tender for exchange. If the Eligible Option you tender for exchange is a nonstatutory stock option, the New Option you receive in its place will likewise be a nonstatutory stock option. If the Eligible Option you tender for exchange is an incentive stock option, the New Option you receive in its place will likewise be an incentive stock option to the maximum extent permitted by law. See Section 13 ("Material United States Tax Consequences") for more information about the tax treatment of the New Options.

This Exchange Offer is scheduled to expire at 12:00 midnight, U.S. Eastern Time, on October 18, 2010, referred to as the expiration date of the Exchange Offer, unless and until we, in our sole discretion, extend the expiration date of the Exchange Offer. See Section 14 ("Extension of Exchange Offer; Termination; Amendment") for a description of our rights to extend, terminate and amend this Exchange Offer.

#### WE DO NOT MAKE ANY RECOMMENDATION AS TO WHETHER YOU SHOULD TENDER YOUR ELIGIBLE OPTIONS, NOR HAVE WE AUTHORIZED ANY PERSON TO MAKE ANY SUCH RECOMMENDATION. YOU SHOULD EVALUATE CAREFULLY ALL OF THE INFORMATION IN THIS EXCHANGE OFFER AND CONSULT YOUR OWN FINANCIAL AND TAX ADVISORS. YOU MUST MAKE YOUR OWN DECISION WHETHER TO TENDER YOUR ELIGIBLE OPTIONS FOR EXCHANGE.

#### NOTHING IN THIS EXCHANGE OFFER SHOULD BE CONSTRUED TO CONFER UPON YOU THE RIGHT TO REMAIN AN EMPLOYEE OF LUNA INNOVATIONS OR ONE OF OUR SUBSIDIARIES. THE TERMS OF YOUR EMPLOYMENT WITH US REMAIN UNCHANGED. WE CANNOT GUARANTEE OR PROVIDE YOU WITH ANY ASSURANCE THAT YOU WILL NOT BE SUBJECT TO INVOLUNTARY TERMINATION OR THAT YOU WILL OTHERWISE REMAIN IN OUR EMPLOY UNTIL THE GRANT DATE FOR THE NEW OPTIONS OR THEREAFTER.

#### Section 2. Purpose of This Exchange Offer.

We believe that an effective and competitive employee incentive program is imperative for the future growth and success of our business. We rely on highly skilled and educated technical and managerial employees to implement our strategic initiatives, expand and develop our business, and satisfy customer needs. Competition for these types of employees is intense, and many companies use stock options as a means of attracting, motivating and retaining their best employees. At Luna Innovations, we have issued stock options to our employees under the 2006 Plan as a means to promote the long-term success of our business, because we believe that sharing ownership with our employees aligns their interests with our interests and the interests of our stockholders, and encourages our employees to devote the best of their abilities and industry to help achieve long-term value for our company. Stock options have been, and continue to be, a critical element of our overall incentive compensation an important part of compensation and retention programs, and, in addition to providing incentives for our employees to grow long-term stockholder value, are designed to encourage the long-term employment of our employees.

Historically, when our compensation committee approves the grant of a stock option, an exercise price is established that must be paid to purchase shares of common stock when the option is exercised. The exercise price per share is typically equal to the market price of a share of our common stock on the date the stock option is granted. Thus, an option holder receives value only if he or she exercises a stock option and later sells the purchased shares at a price that exceeds the stock option's exercise price.

Like many companies, our stock price has experienced a significant decline during the last couple of years, which has been exacerbated by the recent global financial crisis and other current negative macroeconomic indicators. Also, as you know, in July 2009 we filed for bankruptcy and on January 12, 2010, we emerged from bankruptcy and the bankruptcy court approved our reorganization plan. Consequently, many of our employees hold options with exercise prices significantly higher than the current market price per share of our common stock. These options are commonly referred to as being "underwater."

During the three months ended August 31, 2010, shares of our common stock have traded at a per share price ranging between \$1.69 and \$2.85 an average share price of \$2.09. On August 31, 2010, the closing sale price per share of our common stock as reported on NASDAQ was \$1.80. As of August 31, 2010, Eligible Optionholders held outstanding Eligible Options for approximately 874,772 shares with exercise prices equal or greater than \$2.75. A significant portion of these Eligible Options have been underwater for an extended period of time and have not been exercised. We believe these unexercised and underwater options have lost their value as either an incentive or retention tool.



We are making this Exchange Offer to address this situation in recognition of the key contributions of Eligible Optionholders to the Company by providing Eligible Optionholders with an opportunity to exchange Eligible Options for New Options issued under our 2006 Plan to provide a long-term incentive that we believe will more closely align the interests of participating employees with the interests of our stockholders. By providing Eligible Optionholders with the opportunity to realign the exercise prices of previously granted stock options with the current per share market price of our common stock and hold stock options that, over time, have a greater potential to increase in value, we believe these stock options will again become important tools to help motivate participating employees to contribute to achieving the long-term strategic and business objectives of our company and grow long-term stockholder value, and to encourage their long-term employment with us. While we hope the Exchange Offer will reduce the current disparity between the per share market price of our common stock and the exercise price of the Eligible Options, given the volatile and unpredictable nature of the current economy and stock market, we cannot guarantee that, subsequent to the expiration date of the Offer, the per share market price of our common stock will increase to a price that is greater than the exercise price of the New Options.

In deciding whether to tender one or more Eligible Options pursuant to the Exchange Offer, you should know that we continually evaluate and explore strategic opportunities as they arise. At any given time, we may be engaged in discussions or negotiations with respect to one or more corporate transactions of the type described below. We also grant equity awards in the ordinary course of business to our directors and our current and new employees, including our executive officers. Our directors and employees, including our executive officers, from time to time may acquire or dispose of our securities. We may from time to time repurchase our own outstanding securities after we have announced any decision by our board of directors to authorize us to do so, in accordance with applicable securities laws.

Subject to the foregoing and except as otherwise disclosed in the Exchange Offer or in our filings with the SEC, we presently have no plans, proposals or negotiations that relate to or would result in:

- any extraordinary corporate transaction, such as a material merger, reorganization or liquidation, involving us or any of our subsidiaries;
- any purchase, sale or transfer of a material amount of our assets or the assets of any of our subsidiaries;
- any material change in our present dividend policy or our indebtedness or capitalization;
- any change in our present board of directors or executive management team, including any plans to change the number or term of our directors or to fill any existing board vacancies or to change the material terms of any executive officer's employment;
- any other material change in our corporate structure or business;
- our common stock not being traded on a national securities exchange;
- our common stock becoming eligible for termination of registration pursuant to Section 12(g)(4) of the Securities Exchange Act of 1934, as amended, or the Exchange Act;
- the suspension of our obligation to file reports pursuant to Section 14(d) of the Exchange Act;
- the acquisition by any person of any of our securities or the disposition of any of our securities, other than in the ordinary course or pursuant to existing options or other rights; or
- any change in our certificate of incorporation or bylaws, or any actions that may impede the acquisition of control of us by any person.

#### WE DO NOT MAKE ANY RECOMMENDATION AS TO WHETHER YOU SHOULD TENDER YOUR ELIGIBLE OPTIONS, NOR HAVE WE AUTHORIZED ANY PERSON TO MAKE ANY SUCH RECOMMENDATION. YOU SHOULD EVALUATE CAREFULLY ALL OF THE INFORMATION IN THIS EXCHANGE OFFER AND CONSULT YOUR OWN FINANCIAL AND TAX ADVISORS. YOU MUST MAKE YOUR OWN DECISION WHETHER TO TENDER YOUR ELIGIBLE OPTIONS FOR EXCHANGE.

#### Section 3. Procedures For Tendering Eligible Options.

If you are an Eligible Optionholder, you may tender your Eligible Options at any time before the expiration date of the Exchange Offer. The expiration date of the Exchange Offer is currently scheduled for 12:00 midnight, U.S. Eastern Time, on October 18, 2010. If we extend this Exchange Offer beyond that time, you may tender your Eligible Options at any time until the extended expiration date of the Exchange Offer.

If you elect to tender an Eligible Option in exchange for a New Option, you must exchange the entire Eligible Option.

You will be able to elect to exchange as few or as many of your Eligible Options as you wish. If you tender one Eligible Option in this Exchange Offer, you do not need to tender any other Eligible Options you may hold. If you attempt to exchange a portion but not all of an outstanding Eligible Option, we will reject your tender of that particular grant. Such rejection will not affect any other Eligible Options that are properly tendered.

Proper Tender of Eligible Options. To validly tender your Eligible Options pursuant to this Exchange Offer you must remain an Eligible Optionholder and must not have received nor given a notice of termination prior to the expiration date of the Exchange Offer. If you wish to tender any or all of your Eligible Options for exchange, you must properly complete and sign the accompanying Election Form and Eligible Option Information Sheet and deliver the properly completed and signed documents to us so that we receive them before 12:00 midnight, U.S. Eastern Time, on October 18, 2010 (or such later date as may apply if this Exchange Offer is extended), by one of the following means:

#### By Mail or Courier

Luna Innovations Incorporated 1 Riverside Circle, Suite 400 Roanoke, Virginia 24016 Attention: Kimberly Bush, Stock Plan Administrator Phone: (540) 769-8467

#### By Facsimile

Luna Innovations Incorporated Attention: Kimberly Bush, Stock Plan Administrator Facsimile: (540) 769-8401

By Hand or Interoffice Mail (Before 5:00 p.m. U.S. Eastern Time on October 18, 2010) Attention: Kimberly Bush, Stock Plan Administrator

#### By Email (By PDF or similar imaged document file)

stockadmin@lunainnovations.com

Except as described in the following sentence, the Election Form must be signed by the Eligible Optionholder who tendered the Eligible Option exactly as the Eligible Optionholder's name appears on the stock option agreement relating to the Eligible Option. If the signature is by an attorney-in-fact or another person acting in a fiduciary or representative capacity, the signer's full title and proper evidence of the authority of such person to act in such capacity must be identified on the Election Form. You do not need to return your stock option agreements relating to any tendered Eligible Options, as they will be automatically cancelled if we accept your Eligible Options for exchange.

Your Eligible Options will not be considered tendered until we <u>receive</u> the properly completed and signed Election Form and Eligible Option Information Sheet. We must receive your properly completed and signed Election Form and Eligible Option Information Sheet before 12:00 midnight, U.S. Eastern Time, on October 18, 2010. If you miss this deadline or submit an Election Form or Eligible Option Information Sheet that is not properly completed as of the deadline, you will not be permitted to participate in this Exchange Offer. We will accept delivery of the signed Election Form only by hand, by interoffice mail, by facsimile, by regular or overnight mail or by email (by PDF or similar imaged document file). The method of delivery is at your own option and risk. You are responsible for making sure that the Election Form and Eligible Option Information Sheet are delivered to the person indicated above. You must allow for delivery time based on the method of delivery that you choose to ensure that we <u>receive</u> your Election Form and Eligible Option Information Sheet before 12:00 midnight, U.S. Eastern Time, on October 18, 2010. In particular, after 5:00 p.m. U.S. Eastern Time on October 18, 2010, you may not deliver your Election Form via hand delivery or interoffice mail because the Stock Plan Administrator will not be available to accept your Election Form. After 5:00 p.m. and before 12:00 midnight U.S. Eastern Time on October 18, 2010 you may submit your Election form only by facsimile or by email (by PDF or similar imaged document filed).

Determination of Validity; Rejection of Eligible Options; Waiver of Defects; No Obligation to Give Notice of Defects. We will determine the number of shares subject to Eligible Options and all questions as to form of documents and the validity, form, eligibility, time of receipt and acceptance of any tender of Eligible Options. Neither Luna Innovations nor any other person is obligated to give notice of any defects or irregularities in tenders. No tender of Eligible Options will be deemed to have been properly made until all defects or irregularities have been cured by the tendering Eligible Optionholder or waived by us. Subject to any order or decision by a court or arbitrator of competent jurisdiction, our determination of these matters will be final and binding on all parties. This is a one-time offer, and we will strictly enforce this offer period, subject only to any extension of the expiration date of the Exchange Offer that we may grant in our sole discretion. Subject to Rule 13e-4 under the Exchange Act, we also reserve the right to waive any of the conditions of this Exchange Offer or any defect or irregularity in any tender with respect to any particular Eligible Options or any particular Eligible Optionholder.

*Our Acceptance Constitutes an Agreement.* Your tender of Eligible Options pursuant to the procedures described above constitutes your acceptance of the terms and conditions of this Exchange Offer and will be controlling, absolute and final, subject to your withdrawal rights under Section 4 ("Withdrawal Rights") and our acceptance of your tendered Eligible Options in accordance with Section 5 ("Acceptance of Eligible Options for Exchange; Issuance of New Options"). **Our acceptance for exchange of Eligible Options tendered by you pursuant to this Exchange Offer will constitute a binding agreement between Luna Innovations and you upon the terms and subject to the conditions of this Exchange Offer.** 

Subject to our rights to terminate and amend this Exchange Offer in accordance with Section 6 ("Conditions of This Exchange Offer"), we expect to accept and cancel, on the day the Exchange Offer expires, all properly tendered Eligible Options that have not been validly withdrawn, and we also expect to grant the New Options on the same day. You will be required to enter into a stock option agreement governing the terms of each New Option issued to you, which we will distribute promptly following the expiration date of the Exchange Offer. If the expiration date of the Exchange Offer is extended, then the cancellation date and the New Option grant date would be similarly extended.

#### Section 4. Withdrawal Rights.

If you elect to accept this Exchange Offer as to some or all of your Eligible Options and later change your mind, you may withdraw your tendered option grants by following the procedure described in this Section 4. Please note that, just as you may not tender only part of an Eligible Option, you also may not withdraw your election with respect to only a portion of an Eligible Option. If you elect to withdraw a previously tendered Eligible Option, you must withdraw the entire Eligible Option, but need not withdraw any other tendered Eligible Options.

We will permit any options tendered in the Exchange Offer to be withdrawn at any time during the period the Exchange Offer remains open and, if not yet accepted for exchange, after the expiration of 40 business days from the commencement of the Exchange Offer. Please note that, upon the terms and subject to the conditions of this Exchange Offer, we still expect to accept for exchange all Eligible Options properly tendered and not validly withdrawn on the expiration date of the exchange offer, which is expected to be 12:00 midnight, U.S. Eastern Time, on October 18, 2010 unless further extended.

To validly withdraw tendered Eligible Options, you must deliver to us (using one of the same delivery methods described in Section 3) a properly completed and signed Notice of Withdrawal while you still have the right to withdraw the tendered option grants. Your tendered Eligible Options will not be considered withdrawn until we receive your properly completed and signed Notice of Withdrawal. If you miss the deadline for withdrawal but remain an Eligible Optionholder of Luna Innovations or one of our subsidiaries, any previously tendered Eligible Options will be cancelled and exchanged pursuant to this Exchange Offer. The method of delivery is at your own option and risk. You are responsible for making sure that the Notice of Withdrawal is delivered to the person indicated in Section 3 above. You must allow for delivery time based on the method of delivery that you choose to ensure that we <u>receive</u> your Notice of Withdrawal on time. In particular, after 5:00 p.m. U.S. Eastern Time on October 18, 2010, you may not deliver your Notice of Withdrawal Form. After 5::00 p.m. and before 12::00 midnight U.S. Eastern Time on October 18, 2010 you may submit your Notice of Withdrawal Form only by facsimile or by email (by PDF or similar imaged document filed).

The Notice of Withdrawal must specify the Eligible Options to be withdrawn. Except as described in the following sentence, the Notice of Withdrawal must be signed by the Eligible Optionholder who tendered the Eligible Options to be withdrawn exactly as such Eligible Optionholder's name appears on the Election Form previously submitted. If the signature is by an attorney-in-fact or another person acting in a fiduciary or representative capacity, the signer's full title and proper evidence of the authority of such person to act in such capacity must be identified on the Notice of Withdrawal. We have filed a form of the Notice of Withdrawal as an exhibit to the Schedule TO, with the SEC. We will deliver a copy of the Notice of Withdrawal form to all option holders that validly elect to participate in this Exchange Offer.

You may not rescind any withdrawal, and any Eligible Options you withdraw will thereafter be deemed not properly tendered for purposes of this Exchange Offer, unless you properly re-tender those Eligible Options before the expiration date of the Exchange Offer by following the procedures described in Section 3 of this Exchange Offer.

Neither we nor any other person is obligated to give notice of any defects or irregularities in any Notice of Withdrawal, nor will anyone incur any liability for failing to give notice of any defects or irregularities. We will determine all questions as to the form and validity, including time of receipt, of Notices of Withdrawal. Subject to any order or decision by a court or arbitrator of competent jurisdiction, our determinations of these matters will be final and binding.

#### Section 5. Acceptance of Eligible Options For Exchange; Issuance of New Options.

Upon the terms and subject to the conditions of this Exchange Offer, we expect to accept for exchange all Eligible Options properly tendered and not validly withdrawn on the expiration date of the Exchange Offer, which is currently scheduled to expire at 12:00 midnight, U.S. Eastern Time, on October 18, 2010. Once we have accepted Eligible Options tendered by you, the Eligible Options you tendered will be cancelled and you will no longer have any rights under the tendered Eligible Options. We expect to issue the New Options on the expiration date of the Exchange Offer. We will issue stock option agreements for the New Options promptly after we issue the New Options. If this Exchange Offer is extended, then the New Option grant date will be similarly extended.

Promptly after we cancel Eligible Options tendered for exchange, we will send each tendering Eligible Optionholder a "confirmation letter" indicating the Eligible Options that we have accepted for exchange, the date of acceptance and grant date of the New Options, and the number of shares underlying such New Options that were issued to each tendering option holder. We have filed a form of this letter with the SEC as an exhibit to the Schedule TO.

If you have tendered Eligible Options under this Exchange Offer and your employment terminates for any reason, or if you receive or submit a notice of termination, before the Exchange Offer expires, you will no longer be eligible to participate in the Exchange Offer, and we will not accept your Eligible Options for cancellation. In that case, generally you may exercise your existing options for a limited time after your termination date to the extent they are vested and in accordance with their terms.

Promptly following the expiration date of the Exchange Offer, if you had tendered an option that is not an Eligible Option or was otherwise not accepted for exchange, we will send you a separate notification explaining why your tendered option did not qualify as an Eligible Option or otherwise was not accepted for exchange. We have filed a form of this letter with the SEC as an exhibit to the Schedule TO.

#### Section 6. Conditions of This Exchange Offer.

Notwithstanding any other provision of this Exchange Offer, we will not be required to accept any Eligible Options tendered for exchange, and we may terminate or amend this Exchange Offer, in each case subject to Rule 13e-4(f)(5) under the Exchange Act, if at any time on or after the date hereof and prior to the expiration date of the Exchange Offer, any of the following events has occurred, or has been determined by us, in our reasonable judgment, to have occurred:

- (a) the Market Price is equal to or greater than \$5.00;
- (b) there shall have been threatened or instituted any action or proceeding by any government or governmental, regulatory or administrative agency, authority or tribunal or other person, domestic or foreign, before any court, authority, agency or tribunal that directly or indirectly challenges the making of the Exchange Offer, the cancellation of some or all of the Eligible Options tendered for exchange, the issuance of New Options or otherwise relates in any manner to the Exchange Offer or that, in our reasonable judgment, could materially affect our business, condition (financial or other), assets, income, operations, prospects or stock ownership;
- (c) there shall have been threatened, instituted or taken, any action, or any approval, exemption or consent shall have been withheld, or any statute, rule, regulation, judgment, order or injunction shall have been proposed, sought, promulgated, enacted, entered, amended, interpreted, enforced or deemed to be applicable to the Exchange Offer or us, by or from any court or any regulatory or administrative authority, agency or tribunal that, in our reasonable judgment, would directly or indirectly:
  - (i) make it illegal for us to accept some or all of the tendered Eligible Options for exchange, or to issue some or all of the New Options, or otherwise restrict or prohibit consummation of this Exchange Offer or otherwise relate in any manner to this Exchange Offer;
  - (ii) delay or restrict our ability, or render us unable, to accept the tendered Eligible Options for exchange or to grant New Options for some or all of the tendered Eligible Options; or
  - (iii) impair the contemplated benefits of the Exchange Offer to us;
- (d) any general suspension of trading in, or limitation on prices for, securities on any national securities exchange or automated quotation system or in the over-the-counter market;
- (e) the declaration of a banking moratorium or any suspension of payments in respect of banks in the United States;
- (f) the commencement or escalation of a war or other national or international calamity directly or indirectly involving the United States, which could reasonably be expected to affect materially or adversely, or to delay materially, the completion of the Exchange Offer;
- (g) a tender or exchange offer (other than this Exchange Offer) with respect to some or all of our capital stock, or a merger or acquisition proposal for us, shall have been proposed, announced or publicly disclosed or we shall have learned that:
  - any person, entity or "group" within the meaning of Section 13(d)(3) of the Exchange Act has acquired more than 5% of our outstanding common stock, other than a person, entity or group which had publicly disclosed such ownership with the SEC prior to the date of commencement of the Exchange Offer,
  - (ii) any such person, entity or group which had publicly disclosed such ownership prior to such date has acquired additional common stock constituting more than 1% of our outstanding shares, or
  - (iii) any new group has been formed that beneficially owns more than 5% of our outstanding common stock that in our judgment in any such case, and regardless of the circumstances, makes it inadvisable to proceed with the Exchange Offer or with such acceptance for exchange of eligible options;
- (h) any change, development, clarification or position taken in generally accepted accounting principles that could or would require us to record for financial reporting purposes compensation expense against our earnings in connection with the Exchange Offer, other than as contemplated as of the commencement date of this offer (as described in Section 11 of this Exchange Offer);



- (i) a material loss or interference with our business or properties from fire, explosion, earthquake, flood or other casualty, whether or not covered by insurance, or from any labor dispute;
- a substantial decline or increase in our stock price or significant volatility in the market price of our stock resulting from any number of factors, including fluctuations in our operating results, announcements of technological innovations or new products, the announcement, commencement, developments in proprietary rights, or changes in the general political, market, economic or financial conditions in the United States or abroad that could, in our reasonable judgment, have a material adverse effect on our business, condition (financial or other), operating results, operations or prospects or on the trading in our common stock, or that, in our reasonable judgment, makes it inadvisable to proceed with the Exchange Offer;
- (k) any of the situations described above existed at the time of commencement of the offer and that situation, in our reasonable judgment, deteriorates materially after commencement of the Exchange Offer;
- (l) changes in the general political, market, economic or financial conditions in the United States or abroad that could, in our reasonable judgment, have a material adverse effect on our business, financial condition, operating results, operations or prospects or on the trading in our common stock, or that, in our reasonable judgment, makes it inadvisable to proceed with the Exchange Offer; or
- (m) any changes occur in our business, financial condition, assets, income, operations, prospects or stock ownership that, in our reasonable judgment, is or may be material to us.

The conditions to this Exchange Offer are for our benefit. We may assert them prior to the expiration date of the Exchange Offer regardless of the circumstances giving rise to them (other than circumstances caused by our action or inaction). In particular, if the Market Price is equal to or greater than \$5.00, we will terminate this Exchange Offer and we will not be able to accept for exchange any of the Eligible Options that may have been tendered. We may waive the conditions, in whole or in part, at any time and from time to time prior to the expiration date of the Exchange Offer, whether or not we waive any other condition to this Exchange Offer. Subject to any order or decision by a court or arbitrator of competent jurisdiction, any determination we make concerning the events described in this Section 6 will be final and binding upon all persons.

#### Section 7. Price Range of Our Common Stock.

The Eligible Options give Eligible Optionholders the right to acquire shares of our common stock. None of the Eligible Options are traded on any trading market. Our common stock traded on The NASDAQ Global Market under the symbol "LUNA" from our initial public offering on June 2, 2006 until September 8, 2009. Since that date our common stock has been traded on The NASDAQ Capital Market under the symbol "LUNA."

The following table sets forth on a per share basis the high and low sales prices for our common stock on the NASDAQ, as applicable, during the periods indicated.

Year Ending December 31, 2010	High	Low
First quarter	\$5.00	\$2.15
Second quarter	\$2.94	\$2.00
Third quarter (through August 31, 2010)	\$2.30	\$1.69
Year Ended December 31, 2009	High	Low
First quarter	\$2.40	\$1.00
Second quarter	\$1.90	\$0.35
Third quarter	\$3.29	\$0.26
Fourth quarter	\$2.89	\$1.06
Year Ended December 31, 2008_	High	Low
First quarter	\$8.92	\$4.53
Second quarter	\$8.50	\$3.75
Third quarter	\$6.38	\$3.03
Fourth quarter	\$4.43	\$1.48

As of August 31, 2010 we had 102 stockholders of record and 13,244,359 shares were issued and outstanding. Because brokers and other institutions on behalf of stockholders hold many of our shares, we are unable to estimate the total number of beneficial stockholders represented by these record holders. On September 16, 2010, the closing price for our common stock as reported on NASDAQ was \$2.12 per share. We recommend that you obtain current market quotations for our common stock before deciding whether or not to tender your Eligible Options. The price of our common stock has been, and in the future may be, volatile and could decline. The trading price of our common stock has fluctuated in the past and is expected to continue to do so in the future as a result of a number of factors, many of which are outside our control. In addition, the stock market has experienced extreme price and volume fluctuations that have affected the market prices of many companies and that have often been unrelated or disproportionate to the operating performance of those companies.



#### Section 8. Source and Amount of Consideration; Terms of New Options.

Consideration. The New Options issued in exchange for Eligible Options in the Exchange Offer will be issued under the 2006 Plan.

As of August 31, 2010 there were outstanding Eligible Options, held by 116 optionholders, to purchase an aggregate of 874,772 shares of our common stock, with a weighted average exercise price of \$5.87 per share, all of which were issued under the 2006 Plan. The maximum number of shares subject to New Options that may be issued under this Exchange Offer depends upon the greater of (i) the closing price of our common stock as reported on NASDAQ on the Exchange Offer Determination Date or (ii) 125% of the average closing price of our common stock as reported on NASDAQ for the 60-day period ending on the Exchange Ratio Determination Date. Based on our analysis, assuming all Eligible Options were tendered in the Exchange Offer, New Options covering a maximum number of approximately 759,690 shares would be granted.

*Terms of New Options*. Each New Option will have substantially the same terms and conditions as the surrendered Eligible Option it replaces, except that:

- Your New Option will represent the right to purchase fewer shares than the Eligible Option tendered for exchange. To determine the number of shares subject to your New Option, we will use an exchange ratio that is designed to maintain approximately the same fair value of the New Options (at the time of grant), for our accounting purposes, as the fair value of the Eligible Options you surrender for exchange (at the time immediately prior to cancellation). The exchange ratios used in the Exchange Offer will be calculated using the Black-Scholes option pricing model (as described below in Section 8 ("Source and Amount of Consideration; Terms of New Options") of this Exchange Offer) and based upon the greater of (i) the closing price of our common stock as reported on NASDAQ on the Exchange Ratio Determination Date or (ii) 125% of the average closing price of our common stock as reported on NASDAQ for the 60-day period ending on the Exchange Ratio Determination Date. While the exercise price of the New Options will be determined using the higher of the Market Price or the price that is 125% of the 60-day average closing price as of the expiration date of this Exchange Offer, as described below, the exchange ratio will be determined using the greater of the closing price of our common stock on the Exchange Offer, as described below, the exchange ratio will be determined using the greater of the closing price of our common stock on the Exchange Offer, as described below, the exchange ratio will be determined using the greater of the closing price of our common stock on the Exchange Offer, as described below, the exchange ratio will be determined using the greater of the closing price of our common stock on the Exchange Ratio Determination Date or 125% of the 60-day average of the closing price as of the expiration date of this price is lower than the new exercise price.
- The exercise price per share for your New Option will be equal to the greater of (i) the Market Price or (ii) 125% of the average closing price of our common stock as reported on NASDAQ for the 60-day period ending on the expiration date of the Exchange Offer.
- Each New Option will have the same vesting schedule and expiration date as the tendered Eligible Option.
- Eligible Options would be replaced with New Options granted under, and thus subject to the terms of, the 2006 Plan. The terms and conditions of your Eligible Options are set forth in the option agreements and the 2006 Plan. The terms of the 2006 Plan are summarized below in this section and we have filed a copy of the 2006 Plan as an exhibit to the Schedule TO, with the SEC. Additionally, a copy of the plan is available without charge to you by requesting the plan as described in Section 16 ("Additional Information") below.

As noted above, the actual numbers of shares subject to New Options will be determined in accordance with exchange ratios calculated after the expiration of the Exchange Offer using a Black-Scholes option pricing model and the Market Price. The Black-Scholes option pricing model is a standard method for valuing options that is accepted as satisfying the requirements of the Financial Accounting Standards Board (FASB) Accounting Standards Codification Topic 718, "*Compensation – Stock Compensation*" ("*ASC Topic 718*") (as described in Section 11 ("Status of Eligible Options Acquired by Us in This Exchange Offer; Accounting Consequences of This Exchange Offer") below). A Black-Scholes option pricing model takes into account many variables, such as the volatility of our common stock and the expected term of an option. Setting the exchange ratio in this manner is intended to result in the issuance of New Options that have a fair value, for our accounting purposes, at the time of exchange approximately equal to the fair value of the Eligible Options they replace.

The Eligible Option Information Sheet that you received along with this Exchange Offer document and the Election Form includes hypothetical examples of the number of shares subject to New Options that may be granted at various assumed exercise prices calculated in this manner. As noted on the Eligible Option Information Sheet, the number of shares subject to New Options shown on the Eligible Option Information Sheet are hypothetical examples only and are based on assumptions made as of the date noted on the Eligible Option Information Sheet. The actual number of shares subject to New Options granted in exchange for tendered eligible options will be determined based upon the greater of the closing price of our common stock on the Exchange Ratio Determination Date or 125% of the 60-day average of the closing price as of the Exchange Ratio Determination Date. The New Options granted will be rounded down to the nearest whole number on a grant-by-grant basis. Adjustments to any of the assumptions, such as a change in the volatility of our stock or changes in the inputs to calculate expected term, used to calculate the information in the Eligible Option Information Sheet will result in a change to the number of shares subject to New Options set forth in the Eligible Option Information Sheet may not represent the actual number that you would receive in the Exchange Offer.

# NOTHING IN THIS EXCHANGE OFFER SHOULD BE CONSTRUED TO CONFER UPON YOU THE RIGHT TO REMAIN AN EMPLOYEE OF LUNA INNOVATIONS OR ONE OF OUR SUBSIDIARIES. THE TERMS OF YOUR EMPLOYMENT WITH US REMAIN UNCHANGED. WE CANNOT GUARANTEE OR PROVIDE YOU WITH ANY ASSURANCE THAT YOU WILL NOT BE SUBJECT TO INVOLUNTARY TERMINATION OR THAT YOU WILL OTHERWISE REMAIN IN OUR EMPLOY UNTIL THE GRANT DATE FOR THE NEW OPTIONS OR THEREAFTER.

Amended and Restated 2006 Equity Incentive Plan. The following is a description of the principal provisions of the 2006 Plan that apply to option grants made under that plan, including the Eligible Options and New Options.

Eligibility. The 2006 Plan provides for the following types of stock awards to the following persons:

- Incentive stock options, as defined under the Internal Revenue Code of 1986, as amended (the "Code"), which may be granted solely to
  employees (including officers); and
- Nonstatutory stock options, restricted stock awards, stock appreciation rights, performance unit awards and performance share awards, all of
  which may be granted to our employees (including officers), directors and consultants and our parent and subsidiary corporations' employees
  and consultants.

Term. The 2006 Plan automatically terminates on February 04, 2016, unless it is terminated earlier by the board of directors.

Administration. Pursuant to the terms of the 2006 Plan, the board of directors has delegated administration of the 2006 Plan to its compensation committee. In the discretion of the board of directors, in the case of stock awards intended to qualify as "performance-based compensation" within the meaning of Section 162(m) of the Code, or that are made to persons who are subject to Section 16 of the Exchange Act, the compensation committee or a subcommittee may consist, respectively, solely of two or more "outside directors" within the meaning of Section 162(m) of the Code and solely of two or more "ourse "outside directors" within the meaning of Section 162(m) of the Code and solely of two or more "non-employee directors" within the meaning of Section 16 of the Exchange Act. Subject to the terms of the 2006 Plan, the compensation committee determines recipients, the numbers of shares subject to and types of stock awards to be granted and the terms and conditions of the stock awards, including the period of their exercisability and vesting. Subject to the limitations set forth below, the compensation committee will also determine the exercise, purchase or strike price of each stock award, the time periods and goals for any performance-based stock awards and has the authority to institute an exchange program whereby the exercise prices of outstanding awards may be reduced or outstanding awards may be surrendered in exchange for awards with a lower exercise price. As used in this discussion of the 2006 Plan, the "board of directors" refers to the compensation committee or any committee to which the board of directors above more "refers to the compensation committee or any committee to which the board of directors delegates administration of the 2006 Plan (and, if applicable, such a subcommittee) as well as to the board of directors itself.

Stock Subject to the 2006 Plan. Subject to the provisions of the 2006 Plan relating to adjustments upon changes in stock, the aggregate number of shares of common stock of the Company that may be issued pursuant to stock awards under the 2006 Plan will not exceed 1,695,690 shares of common stock, plus (i) any shares remaining available for grant under the Company's 2003 Stock Plan (the "**2003 Plan**") as of the effective date of the 2006 Plan and (ii) any shares that otherwise would have been returned to our 2003 Plan on or after the effective date of the 2006 Plan as a result of termination of options or the repurchase of shares issued under the 2006 Plan also contains an "evergreen" provision providing that an additional number of shares is automatically added to the shares authorized for issuance under the 2006 Plan on the first day of each fiscal year. The number of shares added each calendar year is equal to the lesser of (i) ten percent (10%) of the total number of shares of outstanding common stock on the first day of the fiscal year, (ii) 1,695,690 shares or (iii) an amount determined by the board of directors.

No person may be granted an option under the 2006 Plan to purchase more than 423,922 shares of common stock in any fiscal year. However, in connection with her or her initial commencement of service, a person may be granted an option under the 2006 Plan to purchase up to 1,554,382 shares of common stock. Shares may be issued in connection with a merger or acquisition as permitted by the rules of the applicable national securities exchange, and any such issuance would not reduce the number of shares available for issuance under the 2006 Plan.

If a stock award granted under the 2006 Plan or the 2003 Plan (i) expires or otherwise terminates without having been exercised in full or (ii) is settled in cash (*i.e.*, the holder of the stock award receives cash rather than stock), such expiration, termination or settlement will not reduce (or otherwise offset) the number of shares of the common stock that may be issued pursuant to the 2006 Plan. Additionally, if any shares of common stock issued pursuant to a stock award granted under the 2006 Plan or the 2003 Plan are forfeited back to the Company because of the failure to vest or because they are surrendered pursuant to an exchange program, then the shares which are forfeited or surrendered will revert to and again become available for issuance under the 2006 Plan.

As of August 31, 2010 stock awards covering 3,053,720 shares of our common stock were outstanding under the 2006 Plan and approximately 3,533,728 shares remained available for future stock awards.

Stock Option Awards. Stock options are granted pursuant to stock option agreements. The board of directors determines the exercise price of options granted under the 2006 Plan, except that the exercise price of incentive stock options must be at least 100% of the fair market value of the common stock on the date of the grant and, in some cases, at least 110% of such fair market value, as described below. In addition, the exercise price for any nonstatutory stock option intended to qualify as "performance-based compensation" within the meaning of Section 162(m) of the Code cannot be less than 100% of the fair market value of the common stock on the date of grant.

Options granted under the 2006 Plan vest at the rate and under the terms and conditions specified in the option agreement. In general, stock options granted under the 2006 Plan may not be exercised after the expiration of ten years from the date of grant. If an optionholder's relationship with us, or any affiliate of ours, terminates for any reason other than disability or death, the optionholder may exercise his or her option (to the extent that such option was vested at the time of termination), but only within the period of time ending on the earlier of (i) three months following such termination (or such longer or shorter period as specified in the option agreement) or (ii) the expiration of the maximum term of the option as set forth in the option agreement. If an optionholder's relationship with us, or any affiliate of ours, terminates due to disability, the optionholder may exercise his or her option (to the extent that such option was vested at the time of termination), but only within the period ending on the earlier of (i) twelve months following such termination (or such longer or shorter period as specified in the option agreement) or (ii) the expiration of the maximum term of the option as set forth in the option (to the extent that such option was vested at the time of termination), but only within the period ending on the earlier of (i) twelve months following such termination (or such longer or shorter period as specified in the option agreement) or (ii) the expiration of the maximum term of such option as set forth in the option agreement. If an optionholder's relationship with us, or any affiliate of ours, terminates as a result of the optionholder's death or the option dies within a specified period after termination of service, the optionholder's estate, heirs or designated beneficiaries may exercise the optionholder's death (or such longer or shorter period as specified in the option agreement) or (ii) the expiration of the maximum term of the option agreement. If an option of service, the

Common stock issued pursuant to stock options granted under the 2006 Plan may, at the discretion of the board of directors, be paid for (i) in cash, check or by promissory note, (ii) pursuant to a cashless exercise program implemented by the Company in connection with the 2006 Plan, (iii) by delivery of other common stock of Luna Innovations, (iv) by reduction in the amount of any Company liability to the optionholder, (iv) any combination of the foregoing methods of payment, or (vi) in any other form of legal consideration acceptable to the board of directors.

Generally, an optionholder may not transfer a stock option other than by will or the laws of descent and distribution unless the optionholder holds a nonstatutory stock option and the terms of the stock option agreement provide otherwise. However, an optionholder may designate a beneficiary who may exercise the option following the optionholder's death.

<u>Tax Limitations on Incentive Stock Option Grants</u>. Incentive stock options may be granted only to our employees. The aggregate fair market value, determined at the time of grant, of shares of our common stock with respect to incentive stock options that are exercisable for the first time by an optionholder during any calendar year under all of our stock plans may not exceed \$100,000. The stock options or portions of stock options that exceed this limit are treated as nonqualified stock options. No incentive stock option may be granted to any person who, at the time of the grant, owns or is deemed to own stock possessing more than 10% of the total combined voting power of Luna Innovations or of any affiliate unless the following conditions are satisfied:

- The option exercise price is at least 110% of the fair market value of the stock subject to the option on the date of grant; and
- The term of the incentive stock option award does not exceed five years from the date of grant.

<u>Adjustments Upon Changes in Stock</u>. In the event of a dividend or other distribution, recapitalization, stock split, or other change in the corporate structure of the Company affecting the common stock subject to the 2006 Plan or subject to any stock award, the class(es) and maximum number of shares subject to the 2006 Plan, the numerical share and annual award limits applicable under the 2006 Plan and the class(es) and number of shares and price per share of stock subject to outstanding stock awards will be appropriately adjusted.

<u>Change in Control</u>. In the event of a change in control, the successor corporation or its parent or subsidiary will assume or substitute an equivalent award for each outstanding award under the 2006 Plan. If there is no assumption or substitution of outstanding awards, the board of directors will provide notice to the recipient that he or she has the right to exercise the option and stock appreciation right as to all of the shares subject to the award, all restrictions on restricted stock will lapse, and all performance goals or other vesting requirements for performance shares and units will be deemed achieved, and all other terms and conditions met. The option or stock appreciation right will terminate upon the expiration of the period of time the board of directors provides in the notice. In the event the service of an outside director is terminated on or following a change in control, other than pursuant to a voluntary resignation, his or her options and stock appreciation rights will fully vest and become immediately exercisable, all restrictions on restricted stock will lapse, and all performance shares and units will be deemed achieved, and all other terms and conditions met.

For purposes of the 2006 Plan, a change in control generally includes a transaction in which any person acquires 50% or more of our voting securities, a sale or disposition of substantially all our assets, certain changes in the composition of our incumbent board within a two-year period, or a merger or consolidation of Luna Innovations with another entity and in which our stockholders do not hold at least 50% of the voting securities of the surviving entity or its parent corporation following the transaction.

<u>Amendments to the 2006 Plan</u>. The board of directors has the authority to amend the 2006 Plan, so long as the action does not impair any stock award previously granted under the 2006 Plan, unless mutually agreed between the holder of the award and the board of directors. In addition, no amendment will be effective unless approved by our stockholders where the amendment requires stockholder approval under applicable law or stock exchange requirements. The board of directors may, in its sole discretion, submit any other amendment to the 2006 Plan for stockholder approval.

<u>Termination or Suspension of the 2006 Plan</u>. The board of directors may suspend or terminate the 2006 Plan at any time. No stock awards may be granted under the 2006 Plan while the 2006 Plan is suspended or after it is terminated.

#### Section 9. Information Concerning Us; Financial Information.

Information Concerning Us. We research, develop and commercialize innovative technologies in two primary areas of focus: (1) test & measurement, sensing, and instrumentation products; and (2) health care products. We have a business model that is designed to accelerate the process of bringing new and innovative products to market. We identify technologies that can fulfill large and unmet market needs and then take these technologies from the applied research stage through commercialization. The strength of our business model is exemplified by our track record in taking innovative technologies from the applied research stage through product development and ultimately to the creation of independent businesses. For example, we have created five companies in our areas of focus, two of which were sold to industry leaders in their fields and two of which were financed by private venture capital. In addition, we have developed more than a dozen products serving several industries including energy, telecommunications, life sciences and defense.

We were incorporated in the Commonwealth of Virginia in 1990 and reincorporated in the State of Delaware in April 2003. We completed our initial public offering in June 2006. Our executive offices are located at 1 Riverside Circle, Suite 400, Roanoke, Virginia 24016, and our main telephone number is (540) 769-8400.

*Financial Information.* We have presented below our selected consolidated financial data. The following selected consolidated financial data should be read in conjunction with the "Management's Discussion and Analysis of Financial Condition and Results of Operations" and the consolidated financial statements and the notes thereto included in our Annual Report on Form 10-K for the year ended December 31, 2009 filed with the SEC on March 26, 2010 and in our Quarterly Report on Form 10-Q for the quarter ended June 30, 2010 filed with the SEC on August 16, 2010, both of which are incorporated herein by reference. The selected consolidated statements of operations data for the fiscal years ended December 31, 2009 and 2008 and the selected consolidated balance sheet data as of December 31, 2009 and 2008 are derived from our audited consolidated financial statements that are included in our Annual Report on Form 10-K for the year ended December 31, 2009 and 2008 and the selected consolidated financial statements that are included in our Annual Report on Form 10-K for the year ended December 31, 2009 and 2008 and the selected consolidated financial statements of operations data for the first on Form 10-K for the year ended December 31, 2009 and 2008 and the selected consolidated financial statements of operations data for the three and six months ended June 30, 2010 and 2009 and the selected consolidated balance sheet data as of June 30, 2010 are derived from our unaudited consolidated financial statements included in our Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2010. Our interim results are not necessarily indicative of results for the full fiscal year and our historical results are not necessarily indicative of the results to be expected in any future period.

To demonstrate and there and there does does		Years Ended 2009	Decemb	er 31, 2008	Three Months Ended June 30, 2010 2009		Six Months Ended June 30, 2010 2009				
In thousands, except share and per share data Consolidated Statement of Operations Data:		2009		2008		2010		2009		2010	2009
Consolidated Statement of Operations Data.					Unaudited				Unaudited		
Revenues:						Chuu	runcu			Chuu	uncu
Technology Division revenues	\$	25,323	\$	26,839	\$	6,092	\$	6,447	\$	11,903	\$ 13,329
Products sales and licensing revenues		9,249		10,059		2,907		2,215		4,982	3,826
Total revenues		34,572		36,898		8,999		8,662		16,884	17,155
Cost of revenues:				,		- ,		.,		.,	
Technology development division costs		17,239		17,626		4,193		4,271		8,025	9,169
Product sales and licensing costs		4,577		5,231		1,500		1,048		2,719	1,927
Total cost of revenues		21,815		22,857		5,693		5,320		10,744	11,096
Gross profit	_	12,757		14,041		3,306		3,342		6,140	6,059
Operating expense		30,200		21,473		3,781		5,592		7,712	48,438
Operating loss		(17,444)		(7,432)		(475)		(2,250)		(1,572)	(42,378)
Other income (expense), net		1		1,336		0		(17)		(15)	(18)
Interest income (expense), net		(504)		(190)		(143)		(140)		(228)	(299)
Loss before reorganization items and income tax		(17,947)		(6,286)		(618)		(2,407)		(1,814)	(42,695)
Reorganization Costs		1,898		—		0		0		0	0
Loss before income tax		(19,845)		(6,286)		(618)		(2,407)		(1,814)	(42,695)
Income tax (benefit) expense		600		—		. /					600
Net loss		(20,445)		(6,286)		(618)		(2,407)		(1,814)	(43,295)
Preferred stock dividend		( , , ,		(.,)		93		0		175	0
Net loss attributable to common stockholders		(20,445)		(6,286)		(711)		(2,407)		(1,989)	(43,295)
Net loss per common share:											
Basic	\$	(1.82)	\$	(0.57)	\$	(0.05)		(0.21)	\$	(0.16)	(3.87)
Diluted	\$	(1.82)	\$	(0.57)	\$	(0.05)		(0.21)	\$	(0.16)	(3.87)
Weighted-average number of shares used in per share calculations:											
Basic	11,2	232,716.00	10,9	974,010.00	12,946,802.00		11,207,021.00		12,739,201.00		11,184,348.00
Diluted	11,2	232,716.00	10,9	974,010.00	12,9	46,802.00	11,2	207,021.00	12,7	739,201.00	11,184,348.00
		Decem	ıber 31,		June 30		e 30,				
		2009		2008		2010		2009			
					Unaudited						
Consolidated Balance Sheet Data:											
Cash and cash equivalents	\$	5,229	\$	15,519	\$	6,268	\$	12,110			
Working capital		16,529		14,992		7,190		(27,378)			
Total assets		21,758		34,017		22,504		27,348			
Total current liabilities		5,556		11,129		10,716		49,737			
Total debt		5,000		10,000		4,569		9,286			
Stockholder's equity (deficit)		(2,860)		14,316		8,516		(27,389)			

*Ratio of Earnings to Fixed Charges.* We had net losses for the years ended December 31, 2009 and December 31, 2008, and for the three and six months ended June 30, 2010 and June 30, 2009; therefore, the calculation of our ratio of earnings to fixed charges for such periods is not applicable.

*Book Value per Share.* Our book value per share as of our most recent balance sheet dated June 30, 2010 was \$0.32. Book value per share is the value of our total stockholders' equity minus preferred stock equity divided by the number of our issued and outstanding shares of common stock, which at June 30, 2010 was 13,119,866.

Additional Information. For more information about us, please refer to our Annual Report on Form 10-K for the year ended December 31, 2009 filed with the SEC on March 26, 2010, our Quarterly Report on Form 10-Q for the quarter ended June 30, 2010 filed with the SEC on August 16, 2010 and our other filings made with the SEC. We recommend that you review the materials that we have filed with the SEC before making a decision on whether or not to tender your Eligible Options. We will also provide without charge to you, upon your written or oral request, a copy of any or all of the documents to which we have referred you. See Section 16 ("Additional Information") for more information regarding reports we file with the SEC and how to obtain copies of or otherwise review such reports.

#### Section 10. Interests of Directors and Executive Officers; Transactions and Arrangements Concerning Our Securities.

As of August 31, 2010, our executive officers and directors (11 persons 4 executive officers and 7 directors, none of whom are currently officers) as a group held outstanding option grants to purchase an aggregate of 1,613,698 shares of our common stock with a weighted average exercise price of \$3.14. Our directors and Section 16 Officers are not eligible to participate in the Exchange Offer. However, assuming that the New Option exercise price is \$2.60, 125% of the average closing price of our common stock 60 days prior to August 31, 2010, our officers who are not Section 16 Officers as a group would hold Eligible Options to purchase an aggregate of 202,000 shares of our common stock with a weighted average exercise price of \$6.55 per share immediately prior to the scheduled expiration of the Exchange Offer. Applying the same assumptions set forth in the preceding sentence, Eligible Options held by all Eligible Optionholders to purchase an aggregate of approximately 874,772 shares of our common stock with a weighted average exercise price of \$5.87 per share would be outstanding immediately prior to the scheduled expiration of the Exchange Offer.

The following table shows the aggregate number of shares subject to Eligible Options held by our non-Section 16 officers who are Eligible Optionholders as of August 31, 2010 and the aggregate number of shares subject to New Options that they may receive in the Exchange Offer assuming, for purposes of illustration only, that: (1) each non-Section 16 officer decides to exchange all of his or her Eligible Options, and (2) New Option exercise price is \$2.60, 125% of the average closing price of our common stock 60 days prior to August 31, 2010.

Maximum					Hypothetical Number of Shares
Number of	Percentage of		Weighted		Underlying New
Shares	Shares	Weighted	Average	New	<b>Options that May</b>
Underlying	Underlying	Average	Remaining	Option	be Granted Based
Eligible	Eligible	Exercise	Life	Exercise	on Specified
Options	Options	Price	(in years)	Price	Assumptions
202,000	23.09	6.55	7.40	2.60	172,393

Except as otherwise described in this Exchange Offer or in our filings with the SEC, including our Annual Report on Form 10-K for the fiscal year ended December 31, 2009 and Quarterly Report on Form 10-Q for the quarter ended June 30, 2010, and other than outstanding stock options and other stock awards granted to our directors, executive officers and other employees and consultants pursuant to our various equity incentive plans, which are described in the notes to our consolidated financial statements as set forth in the above-referenced Annual and Quarterly Reports, and our stock sale restriction agreements with certain of our executive officers described below, neither we nor, to our knowledge, any of our executive officers or directors, any person controlling us or any executive officer or director of such control person, is a party to any agreement, arrangement or understanding with respect to any of our securities, including but not limited to, any agreement, arrangement or understanding concerning the transfer or the voting of any of our securities, joint ventures, loan or option arrangements, puts or calls, guarantees of loans, guarantees against loss or the giving or withholding of proxies, consents or authorizations.

Dale Messick, our Interim President and Chief Executive Officer, and Scott Graeff, our Chief Commercialization Officer and Interim Chief Financial Officer, have entered into stock sale restriction agreements with us under which each of them has agreed not to sell more than 10% of his stock holdings during 2010 for so long as he is employed by us. Our executive officers did not sell any stock during 2009.

On January 12, 2010, we entered into an Amended and Restated Investor Rights Agreement (the "Rights Agreement") with Carilion Clinic, our largest stockholder ("Carilion"), and certain of our other stockholders, including Dr. Kent Murphy, our former Chief Executive Officer. Dr. Murphy is a member of our board of directors. Dr. Edward Murphy, the President and Chief Executive Officer of Carilion, is also a member of our board of directors. As part of the Rights Agreement, we granted to Carilion and Dr. Kent Murphy rights to require us to effect the registration of their shares of our capital stock with the SEC under specified circumstances. The Rights Agreement also contains certain restrictions on the transfer of the shares held by Carilion and Dr. Kent Murphy.

On January 12, 2010, we also entered into a Securities Purchase and Exchange Agreement with Carilion in which Carilion agreed to exchange all its outstanding Senior Convertible Promissory Notes of Luna held by Carilion for (i) 1,321,514 newly-issued shares of Series A Convertible Preferred Stock, with a par value of \$.001 per share (the "Preferred Stock"), and (ii) a warrant (the "New Warrant") to purchase 356,000 shares of our common stock with an exercise price of \$2.50 per share. We also agreed to reduce the exercise price to \$2.50 per share of an existing Carilion warrant to acquire 10,000 shares of our common stock (the "Existing Warrant," and together with the New Warrant, the "Warrants") and to extend the expiration date of such Existing Warrant to December 31, 2020. The Rights Agreement also provides Carilion certain registration rights with respect to the shares of our common stock that may be issued upon conversion of the Preferred Stock and upon exercise of the Warrants.

In connection with Dr. Murphy's resignation as our Chief Executive Officer, on August 13, 2010, we and Dr. Murphy entered into a letter agreement relating to Dr. Murphy's registration rights for his shares of the Company's common stock under the Rights Agreement. Under the letter agreement, Dr. Murphy agreed, through the period ending December 31, 2011 (the "Restricted Period"), that he will not sell or otherwise make certain transfers of his shares of common stock, including in reliance on the exemption from registration under Rule 144 under the Securities Act of 1933, as amended, and will not exercise certain of his registration rights under the Rights Agreement during the Restricted Period, except that he may request one registration on Form S-3 during the Restricted Period for the registration of up to 800,000 shares of common stock then held by him, subject to compliance with the terms of the Rights Agreement.

#### Section 11. Status of Eligible Options Acquired by Us in This Exchange Offer; Accounting Consequences of This Exchange Offer.

Eligible Options that we accept for exchange and acquire pursuant to this Exchange Offer will be cancelled as of the expiration date of the Exchange Offer and the shares of common stock underlying such grants will be allocated to the New Options to be issued

in exchange for such Eligible Options. Consistent with the terms of the 2006 Plan, the pool of shares available for the grant of future awards under the 2006 Plan will be increased by that number of shares equal to the difference between (a) the number of shares subject to tendered Eligible Options issued under the 2006 Plan and (b) the number of shares subject to the New Options issued under the 2006 Plan.

We have adopted the provisions of ASC Topic 718 regarding accounting for share-based payments. Under ASC Topic 718, we will recognize the incremental compensation cost of the New Options granted in the Exchange Offer. The incremental compensation cost will be measured as the excess, if any, of the fair value of the New Options to employees in exchange for surrendered Eligible Options, over the fair value of the Eligible Options surrendered in exchange for the New Options. The fair value of New Options will be measured as of the date they are granted and the fair value of the Eligible Options surrendered will be measured immediately prior to the cancellation. This incremental compensation cost will be recognized in compensation expense ratably over the vesting period of the New Options. However, because the exchange ratios will be calculated to result in the fair value of New Options being approximately equal to (or with an exercise price that may be higher than the common stock price used to calculate the exchange ratios) the fair value of the Eligible Options they are replacing, we do not expect to recognize any significant incremental compensation expense for financial reporting purposes as a result of the Exchange Offer.

Since these factors cannot be predicted with any certainty at this time and will not be known until the expiration of the Exchange Offer, we cannot predict the exact amount of the charge that would result from this Exchange Offer.

#### Section 12. Legal Matters; Regulatory Approvals.

We are not aware of any material pending or threatened legal actions or proceedings relating to the Exchange Offer. We are not aware of any margin requirements or anti-trust laws applicable to this Exchange Offer. We are not aware of any license or regulatory permit that appears to be material to our business that might be adversely affected by our exchange of Eligible Options and issuance of New Options as contemplated by this Exchange Offer, or of any approval or other action by any government or governmental, administrative or regulatory authority or agency, domestic or foreign, that would be required for the acquisition or ownership of our New Options as contemplated herein. Should any such approval or other action be required, we presently contemplate that we will use commercially reasonable efforts to seek such approval or take such other action. We cannot assure you that any such approval or other action, if needed, would be obtained or would be obtained without substantial conditions or that the failure to obtain any such approval or other action might not result in adverse consequences to our business. Our obligation under this Exchange Offer to accept tendered Eligible Options for exchange and to issue New Options for tendered Eligible Options would be subject to obtaining any such governmental approval.

#### Section 13. Material United States Tax Consequences.

#### <u>CIRCULAR 230 DISCLAIMER</u>. THE FOLLOWING DISCLAIMER IS PROVIDED IN ACCORDANCE WITH THE INTERNAL REVENUE SERVICE'S CIRCULAR 230 (31 C.F.R. PART 10). THIS ADVICE IS NOT INTENDED OR WRITTEN TO BE USED, AND IT CANNOT BE USED BY YOU FOR THE PURPOSE OF AVOIDING ANY PENALTIES THAT MAY BE IMPOSED ON YOU.

*Material United States Tax Consequences*. The following is a summary of the anticipated material U.S. federal income tax consequences of participating in the Exchange Offer. The tax consequences of the Exchange Offer are not entirely certain, however, since the Internal Revenue Service is not precluded from adopting a contrary position, and the law and regulations themselves are subject to change. This summary does not discuss all of the tax consequences that may be relevant to you in light of your particular circumstances, nor is it intended to apply in all respects to all categories of optionholders. In addition, this discussion does not address any aspect of foreign, state or local income taxation or any other form of taxation that may be applicable to an optionholder.

We believe the exchange of Eligible Options for New Options pursuant to the Exchange Offer should be treated as a non-taxable exchange, and no income should be recognized for U.S. federal income tax purposes by us or the Eligible Optionholders upon the issuance of the New Options.

All Eligible Optionholders whose outstanding Eligible Options are exchanged for New Options under the Offer should not be required to recognize income for U.S. federal income tax purposes at the time of the exchange. We believe that the exchange will be treated as a non-taxable event.

The New Options will generally be of the same type (for U.S. tax purposes) as the Eligible Options you tender for exchange. If the Eligible Option you tender for exchange is a nonstatutory stock option, the New Option you receive in its place will likewise be a nonstatutory stock option. If the Eligible Option you tender for exchange is an incentive stock option, the New Option you receive in its place will likewise be an incentive stock option to the maximum extent permitted by law. Note, however, that to the extent that the aggregate fair market value (determined as of the New Option grant date) of the shares of our common stock subject to your incentive stock options (including any New Options, Eligible Options that you did not tender for exchange, or other incentive stock options held by you that were not Eligible Options) that become exercisable during any calendar year exceeds \$100,000, such excess portion will not constitute an incentive stock option and will instead be treated as a nonstatutory stock option.

You should also note that in order to receive favorable tax treatment for incentive stock options, the shares subject to the New Option must be held more than two (2) years after the New Option grant date and more than one (1) year after you exercise the New Option. Because the New Options will be deemed a completely new grant for purposes of the incentive stock option rules, employees will not receive any credit for the time during which they held their Eligible Options. As a result, in order for the new incentive stock option until the passage of more than two (2) years from the New Option grant date and more than one (1) year after you exercise the New Option. If these holding periods (and all other incentive stock option requirements) are met, any excess of the sale price of the shares issued upon exercise of the New Option over the exercise price of the New Option will be treated as long-term capital gain.

This Exchange Offer is currently expected to remain open for twenty-nine (29) calendar days. If we extend this Exchange Offer such that it is open for thirty (30) or more calendar days, Eligible Options that are incentive stock options held by U.S. employees who do not participate in this Exchange Offer will be considered to have been modified. The commencement date of the Exchange Offer (September 20, 2010) would be considered the modification date for purposes of determining whether the employee will receive favorable tax treatment with respect to the incentive stock options. As a result, if the Exchange Offer is held open for thirty (30) or more calendar days, then in order to receive favorable tax treatment with respect to any such incentive stock option, you must not dispose of any shares acquired with respect to the incentive stock option that was not tendered until the passage of more than two (2) years from the date this Exchange Offer commenced (September 20, 2010) (i.e., the date of the deemed modification) and more than one (1) year after the exercise of the option. If these holding periods (and all other incentive stock option requirements) are met, the excess of the sale price of the option shares over the exercise price of the option will be treated as long-term capital gain. For more detailed information, please see the information below.

#### Incentive Stock Options

Under current U.S. tax law, an option holder will not realize taxable income upon the grant of an incentive stock option. In addition, an option holder generally will not realize taxable income upon the exercise of an incentive stock option. However, an option holder's alternative minimum taxable income will be increased by the amount that the aggregate fair market value of the shares underlying the option, which is generally determined as of the date of exercise, exceeds the aggregate exercise price of the option. Except in the case of an option holder's death or disability, if an option is exercised more than three (3) months after the option holder's termination of employment, the option ceases to be treated as an incentive stock option and is subject to taxation under the rules that apply to nonstatutory stock options.

If an option holder sells the option shares acquired upon exercise of an incentive stock option, the tax consequences of the disposition depend upon whether the disposition is "qualifying" or "disqualifying." The disposition of the option shares is "qualifying" if it is made:

- more than two (2) years after the date the incentive stock option was granted; and
- more than one (1) year after the date the incentive stock option was exercised.

If the disposition of the option shares is qualifying, any excess of the sale price of the option shares over the exercise price of the option will be treated as long-term capital gain taxable to the option holder at the time of the sale. Any such capital gain would be taxed at the long-term capital gain rate in effect at the time of sale.

If the disposition is not qualifying, which is referred to as a "disqualifying disposition," the excess of the fair market value of the option shares on the date the option was exercised (or, if less, the amount realized on the disposition of the shares) over the exercise price will be treated as ordinary income to the option holder at the time of the disposition. Any additional gain generally will be taxable at long-term or short-term capital gain rates, depending on whether the option holder has held the shares for more than one (1) year.

Unless an option holder engages in a disqualifying disposition, we will not be entitled to a deduction with respect to an incentive stock option. If an option holder engages in a disqualifying disposition, we generally will be entitled to a deduction equal to the amount of ordinary income taxable to the option holder.

#### Nonstatutory Stock Options

Under current law, an option holder generally will not realize taxable income upon the grant of a nonstatutory stock option. However, upon exercise of any New Options that are nonstatutory stock options, the Eligible Optionholders will recognize ordinary income equal to the excess, if any, of the fair market value of the purchased shares on the exercise date over the exercise price paid for those shares. Upon disposition of the stock, the Eligible Optionholders will recognize a capital gain or loss (which will be long- or short-term depending upon whether the stock was held for more than one year) equal to the difference between the selling price and the sum of the amount paid for the stock plus any amount recognized as ordinary income upon acquisition of the stock. The holding period for the shares acquired through exercise of an option will begin on the day after the date of exercise.

Our grant of a nonstatutory stock option will have no tax consequences to us. However, subject to Code Section 162(m) and certain reporting requirements, we generally will be entitled to a business expense deduction upon the exercise of a stock option in an amount equal to the amount of ordinary compensation income attributable to an Eligible Optionholder upon exercise. We have also attempted to comply with Code Section 409A by exchanging New Options that are granted with an exercise price that is at or above fair market value on the date of grant.

We will withhold all required local, state, federal, foreign and other taxes and any other amount required to be withheld by any governmental authority or law with respect to ordinary compensation income recognized with respect to the exercise of a nonstatutory stock option by an Eligible Optionholder who has been employed by us. We will require any such Eligible Optionholder to make arrangements to satisfy this withholding obligation prior to the delivery or transfer of any shares of our common stock.

The tax consequences for participating employees who are subject to the tax laws of a country other than the U.S. or of more than one country may differ from the U.S. federal income tax consequences summarized above. You should consult with your tax advisor to determine the personal tax consequences to you of participating in the Exchange Offer.

# WE ADVISE ALL ELIGIBLE OPTIONHOLDERS WHO MAY CONSIDER EXCHANGING THEIR ELIGIBLE OPTION GRANTS TO CONSULT WITH THEIR OWN TAX ADVISORS WITH RESPECT TO THE FEDERAL, STATE, LOCAL AND FOREIGN TAX CONSEQUENCES OF PARTICIPATING IN THIS EXCHANGE OFFER.

#### Section 14. Extension of Exchange Offer; Termination; Amendment.

We may, from time to time, extend the period of time during which the Exchange Offer is open and delay accepting any Eligible Options tendered to us by disseminating notice of the extension to Eligible Optionholders by public announcement, written notice, including electronically posted or delivered notices, or otherwise as permitted by Rule 13e-4(e)(3) under the Exchange Act. If the Exchange Offer is extended, we will provide appropriate notice of the extension and the new expiration date no later than 9:00 a.m. U.S. Eastern Time on the next business day following the previously scheduled expiration date of the Exchange Offer. For purposes of this Exchange Offer, a "business day" means any day other than a Saturday, Sunday or United States federal holiday and consists of the time period from 12:01 a.m. through 12:00 midnight.

We also expressly reserve the right, in our reasonable judgment, prior to the expiration date of the Exchange Offer, to terminate or amend the Exchange Offer upon the occurrence of any of the conditions specified in Section 6 ("Conditions of This Exchange Offer"), by disseminating notice of the termination to Eligible Optionholders by public announcement, written notice, including electronically posted or delivered notices, or otherwise as permitted by applicable law. In particular, if the Market Price equals or exceeds \$5.00, we will terminate this exchange offer and we will not be able to accept for exchange any of the Eligible Options that may have been tendered.

Subject to compliance with applicable law, we further reserve the right, in our discretion, and regardless of whether any event set forth in Section 6 ("Conditions of This Exchange Offer"), has occurred or is deemed by us to have occurred, to amend the Exchange Offer in any respect prior to the expiration date. Any notice of such amendment required pursuant to the Exchange Offer or applicable law will be disseminated promptly to Eligible Optionholders in a manner reasonably designed to inform Eligible Optionholders of such change and filed with the SEC as an amendment to the Schedule TO.

If we materially change the terms of this Exchange Offer or the information concerning this Exchange Offer, or if we waive a material condition of this Exchange Offer, we will extend the Exchange Offer to the extent required by Rules 13e-4(d)(2) and 13e-4(e)(3) under the Exchange Act. Under these rules, the minimum period during which a tender or exchange offer must remain open following material changes in the terms of or information concerning a tender or exchange offer, other than a change in price or a change in percentage of securities sought, will depend on the facts and circumstances, including the relative materiality of such terms or information.

In addition, if we decide to take any of the following actions, we will publish notice or otherwise inform you in writing of such action and keep the Exchange Offer open for at least 10 business days after the date of such notification:

- · we increase or decrease the amount of consideration offered for the Eligible Options; or
- we increase or decrease the number of Eligible Options that may be tendered in the Exchange Offer.

#### Section 15. Fees and Expenses.

We will not pay any fees or commissions to any broker, dealer or other person for soliciting tenders of Eligible Options pursuant to this Exchange Offer. You will be responsible for any expenses incurred by you in connection with your election to participate in this Exchange Offer, including, but not limited to, mailing, faxing and telephone expenses, as well as any expenses associated with any tax, legal or other advisor consulted or retained by you in connection with this Exchange Offer.

#### Section 16. Additional Information.

With respect to this Exchange Offer, we have filed with the SEC a Tender Offer Statement on Schedule TO, as may be amended, of which this Exchange Offer is a part. This Exchange Offer document does not contain all of the information contained in the Schedule TO and the exhibits to the Schedule TO. Before making a decision on whether or not to tender your Eligible Options, we highly recommend that you review the Schedule TO, including its exhibits, and the following materials that we have filed with (or, in some cases, "furnished" to) the SEC:

• our Annual Report on Form 10-K for the fiscal year ended December 31, 2009 filed with the SEC on March 26, 2010, as amended by Amendment No. 1 filed with the SEC on April 14, 2010;



- our Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2010 filed with the SEC on August 16, 2010;
- our Quarterly Report on Form 10-Q for the quarterly period ended March 31, 2010 filed with the SEC on May 17, 2010;
- our definitive Proxy Statement for our 2010 annual meeting of stockholders, filed with the SEC on April 20, 2010;
- our Current Reports on Form 8-K, filed with the SEC on August 13, 2010, August 10, 2010, July 13, 2010, May 20, 2010, May 11, 2010, May 10, 2010, April 1, 2010, March 4, 2010, February 18, 2010, January 15, 2010, January 14, 2010 and January 11, 2010; and
- the description of our common stock, which is registered under Section 12 of the Exchange Act, in our registration statement on Form 8-A, filed with the SEC on May 17, 2006, including any amendments or reports filed for the purpose of updating such description.

These filings may be examined, and copies may be obtained, at the public reference facilities maintained by the SEC at 100 F Street, N.E., Washington, DC 20549. Our SEC file number is 000-52008.

You may obtain information on the operation of the public reference room by calling the SEC at (800) SEC-0330. Our SEC filings are also available to the public on the SEC's Internet site at http://www.sec.gov. We also make available on or through our corporate website, free of charge, copies of these reports as soon as reasonably practicable after we electronically file or furnish it to the SEC. Our corporate website address is www.lunainnovations.com, and copies of our filings may be accessed by clicking on our "Investor Relations" tab or by contacting Investor Relations directly at ir@lunainnovations.com. Information contained on our website is not part of this Exchange Offer.

We will also promptly provide without charge to each person to whom we deliver a copy of this Exchange Offer, upon their written or oral request, a copy of any or all of the documents to which we have referred you, other than exhibits to such documents (unless such exhibits are specifically incorporated by reference into such documents). Requests should be directed, between the hours of 8:00 a.m. and 5:00 p.m., U.S. Eastern Time, to:

Luna Innovations Incorporated Attention: Investor Relations I Riverside Circle, Suite 400, Roanoke, Virginia 24016 Telephone: (540) 769-8400 Email: ir@lunainnovations.com

The information about us contained in this Exchange Offer should be read together with the information contained in the documents to which we have referred you.

#### Section 17. Miscellaneous.

We are not aware of any jurisdiction where the making of this Exchange Offer is not in compliance with applicable law. If we become aware of any jurisdiction where the making of this Exchange Offer is not in compliance with applicable law, we will make a good faith effort to comply with such law. If, after such good faith effort, we cannot comply with such law, this Exchange Offer will not be made to, nor will tenders be accepted from or on behalf of, Eligible Optionholders residing in such jurisdiction.

This Exchange Offer and our SEC reports referred to above include forward-looking statements. Words such as "believes," "will," "should," "could," "expects," "anticipates," "estimates," "plans," "objectives," and other similar statements of expectation identify forward-looking statements. These forward-looking statements involve risks and uncertainties, including those described in our Annual Report on Form 10-K for the fiscal year ended December 31, 2010 and in our Quarterly Report on Form 10-Q for the quarter ended June 30, 2010, that could cause actual results to differ materially from those expressed in the forward-looking statement. Given these risks and uncertainties, you should not place undue reliance on these forward-looking statements. While we believe our plans, intentions and expectations reflected in these forward-looking statements are reasonable, these plans, intentions or expectations may not be achieved. WE ENCOURAGE YOU TO REVIEW THE RISK FACTORS CONTAINED IN OUR ANNUAL REPORT ON FORM 10-K FOR THE FISCAL YEAR ENDED DECEMBER 31, 2009 AND IN OUR QUARTERLY REPORT ON FORM 10-Q FOR THE QUARTER ENDED JUNE 30, 2010 BEFORE YOU DECIDE WHETHER TO PARTICIPATE IN THIS EXCHANGE OFFER.

WE HAVE NOT AUTHORIZED ANY PERSON TO MAKE ANY RECOMMENDATION ON OUR BEHALF AS TO WHETHER OR NOT YOU SHOULD TENDER YOUR ELIGIBLE OPTIONS PURSUANT TO THIS EXCHANGE OFFER. YOU SHOULD RELY ONLY ON THE INFORMATION CONTAINED IN THIS DOCUMENT OR IN DOCUMENTS TO WHICH WE HAVE REFERRED YOU. WE HAVE NOT AUTHORIZED ANYONE TO GIVE YOU ANY INFORMATION OR TO MAKE ANY REPRESENTATION IN CONNECTION WITH THIS EXCHANGE OFFER OTHER THAN THE INFORMATION AND REPRESENTATIONS CONTAINED IN THIS DOCUMENT OR IN THE RELATED DOCUMENTS. IF ANYONE MAKES ANY RECOMMENDATION OR REPRESENTATION TO YOU OR GIVES YOU ANY INFORMATION, YOU SHOULD NOT RELY UPON THAT RECOMMENDATION, REPRESENTATION OR INFORMATION AS HAVING BEEN AUTHORIZED BY US.

Luna Innovations Incorporated September 20, 2010

#### E-MAIL TO ELIGIBLE OPTIONHOLDERS

# To: Eligible Optionholders

### Date: September 20, 2010

# Subject: Luna Innovations Incorporated Stock Option Exchange Offer

Dear Innovators:

At Luna Innovations, we believe that our equity incentive program is very important for the growth and success of our business. We rely on highly talented innovators to implement our strategic initiatives, develop our business and satisfy customer needs. We use stock options as a way to attract, motivate and retain innovators because equity participation encourages employees to act like owners of the business.

We realize that many of our innovators currently hold stock options with exercise prices significantly higher than the current market price of our common stock. As a result, we have been concerned that we have many outstanding options that innovators do not view as having significant retention value. Therefore, we have decided to offer a stock option exchange program to eligible employees. The stock option exchange program is intended to offer innovators that have such "underwater" options with the opportunity to exchange their options for a lesser number of options with a lower exercise price. The program contains provisions dictating the terms of the exchange and is conditioned on, among other things, the closing price of our stock on the day the exchange offer ends being less than \$5.00 per share.

Kimberly Bush, who administers our stock options here at Luna, will be sending you an e-mail that attaches the documents related to our stock option exchange offer. Please carefully read the documents and instructions.

The Election Form and Eligible Option Information Sheet must be returned as indicated in the materials to Kimberly Bush so that it is received by her before 12:00 midnight, U.S. Eastern Time, on October 18, 2010.

Thanks,

Fourd Kemper VP and General Counsel Luna Innovations Incorporated

### FORM OF E-MAIL ANNOUNCEMENT OF OFFER TO EXCHANGE

# To: Eligible Optionholders

# Date: September 20, 2010

# Subject: Luna Innovations Incorporated Offer to Exchange Certain Outstanding Stock Options for New Stock Options

We are pleased to announce that Luna Innovations Incorporated ("Luna Innovations" or the "Company") is officially commencing its Offer to Exchange Certain Outstanding Stock Options for New Options (referred to as the "Offer to Exchange" or the "Exchange Offer") today, September 20, 2010. The offer and withdrawal rights will remain open until **12:00 midnight, U.S. Eastern Time, on October 18, 2010**, unless the Exchange Offer is extended. This Offer to Exchange is contingent upon, among other things, the closing price of our common stock on The NASDAQ Capital Market on the expiration date of the exchange offer being less than \$5.00. If such closing price equals or exceeds \$5.00 or if any of the other conditions to the offer are not satisfied or waived, Luna Innovations will terminate the Offer to Exchange and will not be able to accept any tendered option grants.

You may take advantage of the Offer to Exchange if you are an *Eligible Optionholder* and you hold *Eligible Options*. These italicized terms are defined in the Offer to Exchange Certain Outstanding Stock Options for New Options document that is attached to this e-mail. Also attached to this e-mail are the following documents related to the Offer to Exchange:

- Election Form
- Eligible Option Information Sheet
- Notice of Withdrawal

Please carefully read <u>all</u> of the documents included in this e-mail. In order to participate in the Offer to Exchange, you must meet the criteria and follow the instructions set forth in the attached documents, including returning, as indicated in the attached documents, your properly completed and signed Election Form and Eligible Option Information Sheet, to me, Kimberly Bush, so that I receive them before <u>12:00 midnight</u>, U.S. Eastern Time, on October 18, 2010 (or a later expiration date if Luna Innovations extends the offer). The documents must be delivered using one of the delivery methods outlined in the instructions to the Election Form.

If you are eligible to participate in the Offer to Exchange, you will receive an e-mail communication from me before midnight, U.S Eastern Time, on October 14, 2010 with the final numbers of shares that will be subject to any new option grants you would receive in exchange for properly tendered eligible option grants. If you will not have access to your regular Company e-mail on October 14, 2010, as requested in the attached Election Form please provide me with an alternative e-mail address or alternative instructions so that I may contact you on October 14, 2010 in order to provide you with this information.

If you have any questions about the Offer to Exchange, you can contact me at:

Kimberly Bush, Stock Plan Administrator Luna Innovations Incorporated 1 Riverside Circle, Suite 400 Roanoke, VA 24016 Phone: (540) 769-8467

E-Mail: stockadmin@lunainnovations.com

However, please understand that I cannot advise you on whether or not to exchange your options; the Company recommends that you speak with your own financial advisor to address questions about your personal decision whether to participate.

#### LUNA INNOVATIONS INCORPORATED

#### **ELECTION FORM**

#### The Exchange Offer and withdrawal rights expire at 12:00 midnight, U.S. Eastern Time, on October 18, 2010 unless the offer is extended.

# INSTRUCTIONS TO ELECTION FORM

- 1. **DEFINED TERMS.** All terms used in this Election Form but not defined have the meaning given them in the Offer to Exchange Certain Outstanding Stock Options for New Options, dated September 20, 2010. References in this Election Form to "Luna Innovations," "we," "us," "our," and "ours" mean Luna Innovations Incorporated.
- 2. EXPIRATION DATE. The Exchange Offer and any rights to tender or to withdraw a tender of Eligible Options expire at 12:00 midnight, U.S. Eastern Time, on October 18, 2010, unless the Exchange Offer is extended.
- 3. DELIVERY OF ELECTION FORM. If you intend to tender Eligible Options under the Exchange Offer, a signed copy of this Election Form, together with a properly completed and signed Eligible Option Information Sheet, must be <u>received</u> by Luna Innovations before 12:00 midnight, U.S. Eastern Time, on October 18, 2010 (or such later date as may apply if the Exchange Offer is extended) by one of the following means:

### By Mail or Courier

Luna Innovations Incorporated 1 Riverside Circle, Suite 400 Roanoke, VA 24016 Attention: Kimberly Bush, Stock Plan Administrator Phone: (540) 769-8467

# By Facsimile

Luna Innovations Incorporated Attention: Kimberly Bush, Stock Plan Administrator Facsimile: (540) 769-8401

By Hand or Interoffice Mail (before 5:00 p.m. U.S. Eastern Time on October 18, 2010) Attention: Kimberly Bush, Stock Plan Administrator

# By Email (By PDF or similar imaged document file)

stockadmin@lunainnovations.com

Your Election Form and Eligible Option Information Sheet will be effective only **upon receipt** by us. Luna Innovations will accept delivery of the signed Election Form and Eligible Option Information Sheet only by one of the methods of delivery described above. The method of delivery is at your own option and risk. You are responsible for making sure that the Election Form and Eligible Option Information Sheet are delivered to the person indicated above. You must allow for delivery time based on the method of delivery that you choose to ensure that we **receive** your Election Form on time. In particular, after 5:00 p.m. U.S. Eastern Time on October 18, 2010, you may not deliver your Election Form via hand delivery or interoffice mail because the Stock Plan Administrator will not be available to accept your Election Form. After 5:00 p.m. and before 12:00 midnight U.S. Eastern Time on October 18, 2010 you may submit your Election form only by facsimile or by email (by PDF or similar imaged document filed).

You are not required to tender any of your Eligible Options. If you choose to tender for exchange a particular Eligible Option, you must tender the entire option grant, but need not tender other Eligible Options held by you. On the Eligible Option Information Sheet, please check the box corresponding to the Eligible Options that you wish to exchange.

You do not need to return your stock option agreements relating to any tendered Eligible Options, as they will be automatically cancelled if we accept your Eligible Options for exchange.

4. WITHDRAWAL OF ELECTION. Tenders of Eligible Options made under the Exchange Offer may be withdrawn at any time before 12:00 midnight, U.S. Eastern Time, on October 18, 2010, unless we extend the expiration date, in which case withdrawals must be received before such later expiration date and time.

To withdraw tendered Eligible Options, you must deliver, mail, fax or email (a PDF or similar imaged document file) a properly completed and signed Notice of Withdrawal to the attention of Kimberly Bush, Stock Plan Administrator, by hand, by interoffice mail, by facsimile to (540) 769-8401, by regular or overnight mail to Luna Innovations Incorporated, 1 Riverside Circle, Suite 400, Roanoke, VA 24016 or by email to stockadmin@lunainnovations.com. Withdrawals may not be rescinded and any Eligible Options withdrawn will not be considered to be properly tendered unless the withdrawn Eligible Options are properly re-tendered before the expiration date by following the procedures described in Instruction 3 above. Please note that after 5:00 p.m. U.S. Eastern Time on October 18, 2010, you may not deliver your Notice of Withdrawal via hand delivery or interoffice mail because the Stock Plan Administrator will not be available to accept your Notice of Withdrawal Form. After 5:00 p.m. and before 12:00 midnight U.S. Eastern Time on October 18, 2010 you may submit your Notice of Withdrawal Form only by facsimile or by email (by PDF or similar imaged document filed).

- 5. *SIGNATURES.* Please sign and date this Election Form, and provide your social security number or other tax identification number. Except as described in the following sentence, this Election Form must be signed by the Eligible Optionholder who holds the Eligible Options to be tendered exactly as such Eligible Optionholder's name appears on the applicable option agreement. If the signature is by an attorney-in-fact or another person acting in a fiduciary or representative capacity, the signer's full title and proper evidence of the authority of such person to act in such capacity must be identified on this Election Form.
- 6. **REQUESTS FOR ASSISTANCE OR ADDITIONAL COPIES.** Any questions or requests for assistance regarding the Exchange Offer (including requests for additional or hard copies of the Exchange Offer or this Election Form) should be directed to Kimberly Bush, Stock Plan Administrator, by email to stockadmin@lunainnovations.com or by telephone at (540) 769-8467.
- 7. IRREGULARITIES. We will determine all questions as to the number of shares subject to Eligible Options tendered and the validity, form, eligibility (including time of receipt) and acceptance of any tender of Eligible Options. Subject to any order or decision by a court or arbitrator of competent jurisdiction, our determination of these matters will be final and binding on all parties. We may reject any or all tenders of Eligible Options that we determine are not in appropriate form or that we determine are unlawful to accept. We may waive any defect or irregularity in any tender with respect to any particular Eligible Options or any particular Eligible Optionholder before the expiration of the Exchange Offer. No Eligible Options will be accepted for exchange until the Eligible Optionholder exchanging the Eligible Options has cured all defects or irregularities to our satisfaction, or they have been waived by us, prior to the expiration date. Neither we nor any other person is obligated to give notice of any defects or irregularities involved in the exchange of any Eligible Options.
- 8. CONDITIONAL OR CONTINGENT OFFERS. We will not accept any alternative, conditional or contingent tenders.
- 9. IMPORTANT TAX INFORMATION. You should refer to Section 13 of the Exchange Offer, which contains important tax information. We encourage you to consult with your own financial and tax advisors if you have questions about your financial or tax situation.

To: Luna Innovations Incorporated 1 Riverside Circle, Suite 400 Roanoke, VA 24016 Attention: Kimberly Bush, Stock Plan Administrator Facsimile: (540) 769-8401 Email: stockadmin@lunainnovations.com

#### I acknowledge that:

- 1. I tender to Luna Innovations for exchange those potentially Eligible Options specified on the attached Eligible Option Information Sheet and understand that, upon acceptance by Luna Innovations, this Election Form will constitute a binding agreement between Luna Innovations and me. On the Eligible Option Information Sheet I have checked the box corresponding to the potentially Eligible Options that I want to exchange.
- 2. I understand that any election that I make to tender an option for exchange that does not qualify as an Eligible Option will not be accepted and such options will remain in effect with their current terms and conditions following the Exchange Offer.
- 3. I understand that if I validly tender an Eligible Option for exchange and such Eligible Option is accepted and cancelled, I will receive a New Option to acquire fewer shares of common stock than were underlying my Eligible Option at the time of the exchange and that I will not know what that lower number of shares will be until the Exchange Ratio Determination Date, which is scheduled to be 5:00 p.m, U.S. Eastern Time, on October 14, 2010.
- 4. I understand that I will receive an e-mail communication on or before midnight, U.S Eastern Time, on October 14, 2010 with the final numbers of shares that will be subject to any new option grants I would receive in exchange for properly tendered Eligible Options.

Unless I have hereby provided the Stock Plan Administrator with an alternative e-mail address or alternative instructions for contacting me on October 14, 2010 as specified below, I hereby confirm that I will have access to my regular Company e-mail on October 14, 2010: Alternative contact information:

5. I understand that each New Option issued to me will have the same vesting period as the Eligible Option that I tendered for exchange.

- 6. I understand that each New Option will have an exercise price per share equal to the greater of (i) the closing price of the Company's common stock as reported on The NASDAQ Capital Market ("*NASDAQ*") on the expiration date of the Exchange Offer or (ii) 125% of the average closing price of the Company's common stock as reported on NASDAQ for the 60-day period ending on the expiration date of the Exchange Offer.
- 7. I understand that the New Options will be granted under Luna Innovations' Amended and Restated 2006 Equity Incentive Plan.
- 8. I understand that the New Options will have substantially the same terms and conditions as the Eligible Options cancelled in this Exchange Offer, except for the number of shares represented by the New Option and the exercise price.
- 9. Luna Innovations has advised me to consult with my own advisors as to the consequences of participating or not participating in this Exchange Offer.

- 10. To remain eligible to tender Eligible Options for exchange and cancellation pursuant to the Exchange Offer, I understand that I must remain an Eligible Optionholder and must not have received nor given a notice of termination prior to the date and time that the Exchange Offer expires, which is scheduled to be 12:00 midnight, U.S. Eastern Time, on October 18, 2010, unless the Exchange Offer is extended. I understand that if I die or cease providing services to Luna Innovations prior to the expiration date of the Exchange Offer, Luna Innovations may elect not to accept my Eligible Options for cancellation and, in such case, I or my estate or beneficiaries, as the case may be, will retain my Eligible Options with their current terms and conditions.
- 11. I understand that if I cease providing services to Luna Innovations before all of the shares represented by a New Option vest, I will forfeit any unvested portion of my New Option.
- 12. I understand that neither the ability to participate in the Exchange Offer nor actual participation in the Exchange Offer will be construed as a right to continued employment with Luna Innovations or any of its subsidiaries.
- 13. I understand that in accordance with Sections 6 and 14 of the Exchange Offer, Luna Innovations may terminate, modify or amend the Exchange Offer and postpone its acceptance and cancellation of any Eligible Options that I have tendered for exchange. In any such event, I understand that the Eligible Options tendered for exchange but not accepted will remain in effect with their current terms and conditions. In particular, I understand that, among other conditions to the Exchange Offer, if the closing price of Luna Innovations common stock on the day of the closing of the Exchange Offer equals or exceeds \$5.00, Luna Innovations will terminate this Exchange Offer and will not accept any of the Eligible Options that may have been tendered.
- 14. I understand that this election is entirely voluntary, and I am aware that I may change or withdraw my decision to tender my Eligible Options at any time until the Exchange Offer expires as described in the Instructions to this Election Form. I understand that this decision to tender my Eligible Options will be irrevocable at 12:00 midnight, U.S. Eastern Time, on October 18, 2010, unless the Exchange Offer is extended.
- 15. I sell, assign and transfer to Luna Innovations all right, title and interest in and to all of the Eligible Options that I am tendering as specified in the attached Eligible Option Information Sheet, and I agree that I shall have no further right or entitlement to purchase any shares of Luna Innovations' common stock under the tendered Eligible Options on the date Luna Innovations accepts those option grants for exchange and cancellation. I understand that my death or incapacity will not affect Luna Innovations' authority to take the actions described in the Exchange Offer with respect to Eligible Options that I have tendered for exchange and that have been accepted for cancellation, and such authority will survive my death or incapacity. All of my obligations under this election form will be binding upon my heirs, personal representatives, successors and assigns.
- 16. I acknowledge that I have received the Offer to Exchange Certain Outstanding Stock Option Grants for New Stock Option Grants, including the *Questions and Answers, Risk Factors* and *Information Sheet* (collectively, the "*Offer Documents*") from Luna Innovations dated September 20, 2010 and I agree to all of the terms and conditions of the Offer Documents AND HAVE ATTACHED A SIGNED COPY OF THE ELIGIBLE OPTION INFORMATION SHEET. I understand that if I do not include the Eligible Option Information Sheet with this Election Form, I will be deemed to have elected NOT to exchange ANY of my eligible stock option grants.

Eligible Optionholder's Signature

Date and Time

Eligible Optionholder's Name (please print or type)

Social Security Number or Tax I.D. Number of Eligible Optionholder

# NOTE TO ELIGIBLE OPTIONHOLDERS IN COMMUNITY PROPERTY STATES:

If you are married and reside in a state the laws of which provide that a spouse has a community property interest in the Eligible Options, in order to elect to tender your Eligible Options your spouse must execute the Spousal Consent below. Under the Consent, your spouse agrees to be bound, and agrees that any such community property interest shall similarly be bound, by this Election Form. States with community property laws are Arizona, California, Idaho, Louisiana, Nevada, New Mexico, Texas, Washington and Wisconsin.

Your failure to provide your spouse's signature constitutes your representation and warranty to Luna Innovations that either you are not married or your spouse has no community or other marital property rights in the Eligible Options or New Options. You should consult your personal outside advisors if you have questions about the Spousal Consent below.

# Spousal Consent

The undersigned spouse of the Eligible Optionholder who has executed this Election Form above has read and hereby approves the submission of this Election Form and Eligible Option Information Sheet. The undersigned agrees to be irrevocably bound by this Election Form and further agrees that any community property interest of the undersigned will similarly be bound by this Election Form. The undersigned appoints the Eligible Optionholder who has executed this Election Form above as his/her attorney-in-fact with respect to any amendment or exercise of any rights under this Election Form.

Spouse's Signature

Date

Spouse's Name (please print or type)

# FORM OF ELIGIBLE OPTION INFORMATION SHEET

# Name: [Participant Name]

Steps to properly complete this Eligible Option Information Sheet

Step 1: Check the box for the potentially Eligible Option grant you want to exchange.

Step 2: Sign the appropriate election where indicated.

Step 3: Return along with your Election Form to Kimberly Bush no later than 12:00 midnight, U.S. Eastern Time, on October 18, 2010.

If you elect to participate in the Exchange Offer, this sheet must be properly completed, signed and submitted with your Election Form no later than 12:00 midnight, U.S. Eastern Time, on October 18, 2010. If this sheet is not properly completed, signed and submitted with your Election Form, your Election Form will be rejected.

		Potential Options         Hypothetical Examples of the Number of New Options that May Be Granted at Various Assumed Exercise Prices for           for         of: [2] [3]		at May Be	CHECK BOX IF ELECTING TO	
Grant Date	Grant Price	Exchange [1]	US \$2.00	US \$2.60	US \$3.00	EXCHANGE OPTION

# TO INDICATE YOUR ELECTION, SIGN ON THE APPROPRIATE SIGNATURE LINE BELOW. Signature

I elect to exchange ALL of my potentially Eligible Options

I elect to exchange ONLY the potentially Eligible Options checked in the boxes above

[1] Only options granted under the Amended and Restated 2006 Equity Incentive Plan with exercise prices equal to or greater than the greatest of:

- \$2.75,
- the closing price of our common stock as reported on the NASDAQ Capital Market ("NASDAQ") on the expiration date of the Exchange Offer, or
- 125% of the average closing price of our common stock as reported on NASDAQ for the 60-day period ending on the expiration date of the Exchange Offer

will be eligible for exchange. This information sheet lists only your options issued under the Amended and Restated 2006 Equity Incentive Plan with exercise prices equal to or greater than \$2.75 which may potentially qualify as Eligible Options. If you elect to tender an option for exchange as a potentially Eligible Option but such option does not qualify as an Eligible Option, then your election will not be accepted with respect to such option, you will not receive a New Option in respect of such ineligible option, and such option will retain its current terms and conditions.

Each option you elect to tender for exchange must be tendered in whole. If you would like to review all of the options granted to you by Luna Innovations, please contact Kimberly Bush, our Stock Plan Administrator, at 1 Riverside Circle, Suite 400, Roanoke, Virginia 24016, or by calling (540) 769-8467 or sending an email to stockadmin@lunainnovations.com.

[2] Each New Option will have the same vesting schedule and expiration date as the tendered Eligible Option.

[3] The number of New Options shown in the table are hypothetical examples only and are based on assumptions made as of August 31, 2010. The actual number of New Options granted in exchange for tendered Eligible Options will be determined based upon the greater of (i) the closing price of our common stock as reported on NASDAQ on the second business day prior to the expiration date of the Exchange Offer (the "*Exchange Ratio Determination Date*") or (ii) 125% of the average closing price of our common stock as reported on NASDAQ for the 60-day period ending on the Exchange Ratio Determination Date. The New Options granted will be rounded down to the nearest whole number on a grant-by-grant basis. Adjustments to any of the assumptions, such as a change in the volatility of our stock or the inputs used to determine expected life, used to calculate the information in the above table will result in a change to the number of New Options that may be granted under this Exchange Offer. As a result, the number of New Options set forth in the table may not represent the actual number of New Options that you would receive in the Exchange Offer. You will receive an e-mail communication before midnight on the Exchange Ratio Determination Date with the final numbers of shares that will be subject to any New Option you would receive in exchange for properly tendered Eligible Options.

#### LUNA INNOVATIONS INCORPORATED NOTICE OF WITHDRAWAL

#### INSTRUCTIONS

If you previously elected to accept the offer by Luna Innovations Incorporated to exchange some or all of your outstanding Eligible Options for New Options, subject to the terms and conditions set forth in the Exchange Offer, dated September 20, 2010, and you would like to change your election and withdraw the tender of any of your Eligible Options, you must complete and sign this Notice of Withdrawal and return it to Luna Innovations so that we **receive** it before **12:00 midnight, U.S. Eastern Time, on October 18, 2010**, unless the Exchange Offer is extended.

Once the Notice of Withdrawal is signed and complete, please return it to Luna Innovations by one of the following means:

*By Mail or Courier* Luna Innovations Incorporated 1 Riverside Circle, Suite 400 Roanoke, VA 24016 Attention: Kimberly Bush, Stock Plan Administrator Phone: (540) 769-8467

By Hand or Interoffice Mail (Before 5:00 p.m. U.S. Eastern Time on October 18, 2010) Attention: Kimberly Bush, Stock Plan Administrator *By Facsimile* Luna Innovations Incorporated Attention: Kimberly Bush, Stock Plan Administrator Facsimile: (540) 769-8401

By Email (By PDF or similar imaged document file) stockadmin@lunainnovations.com

The method of delivery is at your own option and risk. You are responsible for making sure that the Notice of Withdrawal is delivered to the person indicated above. You must allow for delivery time based on the method of delivery that you choose to ensure that we <u>receive</u> your Notice of Withdrawal on time. Your tendered Eligible Options will not be considered withdrawn until we receive your properly completed and signed Notice of Withdrawal. If you miss the deadline to submit the Notice of Withdrawal but remain an Eligible Optionholder, any previously tendered Eligible Options will be cancelled and exchanged pursuant to the Exchange Offer.

You must sign the Notice of Withdrawal exactly as your name appears on the Election Form you previously submitted. If your signature is by an attorney-in-fact or another person acting in a fiduciary or representative capacity for you, the signer's full title and proper evidence of the authority of that person to act in that capacity must be identified on this Notice of Withdrawal.

If you do not receive a confirmation of receipt of your Notice of Withdrawal from us within five business days after the date your Notice of Withdrawal should have been received by us, or if you submit your Notice of Withdrawal less than five business days before October 18, 2010, please contact Kimberly Bush, our Stock Plan Administrator, at stockadmin@lunainnovations.com or by telephone at (540) 769-8467 to confirm that we have received your Notice of Withdrawal.

#### YOU DO NOT NEED TO COMPLETE AND RETURN THIS NOTICE OF WITHDRAWAL UNLESS YOU WISH TO WITHDRAW A PREVIOUS TENDER OF ELIGIBLE OPTIONS.

# NOTICE OF WITHDRAWAL

To: Luna Innovations Incorporated 1 Riverside Circle, Suite 400 Roanoke, VA 24016 Attention: Kimberly Bush, Stock Plan Administrator Facsimile: (540) 769-8401 Email: stockadmin@lunainnovations.com

I previously received a copy of the Exchange Offer document, dated September 20, 2010, and the Election Form and Eligible Option Information Sheet. I signed and returned the Election Form and Eligible Option Information Sheet, in which I elected to tender some or all of my Eligible Options. I understand that Luna Innovations will not accept any conditional or partial returns of individual Eligible Options and that, if I wish to withdraw my election, for each Eligible Option previously tendered, I must withdraw my election as to the entire Eligible Option. I wish to change that election and withdraw from the offer with respect to the Eligible Options listed below:

	Grant Date of Eligible Option	Exercise Price Per Share of Common Stock Subject to Grant	Total Number of Outstanding Shares Subject to Grant
1.			
2.			
3.			
4.			

I further understand that, by signing this Notice of Withdrawal and delivering it to Luna Innovations, I withdraw my acceptance of the Exchange Offer with respect to the Eligible Options listed above and reject the Exchange Offer. By rejecting the Exchange Offer with respect to the Eligible Options listed above, I understand that I will not receive any New Options in exchange for those Eligible Options and I will retain those option grants with their existing term, exercise price, vesting schedule and other terms and conditions. I agree that Luna Innovations has made no representations or warranties to me regarding my rejection of the Exchange Offer. The withdrawal of the Eligible Options listed above is at my own discretion. I agree that Luna Innovations will not be liable for any costs, taxes, losses or damages I may incur as a result of my decision to withdraw the Eligible Options listed above.

I elect to withdraw the Eligible Options listed above that I previously chose to exchange pursuant to the Exchange Offer and, therefore, I have completed and signed this Notice of Withdrawal exactly as my name appears on the Election Form that I previously submitted.

Eligible Optionholder's Signature

Date and Time

Eligible Optionholder's Name (please print or type)

Social Security Number or Tax I.D. Number of Eligible Optionholder

# NOTE TO ELIGIBLE OPTIONHOLDERS IN COMMUNITY PROPERTY STATES:

If you are married and reside in a state the laws of which provide that a spouse has a community property interest in the Eligible Options listed in the table above, in order to elect to withdraw those Eligible Options, your spouse must execute the Spousal Consent below. Under the Consent, your spouse agrees to be bound, and agrees that any such community property interest shall similarly be bound, by this Notice of Withdrawal. States with community property laws are Arizona, California, Idaho, Louisiana, Nevada, New Mexico, Texas, Washington and Wisconsin.

Your failure to provide your spouse's signature constitutes your representation and warranty to Luna Innovations that either you are not married or your spouse has no community or other marital property rights in the Eligible Options listed in the table above or the New Options that would have been issued in exchange for those Eligible Options pursuant to the terms and conditions of the Exchange Offer. You should consult your personal outside advisors if you have questions about the Spousal Consent below.

# Spousal Consent

The undersigned spouse of the optionholder who has executed this Notice of Withdrawal above has read and hereby approves the submission of this Notice of Withdrawal. The undersigned agrees to be irrevocably bound by this Notice of Withdrawal and further agrees that any community property interest of the undersigned will similarly be bound by this Notice of Withdrawal. The undersigned appoints the optionholder who has executed this Notice of Withdrawal above as his/her attorney-in-fact with respect to any amendment or exercise of any rights under this Notice of Withdrawal.

Spouse's Signature

Date

Spouse's Name (please print or type)

#### FORM OF COMMUNICATION TO ELIGIBLE OPTIONHOLDERS PARTICIPATING IN THE EXCHANGE OFFER CONFIRMING RECEIPT OF ELECTION FORM AND ELIGIBLE OPTION INFORMATION SHEET

Date:

To:

From: Luna Innovations Incorporated

# Re: Confirmation of Receipt of Election Form and Eligible Option Information Sheet

This message confirms that we have received your Election Form and Eligible Option Information Sheet. This confirmation should not, however, be construed to imply that the Election Form, Eligible Option Information Sheet or any other documents that you have submitted have been properly completed or are otherwise in proper form or that we have accepted your Eligible Options for exchange. If your Election Form and Eligible Option Information Sheet are properly completed and signed, and all eligibility requirements are met, we expect to accept your Eligible Options elected for exchange, subject to the terms and conditions set forth in the Exchange Offer, promptly following the expiration of the Exchange Offer at 12:00 midnight, U.S. Eastern Time, on October 18, 2010, unless this Exchange Offer is extended by us. Any Eligible Options listed on your Eligible Option Information Sheet for which you checked the corresponding box, will be cancelled upon expiration of the Exchange Offer.

Unless you withdraw your tendered Eligible Options by providing us a properly completed and signed Notice of Withdrawal before 12:00 midnight, U.S. Eastern Time, on October 18, 2010 (or, if the Exchange Offer is extended, before the new termination date), we will, subject to the conditions of the Exchange Offer, cancel all Eligible Options that you have properly tendered for exchange. If you do not withdraw your tendered Eligible Options and we accept your Eligible Options for exchange, promptly following the expiration of this Exchange Offer we will provide you with a "confirmation letter" confirming that your Eligible Options have been accepted for exchange and have been cancelled. Your Election Form and Eligible Option Information Sheet may be changed or revoked at any time by delivering a new properly completed and signed Election Form and Eligible Option Information Sheet bearing a later date so long as we receive the documents before the expiration of the Exchange Offer.

#### FORM OF COMMUNICATION TO ELIGIBLE OPTIONHOLDERS CONFIRMING RECEIPT OF NOTICE OF WITHDRAWAL

Date:

To:

From: Luna Innovations Incorporated

Re: Confirmation of Receipt of Notice of Withdrawal

This message confirms that we have received your Notice of Withdrawal. This confirmation should not, however, be construed to imply that the Notice of Withdrawal or any other documents that you have submitted have been properly completed or are otherwise in proper form or that we have accepted your Notice of Withdrawal. If the Notice of Withdrawal is properly completed and signed and timely received by us, you will have withdrawn all of the Eligible Options listed on the Notice of Withdrawal and you will have revoked your prior acceptance of our offer to exchange such Eligible Options. With respect to those Eligible Options listed on the Notice of Withdrawal, you will not receive any New Options and you will retain your Eligible Options previously tendered for exchange with their existing term, exercise price, vesting schedule and other terms and conditions.

If your Notice of Withdrawal is properly completed and signed, we will accept your rejection of our Exchange Offer. Your Eligible Options listed on the Notice of Withdrawal will remain outstanding after this Exchange Offer closes at **12:00 midnight**, **U.S. Eastern Time, on October 18, 2010**, unless this Exchange Offer is extended by us.

# FORM OF CONFIRMATION LETTER TO ELIGIBLE OPTIONHOLDERS PARTICIPATING IN THE EXCHANGE OFFER

Date:

To:

From: Luna Innovations Incorporated

Re: Confirmation of Acceptance of Election Form

Thank you for your submission of the Election Form and Eligible Option Information Sheet. We confirm with this letter that we have accepted your Election Form and have cancelled your Eligible Options that you tendered for exchange. Subject to the other terms and conditions of the Exchange Offer, you have been granted the New Options entitling you to purchase the number of shares of our common stock listed below:

Grant Date	Grant Type ISO/NSO	Exercise Price per Share	Number of Shares Underlying New Option
		\$ per share	
		\$ per share	
		\$ per share	

Shortly, we will be sending you stock option agreements for your New Options. The stock option agreements for your New Options will be delivered electronically and you will be notified via e-mail when they are ready for acceptance.

In the meanwhile, if you have any questions, please call Kimberly Bush at (540) 769-8467 or send an email to stockadmin@lunainnovations.com.

# FORM OF COMMUNICATION TO ELIGIBLE OPTIONHOLDERS REJECTING THE ELECTION FORM OR ELIGIBLE OPTION INFORMATION SHEET UNDER THE EXCHANGE OFFER

Date:

To:

From: Luna Innovations Incorporated

Re: Rejected Election Form and Eligible Option Information Sheet Under Exchange Offer

Unfortunately, your Election Form and/or Eligible Option Information Sheet regarding our Exchange Offer was either inaccurate, incomplete or improperly signed and was not accepted for the following reason(s):\_\_\_\_\_\_\_. If you wish to participate in the Exchange Offer, please complete and execute the attached Election Form and/or Eligible Option Information Sheet and deliver the documents to Luna Innovations so they are <u>received</u> before **12:00 midnight, U.S. Eastern Time, on October 18, 2010** (or such later date as may apply if this Exchange Offer is extended), by one of the following means:

*By Mail or Courier* Luna Innovations Incorporated 1 Riverside Circle, Suite 400 Roanoke, VA 24016 Attention: Kimberly Bush, Stock Plan Administrator Phone: (540) 769-8467

# By Facsimile

Luna Innovations Incorporated Attention: Kimberly Bush, Stock Plan Administrator Facsimile: (540) 769-8401

By Hand or Interoffice Mail (Before 5:00 p.m. U.S. Eastern Time on October 18, 2010) Attention: Kimberly Bush, Stock Plan Administrator

By Email (By PDF or similar imaged document file) stockadmin@lunainnovations.com.

Please ensure that you receive a confirmation of receipt from us after you submit your revised Election Form and/or Eligible Option Information Sheet. If we do not receive a properly completed and signed Election Form and/or Eligible Option Information Sheet from you before the expiration of the Exchange Offer at 12:00 midnight, U.S. Eastern Time, on October 18, 2010, all Eligible Options currently held by you will remain outstanding according to their existing terms.

# FORM OF COMMUNICATION TO ELIGIBLE OPTIONHOLDERS REJECTING THE NOTICE OF WITHDRAWAL UNDER THE EXCHANGE OFFER

Date:

To:

From: Luna Innovations Incorporated

Facsimile: (540) 769-8401

# Re: Rejected Notice of Withdrawal Under Exchange Offer

Unfortunately, your Notice of Withdrawal regarding our Exchange Offer was either inaccurate, incomplete or improperly signed and was not accepted for the following reason(s):)\_\_\_\_\_\_\_. If you wish to withdraw your previously delivered Election Form and Eligible Option Information Sheet, please complete and sign the attached Notice of Withdrawal and deliver it to Luna Innovations so that it is received before **12:00 midnight**, **U.S. Eastern Time, on October 18, 2010** (or such later date as may apply if this Exchange Offer is extended), by one of the following means:

*By Mail or Courier* Luna Innovations Incorporated 1 Riverside Circle, Suite 400 Roanoke, VA 24016 Attention: Kimberly Bush, Stock Plan Administrator Phone: (540) 769-8467

*By Facsimile* Luna Innovations Incorporated Attention: Kimberly Bush, Stock Plan Administrator

By Hand or Interoffice Mail (Before 5:00 p.m. U.S. Eastern Time on October 18, 2010) Attention: Kimberly Bush, Stock Plan Administrator

By Email (By PDF or similar imaged document file) stockadmin@lunainnovations.com.

If we do not receive a properly completed and signed Notice of Withdrawal from you before the expiration of the Exchange Offer at **12:00 midnight**, U.S. Eastern Time, on October **18**, **2010**, all Eligible Options currently tendered by you will be cancelled for exchange.

# FORM OF REMINDER E-MAIL TO ELIGIBLE OPTIONHOLDERS

Date:

To: Eligible Optionholders

From: Luna Innovations Incorporated

Re: Reminder About Exchange Offer

The Exchange Offer for all Eligible Options is currently open and available to all Eligible Optionholders. As previously communicated, the exchange is scheduled to close at **12:00 midnight**, **U.S. Eastern Time, on October 18, 2010**. Remember, if you wish to participate and have not done so already, you must ensure that we <u>receive</u> your properly completed and signed Election Form and/or Eligible Option Information Sheet before **12:00 midnight**, **U.S. Eastern Time, on October 18, 2010**.

# FORM OF E-MAIL ANNOUNCEMENT OF NEW NUMBERS OF UNDERLYING SHARES

Date: October 14, 2010

To:

From: Luna Innovations Incorporated

Re: Eligible Options

You only have two business days left to elect to tender to us your eligible option grants as part of the Luna Innovations Incorporated Offer to Exchange Certain Outstanding Options for New Stock Option Grants (referred to as the "Offer to Exchange"). The Offer to Exchange is scheduled to expire at **12:00** midnight, U.S. Eastern Time, on October 18, 2010.

Our closing stock price on October 14, 2010 (the "Exchange Ratio Determination Date") was \$\_\_\_\_\_, and 125% of our average closing stock price for the 60-day period ending on the Exchange Ratio Determination Date was \$\_\_\_\_\_. Accordingly, we are now able to calculate the number of shares subject to the new options you would receive for each eligible option under the Offer to Exchange dated September 20, 2010 if you elect to participate in the Offer to Exchange. Subject to the other terms and conditions of the exchange offer, if you decide to participate in the Offer to Exchange, you would be granted a new option, for each eligible option you tender, entitling you to purchase the number of shares of our common stock listed for that option in the table attached to this e-mail.

As further described in the Option to Exchange, the exercise price of your new option will be the greater of: (1) the closing price of our common stock as reported on NASDAQ on the expiration date of the Offer to Exchange, which is scheduled for October 18, 2010 (the "Expiration Date"), or (2) 125% of our average closing stock price for the 60-day period ending on the Expiration Date.

If you would like to participate in this offer, you must properly complete and deliver to me an election to participate on the Election Form and Eligible Option Information Sheet before **12:00 midnight**, U.S. Eastern Time, on October **18**, **2010**, unless we extend the expiration date. You must use one of the following means to deliver your signed forms:

By Mail or Courier Luna Innovations Incorporated

1 Riverside Circle, Suite 400 Roanoke, VA 24016 Attention: Kimberly Bush, Stock Plan Administrator Phone: (540) 769-8467

*By Facsimile* Luna Innovations Incorporated Attention: Kimberly Bush, Stock Plan Administrator Facsimile: (540) 769-8401

By Hand or Interoffice Mail (Before 5:00 p.m. U.S. Eastern Time on October 18, 2010) Attention: Kimberly Bush, Stock Plan Administrator

By Email (By PDF or similar imaged document file) stockadmin@lunainnovations.com

If you have already tendered eligible option grants for exchange, your election may be withdrawn at any time before 12:00 midnight, U.S. Eastern Time, on October 18, 2010, unless we extend the expiration date, in which case withdrawals must be received before such later expiration date and time. To withdraw tendered eligible option grants, you must deliver, mail, fax or email (a PDF or similar imaged document file) a properly completed and signed Notice of Withdrawal to the attention of Kimberly Bush, Stock Plan Administrator, by hand, by interoffice mail, by facsimile to (540) 769-8401, by regular or overnight mail to Luna Innovations Incorporated at 1 Riverside Circle, Suite 400, Roanoke, VA 24016, or by email to stockadmin@lunainnovations.com. Withdrawals may not be rescinded and any eligible option grants withdrawn will not be considered to be properly tendered unless the withdrawn eligible option grants are properly re-tendered before the expiration date by following the procedures described above.

If you have not yet tendered your eligible option grants, you may do so at any time before **12:00 midnight**, U.S. Eastern Time, on October **18**, **2010** as described above.

You should direct questions about the Exchange Offer or requests for assistance (including requests for additional or paper copies of the Exchange Offer, the Election Form, your Eligible Option Information Sheet or other documents relating to this Exchange Offer) to Kimberly Bush, Luna Innovations' Stock Plan Administrator at 1 Riverside Circle, Suite 400, Roanoke, VA 24016 or by calling (540) 769-8467 or sending an email to stockadmin@lunainnovations.com.

Eligible Optionholder Name:

Grant Date of Eligible Option Number of Shares Underlying Eligible Option

Exercise Price of Eligible Option

Grant Type

Number of Shares Underlying New Option

# FORM OF COMMUNICATION TO ELIGIBLE OPTIONHOLDERS REJECTING THE ELECTION TO TENDER OPTIONS UNDER THE EXCHANGE OFFER

Date:

To:

From: Luna Innovations Incorporated

Re: Rejected Election to Tender Options Under Exchange Offer

Tendered Option:

Grant Date:	
Number of Shares:	
Exercise Price:	

Thank you for your submission of the Election Form and Eligible Option Information Sheet to elect to tender the foregoing option in the Exchange Offer. Your election to exchange the foregoing tendered option(s) under the Exchange Offer was not accepted for the following reason(s):

		Your tendered option did not qualify as an Eligible Option because	
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□ You are not an Eligible Optionholder because: \_\_\_\_

- The Market Price on October \_\_\_\_\_, 2010 was \$\_\_\_\_\_, which equals or exceeds \$5.00 per share, so that in accordance with the terms of the Exchange Offer, no options were eligible or accepted for exchange.
- □ Other:

Because such tendered options were not accepted for exchange, you will not receive any new options under the Exchange Offer for such options, and such options will retain all their existing terms and conditions.

You should direct any questions about the Exchange Offer or this Notice to Kimberly Bush, Luna Innovations' Stock Plan Administrator at 1 Riverside Circle, Suite 400, Roanoke, VA 24016 or by calling (540) 769-8467 or sending an email to stockadmin@lunainnovations.com.

#### LUNA INNOVATIONS INCORPORATED

# 2006 EQUITY INCENTIVE PLAN

# As Amended and Restated April 16, 2007

1. <u>Purposes of the Plan</u>. The purposes of this Plan are:

- to attract and retain the best available personnel for positions of substantial responsibility,
- · to provide additional incentive to Employees, Directors and Consultants, and
- to promote the success of the Company's business.

The Plan permits the grant of Incentive Stock Options, Nonstatutory Stock Options, Restricted Stock, Stock Appreciation Rights, Performance Units and Performance Shares.

2. Definitions. As used herein, the following definitions will apply:

(a) "Administrator" means the Board or any of its Committees as will be administering the Plan, in accordance with Section 4 of the Plan.

(b) "Affiliated SAR" means an SAR that is granted in connection with a related Option, and which automatically will be deemed to be exercised at the same time that the related Option is exercised.

(c) "**Applicable Laws**" means the requirements relating to the administration of equity-based awards under U.S. state corporate laws, U.S. federal and state securities laws, the Code, any stock exchange or quotation system on which the Common Stock is listed or quoted and the applicable laws of any foreign country or jurisdiction where Awards are, or will be, granted under the Plan.

(d) "Award" means, individually or collectively, a grant under the Plan of Options, SARs, Restricted Stock, Performance Units or Performance Shares.

(e) "Award Agreement" means the written or electronic agreement setting forth the terms and provisions applicable to each Award granted under the Plan. The Award Agreement is subject to the terms and conditions of the Plan.

(f) "Board" means the Board of Directors of the Company.

(g) "Change in Control" means the occurrence of any of the following events:

(i) Any "person" (as such term is used in Sections 13(d) and 14(d) of the Exchange Act) becomes the "beneficial owner" (as defined in Rule 13d-3 of the Exchange Act), directly or indirectly, of securities of the Company representing fifty percent (50%) or more of the total voting power represented by the Company's then outstanding voting securities; or

(ii) The consummation of the sale or disposition by the Company of all or substantially all of the Company's assets;

(iii) A change in the composition of the Board occurring within a two-year period, as a result of which fewer than a majority of the directors are Incumbent Directors. "**Incumbent Directors**" means directors who either (A) are Directors as of the effective date of the Plan, or (B) are elected, or nominated for election, to the Board with the affirmative votes of at least a majority of the Incumbent Directors at the time of such election or nomination (but will not include an individual whose election or nomination is in connection with an actual or threatened proxy contest relating to the election of directors to the Company); or

(iv) The consummation of a merger or consolidation of the Company with any other corporation, other than a merger or consolidation which would result in the voting securities of the Company outstanding immediately prior thereto continuing to represent (either by remaining outstanding or by being converted into voting securities of the surviving entity or its parent) at least fifty percent (50%) of the total voting power represented by the voting securities of the Company or such surviving entity or its parent outstanding immediately after such merger or consolidation.

(h) "Code" means the Internal Revenue Code of 1986, as amended. Any reference to a section of the Code herein will be a reference to any successor or amended section of the Code.

(i) "Committee" means a committee of Directors appointed by the Board in accordance with Section 4 of the Plan.

(j) "Common Stock" means the common stock of the Company.

(k) "Company" means Luna Innovations Incorporated, a Delaware corporation, or any successor thereto.

(1) "Consultant" means any person, including an advisor, engaged by the Company or a Parent or Subsidiary to render services to such entity.

(m) "Director" means a member of the Board.

(n) "**Disability**" means total and permanent disability as defined in Section 22(e)(3) of the Code, provided that in the case of Awards other than Incentive Stock Options, the Administrator in its discretion may determine whether a permanent and total disability exists in accordance with uniform and non-discriminatory standards adopted by the Administrator from time to time.

(o) "**Employee**" means any person, including Officers and Directors, employed by the Company or any Parent or Subsidiary of the Company. Neither service as a Director nor payment of a director's fee by the Company will be sufficient to constitute "employment" by the Company.

(p) "Exchange Act" means the Securities Exchange Act of 1934, as amended.

(q) "**Exchange Program**" means a program under which (i) outstanding Awards are surrendered or cancelled in exchange for Awards of the same type (which may have lower exercise prices and different terms), Awards of a different type, and/or cash, and/or (ii) the exercise price of an outstanding Award is reduced. The Administrator will determine the terms and conditions of any Exchange Program in its sole discretion.

(r) "Fair Market Value" means, as of any date, the value of Common Stock determined as follows:

(i) If the Common Stock is listed on any established stock exchange or a national market system, including without limitation the Nasdaq National Market or The Nasdaq SmallCap Market of The Nasdaq Stock Market, its Fair Market Value will be the closing sales price for such stock (or the closing bid, if no sales were reported) as quoted on such exchange or system on the day of determination, as reported in *The Wall Street Journal* or such other source as the Administrator deems reliable;

(ii) If the Common Stock is regularly quoted by a recognized securities dealer but selling prices are not reported, the Fair Market Value of a Share of Common Stock will be the mean between the high bid and low asked prices for the Common Stock on the day of determination, as reported in *The Wall Street Journal* or such other source as the Administrator deems reliable;

(iii) For purposes of any Awards granted on the Registration Date, the Fair Market Value will be the initial price to the public as set forth in the final prospectus included within the registration statement in Form S-1 filed with the Securities and Exchange Commission for the initial public offering of the Company's Common Stock; or

(iv) In the absence of an established market for the Common Stock, the Fair Market Value will be determined in good faith by the Administrator.

(s) "Fiscal Year" means the fiscal year of the Company.

(t) "Freestanding SAR" means a SAR that is granted independently of any Option.

(u) "Incentive Stock Option" means an Option intended to qualify as an incentive stock option within the meaning of Section 422 of the Code and the regulations promulgated thereunder.

(v) "Inside Director" means a Director who is an Employee.

(w) "Nonstatutory Stock Option" means an Option that by its terms does not qualify or is not intended to qualify as an Incentive Stock Option.

(x) "**Officer**" means a person who is an officer of the Company within the meaning of Section 16 of the Exchange Act and the rules and regulations promulgated thereunder.

(y) "Option" means a stock option granted pursuant to the Plan.

(z) "  $Optioned \ Stock$  " means the Common Stock subject to an Award.

(aa) "Outside Director" means a Director who is not an Employee.

(bb) "Parent" means a "parent corporation," whether now or hereafter existing, as defined in Section 424(e) of the Code.

(cc) "**Participant**" means the holder of an outstanding Award.

(dd) "Performance Share" means an Award granted to a Participant pursuant to Section 9.

(ee) "Performance Unit" means an Award granted to a Participant pursuant to Section 9.

(ff) "**Period of Restriction**" means the period during which the transfer of Shares of Restricted Stock are subject to restrictions and therefore, the Shares are subject to a substantial risk of forfeiture. Such restrictions may be based on the passage of time, the achievement of target levels of performance, or the occurrence of other events as determined by the Administrator.

(gg) "Plan" means this 2006 Equity Incentive Plan.

(hh) "**Registration Date**" means the effective date of the first registration statement that is filed by the Company and declared effective pursuant to Section 12(g) of the Exchange Act, with respect to any class of the Company's securities.

(ii) "**Restricted Stock**" means shares of Common Stock issued pursuant to a Restricted Stock award under Section 7 of the Plan, or issued pursuant to the early exercise of an Option.

(jj) "Rule 16b-3" means Rule 16b-3 of the Exchange Act or any successor to Rule 16b-3, as in effect when discretion is being exercised with respect to the Plan.

(kk) "Section 16(b)" means Section 16(b) of the Exchange Act.

(II) "Service Provider" means an Employee, Director or Consultant.

(mm) "Share" means a share of the Common Stock, as adjusted in accordance with Section 12 of the Plan.

(nn) "Stock Appreciation Right" or "SAR" means an Award, granted alone or in connection with an Option, that pursuant to Section 8 is designated as a SAR.

(oo) "Subsidiary" means a "subsidiary corporation", whether now or hereafter existing, as defined in Section 424(f) of the Code.

(pp) "**Tandem SAR**" means a SAR that is granted in connection with a related Option, the exercise of which will require forfeiture of the right to purchase an equal number of Shares under the related Option (and when a Share is purchased under the Option, the SAR will be canceled to the same extent).

(qq) "Unvested Awards" will mean Options or Restricted Stock that (i) were granted to an individual in connection with such individual's position as an Employee and (ii) are still subject to vesting or lapsing of Company repurchase rights or similar restrictions.

#### 3. Stock Subject to the Plan.

(a) <u>Stock Subject to the Plan</u>. Subject to the provisions of Section 12 of the Plan, the maximum aggregate number of Shares pursuant to which Awards may be made under the Plan is 1,695,690 Shares plus (i) the number of Shares which have been reserved but not issued under the Company's 2003 Stock Plan (the "**2003 Plan**") and with respect to which awards are not outstanding under the 2003 Plan as of the Registration Date, (ii) any Shares returned to the 2003 Plan as a result of termination of options or repurchase of Shares issued under such plan, and (iii) an annual increase to be added on the first day of the Company's fiscal year beginning in 2007, equal to the <u>lesser</u> of (A) 1,695,690 Shares, (B) 10% of the outstanding Shares on such date or (C) an amount determined by the Board. The Shares may be authorized, but unissued, or reacquired Common Stock. Shares will not be deemed to have been issued pursuant to the Plan with respect to any portion of an Award that is settled in cash. Upon payment in Shares pursuant to the exercise of an SAR, the number of Shares available for issuance under the Plan will be reduced only by the number of Shares owned by the Participant, the number of Shares available for issuance under the Plan will be reduced only by the number of Shares owned by the Participant, the number of Shares available for issuance under the Plan will be reduced only by the option is exercised.

(b) <u>Lapsed Awards</u>. If an Award expires or becomes unexercisable without having been exercised in full, or is surrendered pursuant to an Exchange Program, the unpurchased Shares which were subject thereto will become available for future grant or sale under the Plan (unless the Plan has terminated); <u>provided</u>, however, that Shares that have actually been issued under the Plan, whether upon exercise of an Award, will not be returned to the Plan and will not become available for future distribution under the Plan, except that if unvested Shares are forfeited or repurchased by the Company, such Shares will become available for future grant under the Plan.

(c) <u>Share Reserve</u>. The Company, during the term of this Plan, will at all times reserve and keep available such number of Shares as will be sufficient to satisfy the requirements of the Plan.

#### 4. Administration of the Plan.

#### (a) Procedure.

(i) <u>Multiple Administrative Bodies</u>. Different Committees with respect to different groups of Service Providers may administer the Plan.

(ii) <u>Section 162(m</u>). To the extent that the Administrator determines it to be desirable to qualify Options granted hereunder as "performance-based compensation" within the meaning of Section 162(m) of the Code, the Plan will be administered by a Committee of two or more "outside directors" within the meaning of Section 162(m) of the Code.

(iii) <u>Rule 16b-3</u>. To the extent desirable to qualify transactions hereunder as exempt under Rule 16b-3, the transactions contemplated hereunder will be structured to satisfy the requirements for exemption under Rule 16b-3.

(iv) <u>Other Administration</u>. Other than as provided above, the Plan will be administered by (A) the Board or (B) a Committee, which committee will be constituted to satisfy Applicable Laws.

(b) <u>Powers of the Administrator</u>. Subject to the provisions of the Plan, and in the case of a Committee, subject to the specific duties delegated by the Board to such Committee, the Administrator will have the authority, in its discretion:

(i) to determine the Fair Market Value;

(ii) to select the Service Providers to whom Awards may be granted hereunder;

(iii) to determine the number of Shares to be covered by each Award granted hereunder;

(iv) to approve forms of agreement for use under the Plan;

(v) to determine the terms and conditions, not inconsistent with the terms of the Plan, of any Award granted hereunder. Such terms and conditions include, but are not limited to, the exercise price, the time or times when Awards may be exercised (which may be based on performance criteria), any vesting acceleration or waiver of forfeiture restrictions, and any restriction or limitation regarding any Award or the Shares relating thereto, based in each case on such factors as the Administrator will determine;

(vi) to institute an Exchange Program;

(vii) to construe and interpret the terms of the Plan and Awards granted pursuant to the Plan;

(viii) to prescribe, amend and rescind rules and regulations relating to the Plan, including rules and regulations relating to sub-plans established for the purpose of satisfying applicable foreign laws;

(ix) to modify or amend each Award (subject to Section 16(c) of the Plan), including the discretionary authority to extend the posttermination exercisability period of Awards longer than is otherwise provided for in the Plan;

(x) to allow Participants to satisfy withholding tax obligations by electing to have the Company withhold from the Shares to be issued upon exercise of an Award that number of Shares having a Fair Market Value equal to the minimum amount required to be withheld (the Fair Market Value of the Shares to be withheld will be determined on the date that the amount of tax to be withheld is to be determined and all elections by a Participant to have Shares withheld for this purpose will be made in such form and under such conditions as the Administrator may deem necessary or advisable);

(xi) to authorize any person to execute on behalf of the Company any instrument required to effect the grant of an Award previously granted by the Administrator;

(xii) to allow a Participant to defer the receipt of the payment of cash or the delivery of Shares that would otherwise be due to such Participant under an Award;

(xiii) to make all other determinations deemed necessary or advisable for administering the Plan.

(c) Effect of Administrator's Decision. The Administrator's decisions, determinations and interpretations will be final and binding on all Participants and any other holders of Awards.

5. <u>Eligibility</u>. Nonstatutory Stock Options, Restricted Stock, Stock Appreciation Rights, Performance Units and Performance Shares may be granted to Service Providers. Incentive Stock Options may be granted only to Employees.

#### 6. Stock Options.

(a) Limitations.

(i) Each Option will be designated in the Award Agreement as either an Incentive Stock Option or a Nonstatutory Stock Option. However, notwithstanding such designation, to the extent that the aggregate Fair Market Value of the Shares with respect to which Incentive Stock Options are exercisable for the first time by the Participant during any calendar year (under all plans of the Company and any Parent or Subsidiary) exceeds \$100,000, such Options will be treated as Nonstatutory Stock Options. For purposes of this Section 6(a), Incentive Stock Options will be taken into account in the order in which they were granted. The Fair Market Value of the Shares will be determined as of the time the Option with respect to such Shares is granted.

(ii) The following limitations will apply to grants of Options and Stock Appreciation Rights:

(1) Except as provided in Section 6(a)(ii)(2), no Service Provider will be granted, in any Fiscal Year, Options to purchase more than 423,922 Shares.

(2) In connection with his or her initial service, a Service Provider may be granted Options to purchase up to an additional

1,130,460 Shares, which will not count against the limit set forth in Section 6(a)(2)(ii)(1) above.

(3) The foregoing limitations will be adjusted proportionately in connection with any change in the Company's capitalization as described in Section 12.

(4) If an Option is cancelled in the same Fiscal Year in which it was granted (other than in connection with a transaction described in Section 12), the cancelled Option will be counted against the limits set forth in subsections (1) and (2) above. For this purpose, if the exercise price of an Option is reduced, the transaction will be treated as a cancellation of the Option and the grant of a new Option.

(b) <u>Term of Option</u>. The term of each Option will be stated in the Award Agreement. In the case of an Incentive Stock Option, the term will be ten (10) years from the date of grant or such shorter term as may be provided in the Award Agreement. Moreover, in the case of an Incentive Stock Option granted to a Participant who, at the time the Incentive Stock Option is granted, owns stock representing more than ten percent (10%) of the total combined voting power of all classes of stock of the Company or any Parent or Subsidiary, the term of the Incentive Stock Option will be five (5) years from the date of grant or such shorter term as may be provided in the Award Agreement.

# (c) Option Exercise Price and Consideration.

(i) Exercise Price. The per share exercise price for the Shares to be issued pursuant to exercise of an Option will be determined by the Administrator, subject to the following:

#### (1) In the case of an Incentive Stock Option

a) granted to an Employee who, at the time the Incentive Stock Option is granted, owns stock representing more than ten percent (10%) of the voting power of all classes of stock of the Company or any Parent or Subsidiary, the per Share exercise price will be no less than 110% of the Fair Market Value per Share on the date of grant.

b) granted to any Employee other than an Employee described in paragraph (A) immediately above, the per Share exercise price will be no less than 100% of the Fair Market Value per Share on the date of grant.

c) Notwithstanding the foregoing, Incentive Stock Options may be granted with a per Share exercise price of less than 100% of the Fair Market Value per Share on the date of grant pursuant to a transaction described in, and in a manner consistent with, Section 424(a) of the Code.

(2) In the case of a Nonstatutory Stock Option, the per Share exercise price will be determined by the Administrator. In the case of a Nonstatutory Stock Option intended to qualify as "performance-based compensation" within the meaning of Section 162(m) of the Code, the per Share exercise price will be no less than 100% of the Fair Market Value per Share on the date of grant.

(ii) <u>Waiting Period and Exercise Dates</u>. At the time an Option is granted, the Administrator will fix the period within which the Option may be exercised and will determine any conditions that must be satisfied before the Option may be exercised.

(iii) Form of Consideration. The Administrator will determine the acceptable form of consideration for exercising an Option, including the method of payment. In the case of an Incentive Stock Option, the Administrator will determine the acceptable faun of consideration at the time of grant. Such consideration may consist entirely of: (1) cash; (2) check; (3) promissory note; (4) other Shares, provided Shares acquired directly or indirectly from the Company, (A) have been owned by the Participant and not subject to substantial risk of forfeiture for more than six months on the date of surrender, and (B) have a Fair Market Value on the date of surrender equal to the aggregate exercise price of the Shares as to which said Option will be exercised; (5) consideration received by the Company under a cashless exercise program implemented by the Company in connection with the Plan; (6) a reduction in the amount of any Company liability to the Participant, including any liability attributable to the Participant's participation in any Company-sponsored deferred compensation program or arrangement; (7) any combination of the foregoing methods of payment; or (8) such other consideration and method of payment for the issuance of Shares to the extent permitted by Applicable Laws.

#### (d) Exercise of Option.

(i) <u>Procedure for Exercise; Rights as a Stockholder</u>. Any Option granted hereunder will be exercisable according to the terms of the Plan and at such times and under such conditions as determined by the Administrator and set forth in the Award Agreement. An Option may not be exercised for a fraction of a Share.

An Option will be deemed exercised when the Company receives: (i) notice of exercise (in such form as the Administrator specify from time to time) from the person entitled to exercise the Option, and (ii) full payment for the Shares with respect to which the Option is exercised (together with an applicable withholding taxes). Full payment may consist of any consideration and method of payment authorized by the Administrator and permitted by the Award Agreement and the Plan. Shares issued upon exercise of an Option will be issued in the name of the Participant or, if requested by the Participant, in the name of the Participant and his or her spouse. Until the Shares are issued (as evidenced by the appropriate entry on the books of the Company or of a duly authorized transfer agent of the Company), no right to vote or receive dividends or any other rights as a stockholder will exist with respect to the Option is exercised. No adjustment will be made for a dividend or other right for which the record date is prior to the date the Shares are issued, except as provided in Section 12 of the Plan.

Exercising an Option in any manner will decrease the number of Shares thereafter available, both for purposes of the Plan and for sale under the Option, by the number of Shares as to which the Option is exercised.

(ii) <u>Termination of Relationship as a Service Provider</u>. If a Participant ceases to be a Service Provider, other than upon the Participant's death or Disability, the Participant may exercise his or her Option within such period of time as is specified in the Award Agreement to the extent that the Option is vested on the date of termination (but in no event later than the expiration of the term of such Option as set forth in the Award Agreement). In the absence of a specified time in the Award Agreement, the Option will remain exercisable for three (3) months following the Participant's termination. Unless otherwise provided by the Administrator, if on the date of termination the Participant is not vested as to his or her entire Option, the Shares covered by the unvested portion of the Option will remained, and the Shares covered by such Option will revert to the Plan.

(iii) <u>Disability of Participant</u>. If a Participant ceases to be a Service Provider as a result of the Participant's Disability, the Participant may exercise his or her Option within such period of time as is specified in the Award Agreement to the extent the Option is vested on the date of termination (but in no event later than the expiration of the term of such Option as set forth in the Award Agreement). In the absence of a specified time in the Award Agreement, the Option will remain exercisable for twelve (12) months following the Participant's termination. Unless otherwise provided by the Administrator, if on the date of termination the Participant is not vested as to his or her entire Option, the Shares covered by the unvested portion of the Option will revert to the Plan. If after termination the Participant does not exercise his or her Option within the time specified herein, the Option will terminate, and the Shares covered by such Option will revert to the Plan.

(iv) <u>Death of Participant</u>. If a Participant dies while a Service Provider, the Option may be exercised following the Participant's death within such period of time as is specified in the Award Agreement to the extent that the Option is vested on the date of death (but in no event may the option be exercised later than the expiration of the term of such Option as set forth in the Award Agreement), by the Participant's designated beneficiary, provided such beneficiary has been designated prior to Participant's death in a form acceptable to the Administrator. If no such beneficiary has been designated by the Participant, then such Option may be exercised by the personal representative of the Participant's estate or by the person(s) to whom the Option is transferred pursuant to the Participant's will or in accordance with the laws of descent and distribution. In the absence of a specified time in the Award Agreement, the Option will remain exercisable for twelve (12) months following Participant's death. Unless otherwise provided by the Administrator, if at the time of death Participant is not vested as to his or her entire Option, the Shares covered by the unvested portion of the Option will immediately revert to the Plan. If the Option is not so exercised within the time specified herein, the Option will terminate, and the Shares covered by such Option will revert to the Plan.

# 7. Restricted Stock.

(a) <u>Grant of Restricted Stock</u>. Subject to the terms and provisions of the Plan, the Administrator, at any time and from time to time, may grant Shares of Restricted Stock to Service Providers in such amounts as the Administrator, in its sole discretion, will determine.

(b) <u>Restricted Stock Agreement</u>. Each Award of Restricted Stock will be evidenced by an Award Agreement that will specify the Period of Restriction, the number of Shares granted, and such other tetras and conditions as the Administrator, in its sole discretion, will determine. Unless the Administrator determines otherwise, Shares of Restricted Stock will be held by the Company as escrow agent until the restrictions on such Shares have lapsed.

(c) <u>Transferability</u>. Except as provided in this Section 7, Shares of Restricted Stock may not be sold, transferred, pledged, assigned, or otherwise alienated or hypothecated until the end of the applicable Period of Restriction.

(d) Other Restrictions. The Administrator, in its sole discretion, may impose such other restrictions on Shares of Restricted Stock as it may deem advisable or appropriate.

(e) <u>Removal of Restrictions</u>. Except as otherwise provided in this Section 7, Shares of Restricted Stock covered by each Restricted Stock grant made under the Plan will be released from escrow as soon as practicable after the last day of the Period of Restriction. The Administrator, in its discretion, may accelerate the time at which any restrictions will lapse or be removed.

(f) <u>Voting Rights</u>. During the Period of Restriction, Service Providers holding Shares of Restricted Stock granted hereunder may exercise full voting rights with respect to those Shares, unless the Administrator determines otherwise.

(g) <u>Dividends and Other Distributions</u>. During the Period of Restriction, Service Providers holding Shares of Restricted Stock will be entitled to receive all dividends and other distributions paid with respect to such Shares unless otherwise provided in the Award Agreement. If any such dividends or distributions are paid in Shares, the Shares will be subject to the same restrictions on transferability and forfeitability as the Shares of Restricted Stock with respect to which they were paid.

(h) <u>Return of Restricted Stock to Company</u>. On the date set forth in the Award Agreement, the Restricted Stock for which restrictions have not lapsed will revert to the Company and again will become available for grant under the Plan.

#### 8. Stock Appreciation Rights.

(a) <u>Grant of SARs</u>. Subject to the terms and conditions of the Plan, a SAR may be granted to Service Providers at any time and from time to time as will be determined by the Administrator, in its sole discretion. The Administrator may grant Affiliated SARs, Freestanding SARs, Tandem SARs, or any combination thereof.

(b) Number of Shares. The Administrator will have complete discretion to determine the number of SARs granted to any Service Provider.

(c) <u>Exercise Price and Other Terms</u>. The Administrator, subject to the provisions of the Plan, will have complete discretion to determine the terms and conditions of SARs granted under the Plan. However, the exercise price of Tandem or Affiliated SARs will equal the exercise price of the related Option.

(d) <u>Exercise of Tandem SARs</u>. Tandem SARs may be exercised for all or part of the Shares subject to the related Option upon the surrender of the right to exercise the equivalent portion of the related Option. A Tandem SAR may be exercised only with respect to the Shares for which its related Option is then exercisable. With respect to a Tandem SAR granted in connection with an Incentive Stock Option: (a) the Tandem SAR will expire no later than the expiration of the underlying Incentive Stock Option; (b) the value of the payout with respect to the Tandem SAR will be for no more than one hundred percent (100%) of the difference between the exercise price of the underlying Incentive Stock Option at the time the Tandem SAR is exercised; and (c) the Tandem SAR will be exercisable only when the Fair Market Value of the Shares subject to the Incentive Stock Option.

(e) Exercise of Affiliated SARs. An Affiliated SAR will be deemed to be exercised upon the exercise of the related Option. The deemed exercise of an Affiliated SAR will not necessitate a reduction in the number of Shares subject to the related Option.

(f) Exercise of Freestanding SARs. Freestanding SARs will be exercisable on such terms and conditions as the Administrator, in its sole discretion, will determine.

(g) <u>SAR Agreement</u>. Each SAR grant will be evidenced by an Award Agreement that will specify the exercise price, the term of the SAR, the conditions of exercise, and such other terms and conditions as the Administrator, in its sole discretion, will determine.

(h) Expiration of SARs. An SAR granted under the Plan will expire upon the date determined by the Administrator, in its sole discretion, and set forth in the Award Agreement. Notwithstanding the foregoing, the rules of Section 6(d) also will apply to SARs.

(i) <u>Payment of SAR Amount</u>. Upon exercise of an SAR, a Participant will be entitled to receive payment from the Company in an amount determined by multiplying:

(i) The difference between the Fair Market Value of a Share on the date of exercise over the exercise price; times

(ii) The number of Shares with respect to which the SAR is exercised.

At the discretion of the Administrator, the payment upon SAR exercise may be in cash, in Shares of equivalent value, or in some combination thereof

#### 9. Performance Units and Performance Shares.

(a) <u>Grant of Performance Units/Shares</u>. Performance Units and Performance Shares may be granted to Service Providers at any time and from time to time, as will be determined by the Administrator, in its sole discretion. The Administrator will have complete discretion in determining the number of Performance Units and Performance Shares granted to each Participant.

(b) <u>Value of Performance Units/Shares</u>. Each Performance Unit will have an initial value that is established by the Administrator on or before the date of grant. Each Performance Share will have an initial value equal to the Fair Market Value of a Share on the date of grant.

(c) <u>Performance Objectives and Other Terms</u>. The Administrator will set performance objectives or other vesting provisions (including, without limitation, continued status as a Service Provider) in its discretion which, depending on the extent to which they are met, will determine the number or value of Performance Units/Shares that will be paid out to the Service Providers. The time period during which the performance objectives or other vesting provisions must be met will be called the "**Performance Period**." Each Award of Performance Units/Shares will be evidenced by an Award Agreement that will specify the Performance Period, and such other terms and conditions as the Administrator, in its sole discretion, will determine. The Administrator may set performance objectives based upon the achievement of Company-wide, divisional, or individual goals, applicable federal or state securities laws, or any other basis determined by the Administrator in its discretion.

(d) <u>Earning of Performance Units/Shares</u>. After the applicable Performance Period has ended, the holder of Performance Units/Shares will be entitled to receive a payout of the number of Performance Units/Shares earned by the Participant over the Performance Period, to be determined as a function of the extent to which the corresponding performance objectives or other vesting provisions have been achieved. After the grant of a Performance Unit/Share, the Administrator, in its sole discretion, may reduce or waive any performance objectives or other vesting provisions for such Performance Unit/Share.

(e) Form and Timing of Payment of Performance Units/Shares. Payment of earned Performance Units/Shares will be made as soon as practicable after the expiration of the applicable Performance Period. The Administrator, in its sole discretion, may pay earned Performance Units/Shares in the form of cash, in Shares (which have an aggregate Fair Market Value equal to the value of the earned Performance Units/Shares at the close of the applicable Performance Period) or in a combination thereof.

(f) <u>Cancellation of Performance Units/Shares</u>. On the date set forth in the Award Agreement, all unearned or unvested Performance Units/Shares will be forfeited to the Company, and again will be available for grant under the Plan.

10. Leaves of Absence. Unless the Administrator provides otherwise, vesting of Awards granted hereunder will be suspended during any unpaid leave of absence. A Service Provider will not cease to be an Employee in the case of (i) any leave of absence approved by the Company or (ii) transfers between locations of the Company or between the Company, its Parent, or any Subsidiary. For purposes of Incentive Stock Options, no such leave may exceed ninety (90) days, unless reemployment upon expiration of such leave is guaranteed by statute or contract. If reemployment upon expiration of a leave of absence approved by the Company is not so guaranteed, then three months following the 91st day of such leave any Incentive Stock Option held by the Participant will cease to be treated as an Incentive Stock Option and will be treated for tax purposes as a Nonstatutory Stock Option.

11. <u>Transferability of Awards</u>. Unless determined otherwise by the Administrator, an Award may not be sold, pledged, assigned, hypothecated, transferred, or disposed of in any manner other than by will or by the laws of descent or distribution and may be exercised, during the lifetime of the Participant, only by the Participant. If the Administrator makes an Award transferable, such Award will contain such additional terms and conditions as the Administrator deems appropriate.

#### 12. Adjustments; Dissolution or Liquidation; Merger or Change in Control.

(a) <u>Adjustments</u>. In the event that any dividend or other distribution (whether in the form of cash, Shares, other securities, or other property), recapitalization, stock split, reverse stock split, reorganization, merger, consolidation, split-up, spin-off, combination, repurchase, or exchange of Shares or other securities of the Company, or other change in the corporate structure of the Company affecting the Shares occurs, the Administrator, in order to prevent diminution or enlargement of the benefits or potential benefits intended to be made available under the Plan, may (in its sole discretion) adjust the number and class of Shares that may be delivered under the Plan and/or the number, class, and price of Shares covered by each outstanding Award and the numerical Share limits in Sections 3 and 6 of the Plan.

(b) <u>Dissolution or Liquidation</u>. In the event of the proposed dissolution or liquidation of the Company, the Administrator will notify each Participant as soon as practicable prior to the effective date of such proposed transaction. To the extent it has not been previously exercised, an Award will terminate immediately prior to the consummation of such proposed action.

(c) <u>Change in Control</u>. In the event of a Change in Control, each outstanding Award will be assumed or an equivalent option or right substituted by the successor corporation or a Parent or Subsidiary of the successor corporation. In the event that the successor corporation refuses to assume or substitute for the Award, the Participant will fully vest in and have the right to exercise all of his or her outstanding Options and Stock Appreciation Rights, including Shares as to which such Awards would not otherwise be vested or exercisable, all restrictions on Restricted Stock will lapse, and, with respect to Performance Shares and Performance Units, all performance goals or other vesting criteria will be deemed achieved at target levels and all other terms and conditions met. In addition, if an Option or Stock Appreciation Right becomes fully vested and exercisable in lieu of assumption or substitution in the event of a Change in Control, the Administrator will notify the Participant in writing or electronically that the Option or Stock Appreciation Right will be fully vested and exercisable for a period of time determined by the Administrator in its sole discretion, and the Option or Stock Appreciation Right will terminate upon the expiration of such period.

With respect to Awards granted to an Outside Director that are assumed or substituted for, if on the date of or following such assumption or substitution the Participant's status as a Director or a director of the successor corporation, as applicable, is terminated other than upon a voluntary resignation by the Participant, then the Participant will fully vest in and have the right to exercise Options and/or Stock Appreciation Rights as to all of the Optioned Stock, including Shares as to which such Awards would not otherwise be vested or exercisable, all restrictions on Restricted Stock will lapse, and, with respect to Performance Shares and Performance Units, all performance goals or other vesting criteria will be deemed achieved at target levels and all other terms and conditions met.

For the purposes of this subsection (c), an Award will be considered assumed if, following the Change in Control, the Award confers the right to purchase or receive, for each Share subject to the Award immediately prior to the Change in Control, the consideration (whether stock, cash, or other securities or property) or, in the case of a Stock Appreciation Right upon the exercise of which the Administrator determines to pay cash or a Performance Unit which the Administrator can determine to pay in cash, the fair market value of the consideration received in the merger or Change in Control by holders of Common Stock for each Share held on the effective date of the transaction (and if holders were offered a choice of consideration, the type of consideration chosen by the holders of a majority of the outstanding Shares); provided, however, that if such consideration received in the Change in Control is not solely common stock of the successor corporation or its Parent, the Administrator may, with the consideration received in the consideration Right or upon the exercise of an Option or Stock Appreciation Right or upon the payout of a Performance Share or Performance Unit, for each Share subject to such Award (or in the case of Performance Units, the number of implied shares determined by dividing the value of the Performance Units by the per share consideration received by holders of Common Stock in the Change in Control), to be solely common stock of the successor corporation or its Parent equal in fair market value to the per share consideration received by holders of Common Stock in the Change in Control).

Notwithstanding anything in this Section 12(c) to the contrary, an Award that vests, is earned or paid-out upon the satisfaction of one or more performance goals will not be considered assumed if the Company or its successor modifies any of such performance goals without the Participant's consent; provided, however, a modification to such performance goals only to reflect the successor corporation's post-Change in Control corporate structure will not be deemed to invalidate an otherwise valid Award assumption.

13. <u>No Effect on Employment or Service</u>. Neither the Plan nor any Award will confer upon a Participant any right with respect to continuing the Participant's relationship as a Service Provider with the Company, nor will they interfere in any way with the Participant's right or the Company's right to terminate such relationship at any time, with or without cause, to the extent permitted by Applicable Laws.

14. <u>Date of Grant</u>. The date of grant of an Award will be, for all purposes, the date on which the Administrator makes the determination granting such Award, or such other later date as is determined by the Administrator. Notice of the determination will be provided to each Participant within a reasonable time after the date of such grant.

15. <u>Term of Plan</u>. Subject to Section 19 of the Plan, the Plan will become effective upon its adoption by the Board. It will continue in effect for a term of ten (10) years unless terminated earlier under Section 16 of the Plan.

#### 16. Amendment and Termination of the Plan.

(a) Amendment and Termination. The Board may at any time amend, alter, suspend or terminate the Plan.

(b) <u>Stockholder Approval</u>. The Company will obtain stockholder approval of any Plan amendment to the extent necessary and desirable to comply with Applicable Laws.

(c) Effect of Amendment or Termination. No amendment, alteration, suspension or termination of the Plan will impair the rights of any Participant, unless mutually agreed otherwise between the Participant and the Administrator, which agreement must be in writing and signed by the Participant and the Company. Termination of the Plan will not affect the Administrator's ability to exercise the powers granted to it hereunder with respect to Awards granted under the Plan prior to the date of such termination.

#### 17. Conditions Upon Issuance of Shares.

(a) <u>Legal Compliance</u>. Shares will not be issued pursuant to the exercise of an Award unless the exercise of such Award and the issuance and delivery of such Shares will comply with Applicable Laws and will be further subject to the approval of counsel for the Company with respect to such compliance.

(b) <u>Investment Representations</u>. As a condition to the exercise of an Award, the Company may require the person exercising such Award to represent and warrant at the time of any such exercise that the Shares are being purchased only for investment and without any present intention to sell or distribute such Shares if, in the opinion of counsel for the Company, such a representation is required.

18. Inability to Obtain Authority. The inability of the Company to obtain authority from any regulatory body having jurisdiction, which authority is deemed by the Company's counsel to be necessary to the lawful issuance and sale of any Shares hereunder, will relieve the Company of any liability in respect of the failure to issue or sell such Shares as to which such requisite authority will not have been obtained.

19. <u>Stockholder Approval</u>. The Plan will be subject to approval by the stockholders of the Company within twelve (12) months after the date the Plan is adopted. Such stockholder approval will be obtained in the manner and to the degree required under Applicable Laws.

#### LETTER AGREEMENT WITH DR. KENT MURPHY DATED AUGUST 10, 2010

August 10, 2010

Dr. Kent A. Murphy, Ph.D. c/o Luna Innovations Incorporated 1 Riverside Circle, Suite 400 Roanoke, VA 24016

#### Dear Kent:

Reference is made to that certain Amended and Restated Investor Rights Agreement, dated as of January 13, 2010 (the "*Rights Agreement*"), by and among Luna Innovations Incorporated, a Delaware corporation (the "*Company*"), Carilion Clinic and certain other stockholders of the Company, including you. The purpose of this side letter agreement (this "*Letter Agreement*") is to confirm our mutual agreement and understanding with respect to your registration rights under the Rights Agreement following the cessation of your role as the Chief Executive Officer of the Company. Specifically, the Company and you (hereinafter, "*Dr. Murphy*") agree as follows:

1. All capitalized terms not defined in this Letter Agreement shall have the respective meanings ascribed to them in the Rights Agreement.

2. This Letter Agreement is effective as of the date hereof.

3. Beginning the date hereof, and through the period ending at the close of business on December 31, 2011 (the "*Restricted Period*"), Dr. Murphy hereby agrees that he shall not (a) make any permitted transfers of Registrable Securities in accordance with Rule 144 under the Securities Act as otherwise permitted under Section 2.8(b) of the Rights Agreement, (b) exercise any of his rights as an "Initiating Holder" under Section 2.1 of the Rights Agreement or (c) exercise any of his rights as a "Holder" under Section 2.1 of the Rights Agreement or (c) exercise any of his rights as a "Holder" under Section 2.1 or 2.3 of the Rights Agreement; provided, however, that Dr. Murphy may request one Form S-3 registration pursuant to, and in accordance with, Section 2.3 and other relevant provisions of the Rights Agreement during the Restricted Period for the registration of up to 800,000 shares of Common Stock (the "*Eligible Shares*") then held by Dr. Murphy (such registration the "*Special Registration*"). For the avoidance of doubt, the parties acknowledge and agree that a Special Registration may include a "shelf" registration on Form S-3 relating to the offer and sale of all or any portion of the Eligible Shares from time to time pursuant to Rule 415 under the Securities Act.

4. If Dr. Murphy requests the Special Registration, Dr. Murphy may not transfer any Registrable Securities pursuant to the registration statement (the "*Special Registration Statement*") filed in connection with the Special Registration if, in the Company's good faith and reasonable judgment, such disposition by Dr. Murphy would be reasonably likely to jeopardize the Company's eligibility to receive award funding under the U.S. Small Business Administration's Small Business Innovation Research (SBIR) program, as set forth in 13 C.F.R. 121 as in effect from time to time; <u>provided</u>, <u>however</u>, that this limitation shall cease to apply if the Company ceases to be eligible to receive award funding under the SBIR program for any reason other than as a result of actions taken by Dr. Murphy. The plan of distribution section of the Special Registration Statement shall describe the limitations on transfer set forth in this paragraph 4.

5. During the Restricted Period, if Dr. Murphy desires or proposes to make any non-registered sale, assignment, transfer or other disposition to any natural person who is a U.S. citizen of all or any portion of his Restricted Securities, or any beneficial interest therein (e.g., pursuant to Section 2.8(a)(ii) of the Rights Agreement), the Company hereby agrees to (a) use its commercially reasonable efforts to cooperate in providing information reasonably requested by the proposed transferee in connection with his or her due diligence investigation of the Company and (b) not unreasonably object to the proposed transfer; provided, however, that if the Company shall cease to be eligible to receive award funding under the SBIR program for any reason other than as a result of actions taken by Dr. Murphy, the Company's obligations under this paragraph 5 shall extend to any other transfere the proposed transfer to whom would be permissible under Section 2.8(a)(ii) of the Rights Agreement, so long as Dr. Murphy has complied with the provisions of that section.

6. Notwithstanding anything in the Rights Agreement or herein, Dr. Murphy hereby agrees that he will not, without the consent of the Company, take any action intended or reasonably likely to cause any Registrable Securities to be transferred to (X) any current or potential competitor of the Company or (Y) any party Dr. Murphy actually knows is intending to effect a Change of Control of the Company.

7. The parties hereto acknowledge their mutual understanding that Section 3.14 of the Rights Agreement is not intended to permit the Company to alter the contractual rights of Dr. Murphy under the Rights Agreement, as modified by this Letter Agreement, by amendment of the Company's Bylaws or its Amended and Restated Certificate of Incorporation. Without limiting the foregoing sentence, Dr. Murphy and the Company agree to act in good faith not to circumvent or otherwise frustrate the purpose and intent of this Letter Agreement.

8. Other than as set forth in this Letter Agreement, all of the terms and conditions of the Rights Agreement are and shall continue in full force and effect. This Letter Agreement and the Rights Agreement collectively constitute the entire understanding of the parties with respect to the subject matter hereof and thereof and supersede any prior understanding, oral or written, between or among the parties (including the Second Amended and Restated Stock Sale Restriction Agreement dated as of February 27, 2008 by and between the Company and Dr. Murphy) with respect thereto. To the extent there is a conflict between the terms of this Letter Agreement and the terms of the Rights Agreement, this Letter Agreement shall control.

9. Each party hereto agrees to execute and deliver, by the proper exercise of its entity or individual powers, all such other and additional instruments and documents and do all such other acts and things as may be necessary to more fully effectuate this Letter Agreement.

10. This Letter Agreement may be executed in two or more counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument.

11. This Letter Agreement may be modified or amended only by a writing signed by each party hereto and may be waived only in a writing signed by the party or parties making such waiver.

12. This Letter Agreement shall be governed by and construed in accordance with the internal, substantive laws of the Commonwealth of Virginia, without regard to the conflicts of laws principles thereof.

If the foregoing accurately reflects our agreement with respect to the matters addressed above, please so indicate by signing below.

Sincerely,

# LUNA INNOVATIONS INCORPORATED

 By:
 /s/ Dale Messick

 Name:
 Dale Messick

 Title:
 Interim President and Chief Operating Officer

/s/ Kent Murphy, Ph.D KENT A. MURPHY, PH.D